

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

RED TAPE REVIEW GROUP

- - - - -

PUBLIC HEARING

ON

UNFUNDED LOCAL MANDATES

- - - - -

TRANSCRIPT OF PROCEEDINGS, taken by and before
STEFANIE TOWNS, a Notary Public, Certified Court
Reporter of the State of New Jersey, taken at
BROOKDALE COMMUNITY COLLEGE, 765 Newman Springs Road,
Lincroft, New Jersey, on Tuesday, March 9th, 2010,
commencing at 4:00 p.m.

ROSENBERG & ASSOCIATES, INC.

Certified Court Reporters & Videographers
425 Eagle Rock Ave., Suite 201 575 Madison Ave.
Roseland, NJ 07068 New York, NY 10022
(973) 228-9100 1-800-662-6878 (212) 868-1936
www.rosenbergandassociates.com

1 A P P E A R A N C E S:

2 Red Tape Review Group:

3 LIEUTENANT GOVERNOR KIM GUADAGNO

4 LORI GRIFA, ACTING DCA COMMISSIONER

5 SENATOR STEVE OROHO

6 SENATOR BARBARA BUONO

7 ASSEMBLYMAN JOHN BURZICHELLI

8 ASSEMBLYMAN SCOTT RUMANA

9 BOB MARTIN, ACTING DEP COMMISSIONER

| | | | |
|----|---------------------|-----|-------------------|
| 1 | I N D E X | T O | W I T N E S S E S |
| 2 | | | |
| 3 | Victor McDonald | | 9 |
| 4 | Marianne Smith | | 20 |
| 5 | Mayor Acropolis | | 29 |
| 6 | Mayor Levine | | 37 |
| 7 | Anthony Mercantante | | 46 |
| 8 | Timothy Gordon | | 54 |
| 9 | Mayor Ondish | | 62 |
| 10 | Margaret Jahn | | 75 |
| 11 | Fred Carr | | 82 |
| 12 | Jeff Tittel | | 93 |
| 13 | Lynn Strickland | | 100 |
| 14 | Barbara Hall | | 104 |
| 15 | Robert White | | 109 |
| 16 | Elaine Mann | | 112 |
| 17 | William Peddy | | 114 |
| 18 | John Costigan | | 117 |
| 19 | Louise Usechak | | 119 |
| 20 | George Mirkus | | 122 |
| 21 | Amy Goldsmith | | 126 |
| 22 | Joan McGee | | 131 |
| 23 | George Galkin | | 138 |
| 24 | Cynthia Galkin | | 141 |
| 25 | | | |

1 LIEUTENANT GOVERNOR GUADAGNO: All
2 right. My name is Kim Guadagno. I'm the Lieutenant
3 Governor of the State of New Jersey. And the first
4 day of Governor Christie's election he swore in an
5 executive order Red Tape Review Group and you are
6 looking at the members of the group. Right here on
7 my left-hand side is Lori Grifa. You're still the
8 designee acting commissioner of the DCA. And then we
9 have Senator Oroho. And then we have Senator Barbara
10 Buono. And on my right I have Assemblyman
11 Burzichelli and Assemblyman Scott Rumana. And then
12 the independent we have the commissioner designee of
13 the DEP, Bob Martin.

14 What we'd like to do here is conduct
15 the second of three public meetings that will be
16 conducted by the Red Tape Group by a bipartisan way.
17 Not to limit anyone's input, that is not to say that
18 each of the members of the group could not have their
19 own hearings, own district someplace else. We look
20 at that invite you to do that, in fact, so they can
21 gather everyone's comments and knowledge of red tape
22 review. I personally want to thank Brookdale
23 Community College for hosting this one on unfunded
24 state mandates. A couple of mayors in the room and
25 I'm sure they will have a lot to say. I want to

1 thank Brookdale College, particularly Webster Turnell
2 for helping us out here today. And also on the way
3 in I saw the good Senator Joseph Kyrillos. Where is
4 he standing? In the back? I would like to invite
5 the senator to welcome us to the 13th district if you
6 would.

7 SENATOR KYRILLOS: Thank you. Great to
8 see you, Lieutenant Guadagno and I don't have to
9 welcome the lieutenant governor to Monmouth County.
10 We're proud she's one of our own and salute and
11 congratulate her on her new role. And I don't want
12 to turn my back to everybody but welcome my
13 colleagues throughout legislature. Senator Buono,
14 glad to see her here. And my friend Steve Oroho,
15 Sussex county, members of the general assembly
16 assemblyman Scott and John Burzichelli and two new
17 soon to be members of the cabinet. Can we get them
18 confirmed? I suspect we will. Good to see you both
19 here. And lieutenant Guadagno, let me just welcome
20 you here to Brookdale College in Middletown, Monmouth
21 County and congratulate you and Governor Christie on
22 this effort to tackle the thousands of pages of rules
23 and regulations that hurt our ability to make New
24 Jersey a competitive and vibrant economy. All kinds
25 of reasons we've lost our place in recent years as

1 one of the great places in America and the world to
2 do business, to open up a business, to expand jobs,
3 and create new jobs, taxes, and incentives but our
4 regulations are serious inhibitors to people deciding
5 that this is the place to grow. And so you are
6 tackling this and this is so very important. Every
7 time we create a new rule or new regulation, as you
8 have told me, we don't dissolve or eliminate the old
9 rules and regulations. So I think we have some
10 25,000 pages now. Part of the problem is unfunded
11 mandates. I think that's the subject for today. I
12 looked at your array of speakers the roster for today
13 and I'm going to listen to some of the folks here
14 myself, and they will have a lot to tell you. And we
15 have our work it out for both branches of government,
16 both parties to do the right thing, and to make sure
17 that we regulate appropriately, keep people safe, and
18 secure. But at the same time we must be mindful that
19 all those rules and regulations have to ensure a
20 strong prosperous economy with lots of jobs and lots
21 of opportunities for the people. Lieutenant
22 Guadagno, thank you.

23 LIEUTENANT GOVERNOR GUADAGNO: Thank
24 you very much. I very much appreciate it. I just
25 want to say a welcome to the assemblywoman Mary Pat

1 Angelini, 11th district. That's my district. I'm
2 going to ask for an opening remark from the democrats
3 on one side and republicans on the other side. And
4 then we'll get started with our hearing.

5 SENATOR BUONO: Thank you. Good
6 afternoon, pleased to be here at the second hearing
7 for the red tape commission. I see Ryan Levine,
8 Mayor Levine, a friend of mine walk in. A lot of
9 victor McDonald and I'm very interested to hear what
10 all of the experts in the field have to say about
11 unfunded mandates which are universally vilified and
12 quite rightly so. I hope to hear some specifics
13 which I am sure we'll see how people have been
14 impacted by unfunded mandates. Probably hear
15 something about COAH among other things. Without
16 further ado, to dig deeper and to find hopefully at
17 the end of the day workable solutions. Thank you.

18 LIEUTENANT GOVERNOR GUADAGNO: Thank
19 you. Assemblyman Scott?

20 ASSEMBLYMAN RUMANA: Thank you,
21 Lieutenant Governor. I begin by thanking everyone
22 here at Brookdale Community College and everyone in
23 attendance today. It is a real honor to be part of
24 this distinguished panel. Everyone that is serving
25 on this panel is very dedicated to the State of New

1 Jersey and certainly to the mission of the Red Tape
2 Review group, which is to eliminate, amend the
3 regulations in the State and certainly the unfunded
4 mandates that we are facing across every
5 municipality, school board, and county. My
6 background as a former councilman Freeholder and
7 mayor I can tell you that I completely appreciate
8 everybody's interests and concerns on this issue as
9 does everybody on this panel, and ultimately the
10 objective will be to try to help everyone reduce the
11 property tax burden that is placed upon every
12 resident in our state by attacking the unfunded state
13 mandates. So, again, let's begin the hearing but
14 certainly it is a pleasure to be here with you.
15 Thank you.

16 LIEUTENANT GOVERNOR GUADAGNO: Thank
17 you. This is the way we're going to get started. We
18 ran over a little bit last time so this time we
19 brought a stopwatch. It's a stop sign that the bad
20 guys over here, he works for the government, continue
21 to work for the government, John Hutchison, the
22 Governor's office staff to try to keep us to the time
23 in order to get everybody started and just made up a
24 list of invited guests who we asked to prepare
25 testimony. So what we're going to do to get started

1 with that prepared list and move into an orderly
2 fashion to the pink slips. And we'll hear from
3 everyone today and we'll stay until we hear from
4 everyone. My promise to you is that you can submit
5 anything that you want. If we cut you off, I
6 apologize in advance. The people behind you will
7 thank you and me, I hope. And if you have something
8 you need to say also we have another hearing on March
9 23rd up at Montclair University State College. So
10 that's plan 3. And, again, anything you want to give
11 to us and submit to us, I'm happy to do. That having
12 been said, our very first speaker today, frankly, I
13 can't tell you how we picked them or came up with the
14 order they're in, I trust it's completely fortuitous
15 is Victor McDonald council on local mandates if you
16 could join us, I would appreciate it.

17 MR. MCDONLAD: Thank you. Senator
18 Buono and I go back quite a ways. It was a humbling
19 experience as a long time legislative staffer
20 hovering in the background --

21 LIEUTENANT GOVERNOR GUADAGNO: Come
22 into the light.

23 MR. MCDONALD: Come into the light.
24 It's not fun. Lieutenant Governor Guadagno,
25 distinguished members of the senate, and general

1 assembly, chief council Governor's cabinet, a hard
2 working staff, thank you for allowing us to testify
3 before you today on the issue of the unfunded state
4 mandates, and the council of nullifying statutes,
5 rules, and regulations which violate the state
6 mandate, state pay section of the New Jersey
7 constitution. I'd like to keep my remarks brief in
8 order to allow the members of the group to grill me
9 on the subject of state mandates, state pay. The
10 council on local mandates is a unique constitutional
11 entity that is independent of the Executive,
12 Legislative and Judicial branches of State government
13 that is charged under our constitution with the sole
14 responsibility to determine whether a state law,
15 rule, or regulation imposes an unconstitutional
16 unfunded mandate on boards of education, counties or
17 municipalities. The council is literally a fourth
18 branch of state government. It is not a co-equal
19 branch with the legislature, the executive or
20 judiciary, however, it derives its authority directly
21 for the constitution and the people. Its decisions
22 are final and not subject to judicial review. While
23 the council is independent of the three co-equal
24 branches of government, its members are appointed by
25 the leaders of the branches of government, the senate

1 president, the senate minority leader, the speaker of
2 the general assembly, the assembly minority leader
3 each have an appointee. The governor appoints four
4 appointees, two without any restriction and two from
5 a list of six names submitted by the chair of the
6 opposite party of the governor. The ninth member of
7 the council is appointed by the chief justice of the
8 New Jersey Supreme court. The council's charge is to
9 resolve constitutional challenges to statutes, rules,
10 and regulations like a judicial body responds to
11 complaints from municipalities, boards of education,
12 or county. It reviews extensive legal briefs from
13 parties involved including public hearings on
14 challenges and issues, written decisions. Since the
15 council was created in 1996 it's issued 181 decisions
16 which resulted in the nullification to five statutes
17 and regulations. In May 2000 the Borough Highland
18 Park board and municipal governing council struck a
19 regulation which changed the formula on the funding
20 of charter schools. The legislature passed a law
21 requiring the state to pay for the added funding.
22 According to report by the department of education
23 that law resulted in nearly 55.4 million dollars in
24 added state aid to local boards of education between
25 fiscal years 2001 and 2008. In August of 2004 the

1 council nullified a statute mandated radon testing in
2 public schools statutes not state wide figures from
3 the savings resulting from the decision. The
4 legislature declined to reimpose and fund that
5 testing mandate. Testimony at the time the mandate
6 would cost thousands of dollars for each school
7 district. The Monmouth Ocean education services
8 Commission total estimated expenses for the 38 member
9 district at the time in the 2004-2005 school year
10 would have been nearly 27,000. The law mandates the
11 retesting every five years so we killed that. In
12 October of 2006 the council invalidated a directive
13 by the Department of transportation to counties and
14 municipalities ordering them to remove dead deer
15 carcasses on county and municipal roads, a function
16 previously performed by the state. There was some
17 dissatisfaction by some county governing bodies with
18 the nature of their victory before the council. All
19 the council had relieved them of the obligation to
20 pay for the removal of dead dear. Some of the
21 counties had hoped that the council would order the
22 state to pay for that responsibility. The relief
23 they had hoped for was beyond the constitutional
24 power of the county. The council can only invalidate
25 or mandate. It cannot usurp the appropriation power

1 that is an exclusive authority of the legislature. A
2 creature of the legislature and I'm respectful of
3 that. In 2007 they nullified a regulation by the
4 Department of Education that required an age span
5 reduction in elementary special ed. services, freeing
6 school districts across the state of the obligation
7 of hiring additional staff, providing equipment to.
8 In December of 2008 council struck down a
9 appropriations act that would have required the rural
10 communities which received police services from the
11 state police to partially pay the state for the cost
12 of that service. In the first year alone the
13 invalidated section, a 12.5 million dollars added
14 cost to the property taxpayers in those
15 municipalities. While some of the council decisions
16 resulted in easy to identify savings throughout the
17 property taxpayers, the real power of the council is
18 a deterrent fix on the imposition of new unfunded
19 mandates. This effect while pervasive and ongoing,
20 is impossible to quantify giving the confidential
21 rules in effect in the legislature and nature of the
22 regulatory and legislative process. In the 31 years
23 I worked in the state legislature, all of which I
24 loved, six of them were under the instructions posed
25 by the amendment to the constitution. I cannot begin

1 to tell you of the number of bill drafting requests I
2 personally received from the members of the New
3 Jersey senate that were either abandoned or
4 traumatically modified once the would be sponsor
5 reminded of their responsibility to pay for a mandate
6 they wished to impose. Many requests were simply
7 canceled. Others were drafted with the word may,
8 replacing the word shall. And some actually were
9 drafted with appropriations. I was only one staffer
10 but I know for a fact that colleagues in the various
11 staffs, the three other partisan staffs, the vast
12 nonpartisan staff, had similar experiences. In other
13 words, mandates that would have been imposed in the
14 past never made the light of day. This deterrent is
15 the real power of the council on local mandates.
16 Thank you again for inviting me to speak to you
17 today. It's an honor and privilege. If you have any
18 questions, fire away.

19 LIEUTENANT GOVERNOR GUADAGNO: Any
20 takers?

21 SENATOR: Hi. Thank you, Mr. McDonald
22 for being here. In reading and based upon the
23 testimony, how does the process get started? Does
24 the process get started via a complaint?

25 MR. MCDONALD: Yes.

1 SENATOR: So does the council have the
2 ability to look at pending legislation before there's
3 a complaint?

4 MR. MCDONALD: No.

5 SENATOR: You have to have a request?

6 MR. MCDONALD: Right.

7 SENATOR: And I see that, any reason,
8 any idea why this ability for municipalities and
9 school boards and whatnot to come to the -- any
10 reason why you don't think it's used more often?

11 MR. MCDONALD: That's -- that has been
12 a question for us and we've -- actually legislation
13 is to grant the associations like the county
14 associations, county -- the school board association,
15 the league of municipalities, the mayor's the power
16 to start this on their own. Possibly some of the
17 mandates are small and the towns decided we'd rather
18 eat than fight -- fight it. One stop shopping. You
19 don't have to. That may be one deterrent. Others
20 may just not be aware of us.

21 SENATOR: Now, one other thing, this
22 started in 1996?

23 MR. MCDONALD: Mm-hmm.

24 SENATOR: Are you only allowed to look
25 at things after 1996?

1 MR. MCDONALD: Yes. January for
2 statutes. July for regulations.

3 SENATOR: What about re-adoptions or
4 rules? We kind of found last week once a rule gets
5 established, it never really goes away. Are you able
6 to look at re-adoption?

7 MR. MCDONALD: As we understand it,
8 we're not. That's not the way the constitutional
9 amendment is five year sunset.

10 SENATOR: Thank you.

11 MR. MCDONALD: That was started by
12 Governor Brendan Byrne and it made statutory -- no,
13 we do not have that. However, I've been looking at
14 executive order 4, which is your power to invalidate
15 regulations, that depending on how it's interpreted
16 is potentially missing in a four year period you
17 would see 80% of the existing regulatory mandates, if
18 interpreted the right way, come before you for
19 approval or disapproval. That's staggering. And so
20 I was just dumbstruck. I was fascinated when I saw
21 that that was one thing that could edit as far as the
22 regulatory process. You kill a regulation, say you
23 kill one that's coming up, in two years down the road
24 someone imposes it and that would fall under our
25 jurisdiction. That would be a new mandate.

1 LIEUTENANT GOVERNOR GUADAGNO: I have a
2 question. What kind of staff do you have?

3 MR. MCDONALD: 25% of our staffers --

4 LIEUTENANT GOVERNOR GUADAGNO: What is
5 the evaluation that you make if there's 12 staffers,
6 we're not looking at economic benefit, a cost benefit
7 analysis. What are you doing?

8 MR. MCDONALD: Taking whatever the
9 litigants present to you on one side the ask the
10 executive agency who is each on both sides.

11 LIEUTENANT GOVERNOR GUADAGNO: And
12 that's the --

13 MR. MCDONALD: The complaining
14 municipality's backed up by other municipalities and
15 associations and bring in all the fiscal evidence.
16 This is what we have to do to comply with the
17 executive agency. The deputy attorney general
18 defends the mandate and proves that's one of our
19 exceptions and -- and not cost anything and look at
20 evidence and make a decision.

21 LIEUTENANT GOVERNOR GUADAGNO: That's
22 happened 11 times?

23 MR. MCDONALD: Right.

24 LIEUTENANT GOVERNOR GUADAGNO: Okay.

25 MR. MARTIN: Does that include

1 regulations also?

2 MR. MCDONALD: Yes, the larger one that
3 the council --.

4 LIEUTENANT GOVERNOR GUADAGNO: I've had
5 more inquiries in the last seven weeks than that.

6 MR. MCDONALD: The largest fiscal
7 relief for municipalities was through the
8 nullification through the charter school regulation.
9 I mean we're opened for business. We're ready and
10 people complain about unfunded state mandates.

11 LIEUTENANT GOVERNOR GUADAGNO: I think
12 the mayor's in the room wouldn't mind your address
13 right now.

14 MR. MCDONALD: Yup. We're a beautiful
15 web page. You can file electronically. Very user
16 friendly.

17 LIEUTENANT GOVERNOR GUADAGNO: Okay.

18 SENATOR BUONO: I have one question.
19 Do the litigants require representation? Do you have
20 -- do they have to hire a lawyer?

21 MR. MCDONALD: They can come down
22 without legal representation. You don't have to be
23 an attorney to file.

24 LIEUTENANT GOVERNOR GUADAGNO: I think
25 we have to look at that some more. We definitely

1 need to look at that some more. Come back to you
2 outside this proceeding. I see the red light is on.
3 I don't know what happens with the red light.

4 MR. RUMANA: Quick and formal poll, who
5 is a council member, mayor or freeholder in the room,
6 raise your hand? I thought we had a lot more.

7 LIEUTENANT GOVERNOR GUADAGNO: A couple
8 more than that.

9 MR. RUMANA: How many have heard about
10 the council on local mandates? How many of you have
11 made use of the council on local mandates? Nobody?

12 LIEUTENANT GOVERNOR GUADAGNO: I think
13 we want to ask them why. Hear from some of them
14 today.

15 MR. RUMANA: Not asking that to
16 embarrass anyone. We didn't use it either. I was
17 through this experience and I'm very surprised about
18 it.

19 MR. MCDONALD: We've had articles in
20 the League of Municipalities, magazine articles.
21 We're open.

22 SENATOR OROHO: I was on local council.
23 I would admit I was on the Franklin Borough. I
24 didn't know of that but attorneys or whatnot would
25 know. I'm intrigued by the fact that it hasn't been

1 used more often.

2 MR. RUMANA: We're not making effective
3 use out of the council.

4 LIEUTENANT GOVERNOR GUADAGNO: I don't
5 want to cut anybody off. I promised everybody I
6 would give everybody equal time. What we'll do is
7 come back to you. We have a lot more questions.
8 This is a surprise, absolutely. Thank you very much,
9 Mr. McDonald. I appreciate it.

10 Okay. Marianne Smith from the New
11 Jersey League of Municipalities.

12 SENATOR OROHO: I want to thank
13 Marianne for coming down. She's the administrator
14 from Hardyston Township in Hudson County. Marianne
15 has done a tremendous job putting together an
16 analysis of mandates. Marianne, I want to thank you
17 very much for doing that. If I have an issue to say
18 how does this effect municipalities, few people to
19 call, Marianne is one of those people. So Marianne,
20 thank you.

21 MS. SMITH: Thank you. And I
22 appreciate the opportunity to speak to this very
23 prestigious panel and the administration and the
24 legislature for assembling this. It's needed in
25 difficult times and even before times were difficult

1 we believed that there are a lot -- there's a lot of
2 work to do relative to mandates. I will try to keep
3 my comments brief in view of those behind me. Before
4 you I have submitted a package. It has three tabs.
5 In general I would like to draw attention to three
6 specific issues. The first tab is a comprehensive
7 listing of the mandates that we were able to compile
8 two years ago. In 2008 we had presented testimony
9 before both the assembly and budget committees and at
10 that time the chairman of the assembly committee,
11 Chairman Greenwald, had asked if someone would put
12 together a list of all the mandates. They had heard
13 a lot of people mentioning it. We heard that
14 challenge and put that together. So, you know,
15 again, I wouldn't belabor each one. I am sure those
16 that follow me may speak specifically to some
17 particular issues. This kind of gives you a good
18 sense.

19 LIEUTENANT GOVERNOR GUADAGNO: Great
20 stuff.

21 MS. SMITH: It's extensive. And, you
22 know, in times like these, a lot of them, probably
23 most of, them are noble in nature. But we're at a
24 time where we have to decide what's nice to have and
25 need to have, and we would really beseech the

1 community and the administration too. I was very
2 interested in the prior speaker and even that
3 possibility of being able to revoke things if there
4 could be some kind of process where things were
5 reviewed not necessarily -- we're not the expert to
6 say whether a mandate should stay or go. Those that
7 have specific knowledge of that to review it to see
8 if it's still efficient and viable and necessary,
9 because they're overlapping many times. So, again,
10 that is in your packet. The second area, although
11 it's not necessarily a mandate in its normal
12 definition regulations being mandate a lot of things
13 from municipal government and businesses. So
14 particularly when we speak of DEP regulations and
15 changes to those regulations, that has such a
16 tremendous impact on how governments can work and how
17 they can assist their community and development's
18 economic prosperity. And Hardyston Township
19 particularly I've highlighted the situation that we
20 have only because it's a good example. We have a
21 very large development that has been developing for
22 over 20 years with the waste water management plan to
23 require updates to county plans and in Highlands
24 community, which we're one, it is the foundational
25 layer of this planning process is the Highland

1 regional master plan, even in the planning area, and
2 this memo will kind of give you, if you to go the
3 fourth page and beyond, what we did is take this very
4 vibrant community that already has like a thousand
5 units and a 70,000,000 hotel in it, they have
6 considerably more development to accomplish over the
7 coming years. So what we looked at was the potential
8 labor investment that could be generated in future
9 development of that project, material cost, and also
10 the tax impact both on the local level, county level,
11 and the state level. And by modifying regulations it
12 impedes development that as provided, you know, and
13 constraining sewer service areas where developer made
14 investment based on confidential approvals that they
15 had and removing that basically what you're doing is,
16 you know, translating to developer and communities
17 loss of security, you know, in their investment and
18 that translates into loss of jobs, loss of tax
19 revenue, and loss of residents and business from New
20 Jersey, which we can't afford. So, again, that just
21 kind of gives you a good thumbnail of what we're
22 talking about. It's not just let's try to help level
23 percent or let's try to help ratable growth or
24 whatever it is has true impact across the board. So
25 the other area I want to just mention you have those

1 regulations impacting large development and smaller
2 development. This is a very brief example. We have
3 a business that's not in the sewer service area.
4 Right next to it the pipe runs along the property
5 because it's next to the sewer service area, their
6 septic system is failing. They employ 150 people.
7 They cannot hook up to that sewer and there's
8 allocation available without doing a waste water
9 amendment. There needs to be a process that
10 accommodates emergency situations that would actually
11 improve the environmental situation and we don't have
12 those types of really sensible solutions in
13 regulation that really would help the business, help
14 the environments, help, you know, our residence who
15 are employed there, and help the municipalities. The
16 final point I wanted to share is the third. Tab
17 Hardyston Township is very progressive and active in
18 the area of shared services. And this is just a
19 three page spread sheet of all the different shared
20 services that we have entered into. Their status
21 ongoing or they've being retired for one reason or
22 another. And my point on this is the way that shared
23 services are currently incentives by the state level
24 you can apply for funding to have a consultant do a
25 study. I'm not just bragging about Hardyston, other

1 municipalities are equally successful in this arena
2 that succeed, and the knowledge and experience came
3 at the cost of the taxpayer dollar. I mean I've been
4 doing this for 15 years. When I retire, I can become
5 a consultant and do shared services. I don't think
6 that's fair. I think that we should think about
7 mentoring. It's a problem within our communities.
8 We need our communities to be successful, apply to be
9 a community that could be consulted with other
10 communities that want to consider shared services,
11 possibly a grant for the mentoring community. And if
12 there's a formal agreement between two
13 municipalities, maybe it would not be the mentoring
14 community, may be it's the facilitator, it could be a
15 token or some kind of thatta boy to those communities
16 for a job well done. I believe you're creating
17 cohesiveness between communities. Consultants in and
18 out, I'm not disparaging consultants, they do a good
19 job. But they go there and leave. We want to
20 develop a sense of community of strength of trust
21 between communities that move forward into, you know,
22 coming up with innovative solutions. So that's an
23 idea that I would like to present as well. So,
24 again, thank you for this opportunity.

25 LIEUTENANT GOVERNOR GUADAGNO: Thank

1 you. Any questions?

2 SENATOR BUONO: You obviously spent a
3 lot of time on this. It's a very methodical listing
4 what the mandates are. Have you ever gone through
5 the exercise of identifying which mandates are the
6 most onerous that you feel balance all the interest,
7 public safety cost would be the first on the chopping
8 block? I don't want to put you on the spot.

9 MS. SMITH: Bill Dress and I have
10 actually talked about that a few times because I'm
11 not -- while I deal with them as a layman on multiple
12 different levels, I'm not an expert. And I think it
13 would be presumptuous of me. That would be something
14 that possibly there should be a system where there is
15 an expert group in certain areas, public, state, or
16 planning or whatever that looks at them really with
17 an uncompromising eye to say objectively, is this
18 really working. But unfortunately I mean I'm a jack
19 of all trades.

20 MS. GRIFA: If I could just make a
21 comment? Shared services is -- I'm learning in my
22 own department is a large part of what we're supposed
23 to be doing. And one of the things that I learned
24 from people who work in my department is that their
25 first impulse is to suggest to those involved in the

1 exploration of these issues is to hire a consultant.
2 And in the four weeks, I've been on the job 31 days,
3 I have discovered that nobody needs any consultants
4 because this is happening organically on the local
5 level and it has been for quite some time. Your
6 list's really impressive. And you really ought to be
7 the poster child for shared services. This is the
8 best I've seen. And hearing more and more every day,
9 mayors that are engaged in these kind of shared
10 services in mentoring relationships. I had lunch
11 with a mayor, some of the bigger towns, getting
12 nothing, without shared services with smaller towns
13 it's promoting efficiencies. Smaller towns rate
14 smaller ratable base get out from under. They don't
15 have to continue to employ public work sanitation et.
16 cetera, et. cetera. I would invite you specifically
17 to communicate with my office and maybe we can run
18 out some templates. I would like to think through
19 the league there's a lot of sharing with these kinds
20 of agreements. I believe some are done on a
21 handshake which is fine too. If we can be in touch
22 we could, perhaps, provide your example to others who
23 might not be as far ahead as you are.

24 MS. SMITH: I want to add to that in
25 addition to the cost savings we're finding we do --

1 do a service for a smaller one. We have a manager we
2 have, you know, public works director, full-time. We
3 have resources that these little towns don't. We are
4 able through a kind of a big brothers type
5 arrangements, have a little bit more future planning
6 and comprehensive administrative focus. They are
7 just going to step up a little bit.

8 MS. GRIFA: All good.

9 MS. SMITH: It's being not only a good
10 neighbor, obviously, helps us too to have neighbors
11 that are kind of growing. Presently we're involved
12 in five other negotiations for five additional shared
13 services agreements. One is the DPW. The first time
14 that we do that and that's significant when you know
15 what you're doing, it can take a couple of weeks. It
16 can take that long to write an RFP for a consultant.

17 LIEUTENANT GOVERNOR GUADAGNO: Anybody
18 else?

19 SENATOR OROOHO: Marianne, thank you
20 very much.

21 LIEUTENANT GOVERNOR GUADAGNO: One last
22 question real quick, why haven't you filed a
23 complaint with the council of local mandates?

24 MS. SMITH: I didn't know it was a -- I
25 was aware it existed. And I think you did some work

1 in Sussex County on state police services, but I was
2 not aware of what the process was. It kind of seems
3 easier than I thought it was.

4 LIEUTENANT GOVERNOR GUADAGNO: Great.
5 Thank you.

6 MS. SMITH: Thank you.

7 LIEUTENANT GOVERNOR GUADAGNO: Thank
8 you very much. Next on our list is the mayor of
9 Brick, Mayor Steven Acropolis. Thank you for coming
10 all the way up to Monmouth County.

11 MAYOR ACROPOLIS: Thank you very much
12 for giving us the opportunity to come up to speak
13 about this. We kind of went through it and the
14 report kind of -- it's there. I'll go through it as
15 quickly as I can to get it on the record. And if
16 there are any questions. We basically went to our
17 different departments and asked them to give us a
18 quick little list of what they thought. Purchasing
19 came up with, you know, something as little as office
20 supplies. Once the State of New Jersey awarded one
21 out of state vendor, Staples, and then they increased
22 our previous contract prices and limited our ability
23 to shop at sale price. The same thing with auto
24 parts. Same -- paying the same. It's on the state
25 contract. The property tax reimbursement program.

1 The state provided a hot line for the tax collector
2 and the state has been very helpful. The tax
3 collector state aid numbers and the numbers on the
4 tax bills confuses residents property tax relief.
5 Easy for the state if it's provided in bulk for
6 municipalities for property tax reduction. Several
7 years ago we were only required to include our insert
8 with the tax bills, the total amount received for
9 state aid to our budget. Three years ago Governor
10 Corzine changed the calculation be included on each
11 tax bill, supposedly reflecting the amount each
12 taxpayers bill was reduced by. We were never able to
13 really verify that information and as it says in here
14 it was propaganda.

15 LIEUTENANT GOVERNOR GUADAGNO: Was that
16 a regulation?

17 MAYOR ACROPOLIS: That was something
18 they required us to do.

19 LIEUTENANT GOVERNOR GUADAGNO: Now,
20 that it's done, is the expense gone or is it --

21 MAYOR ACROPOLIS: It's confusing. When
22 they see it, which is this what it says it has to be
23 included says state aid used to offset local property
24 taxes, the budgets of government agencies funded by
25 this tax bill includes state aid. The amount of

1 state aid will get that on this parcel equal too --

2 LIEUTENANT GOVERNOR GUADAGNO: Okay.

3 MAYOR ACROPOLIS: There's a number.

4 I'll leave that with you. It's public record. It's
5 got the guy's name on it. It's okay. Municipalities
6 bearing the dozen state run property tax program.
7 Most questions or programs with this form are --
8 we're really trouble shooting them at municipal
9 office which includes time spent explaining the
10 qualifications. Our office filled out 2600 forms
11 last year. Many residents are unclear about the
12 program. Many times our staff calls to assist in
13 getting any anomalies addressed from time we
14 shouldn't be included. People have that state
15 program they come to us and ask the questions. It's
16 time consuming. We would recommend a simplified cost
17 tax saving program particularly for seniors and
18 disabled residence IPE a rebate through the tax
19 return, like a credit. As a credit as opposed to a
20 rebate program. Many programs available, several
21 deductions, redemptions. Some residents are
22 receiving benefits that they don't actually qualify
23 for. Some people say, I didn't make the cut by \$34
24 and they don't get that. We have to look at that,
25 review all state mandate programs, benefit figures to

1 the state. It's a shell game right now. It's
2 expensive and not real. If there are rebates to be
3 applied, it should be more effective and accurate to
4 have them administered through the treasurer to
5 request the state announcement. It's not mandates,
6 per se, it's things we have to do as a municipality.
7 The state announcement that effects the taxpayer with
8 regard to collection prior to being released to the
9 media or at least have us in the room.

10 LIEUTENANT GOVERNOR GUADAGNO: Do you
11 want to explain it to them before --

12 MAYOR ACROPOLIS: What happens, that's
13 what they say here, they release the announcement,
14 our collectors get the phone calls and say what -- we
15 get it two days later. That one thing it saves them
16 the time that they -- to have to go back and do it
17 over and over again. I want to touch on a couple of
18 things. Land use and NJDEP should immediately
19 proposed rules and expedite approvals for tier 1 and
20 tier 2 wind and solar panels. NJDEP consistently --
21 I appreciate that a percent just coverage, there is a
22 need for clearly stated regulations along with a
23 reasonable threshold for requiring public access for
24 the waterfront. I know you're for commerce and
25 industrial waterfronts should be eliminated, NJDEP

1 prohibiting mitigated fees for providing off site
2 access, and basically what they're talking about they
3 lost sight of incentives and their regulation they
4 intend to interpret the rules, which is extreme in
5 many situations. Frequently an application to the
6 NJDEP on behalf of the township or county, they go
7 out of the way to have a costly review and provide
8 erroneous hurdles to get a permit. If we have to
9 withdraw an application because we thought it would
10 be a flyover review and instead they want us to spend
11 \$30,000 on a review because it's right next to Lake
12 Riviera in our town, and we are replacing a gazebo
13 and repaving a walkway, that's all we're doing. But
14 we had to go from the flyover review. Cost us
15 \$30,000. So basically you have government programs,
16 government projects that are being reviewed by
17 government agencies paid for by governing grants.
18 You talk about consultants before, I think that's one
19 of the big problems that we have. You know the state
20 agency should really be -- it should be a courtesy
21 review rather than a regulatory review. A planning
22 board reviews education and the application and other
23 public entity development application and if at the
24 development application meeting the intent of the
25 rule is the state agency not stand in the way to

1 provide public access to the waterfront municipal
2 services, there has to be another one for better need
3 for communication through the DEP and DCA. And these
4 agencies seem to be in conflict with one other.
5 Stuck in the middle. There's -- that's why they're
6 sitting on opposite ends. Throw things at each
7 other. They often say managers are in place to the
8 entities such as the state planning commission, and
9 the staff level employees do not get the message
10 delivered to them. Coordinating the efforts to the
11 higher levels of the message of cooperation and to
12 not make it down to the employees at their desks
13 regarding permits and developments, it's fine for
14 coordination at the highest level, however, it
15 doesn't make it down to the employees who review the
16 application and it's worthless. For example, the
17 township plan endorsement 2007 we were asked to adopt
18 a streetscape ordinance to improve pedestrian
19 connections between commercial properties. We allow
20 pavers and other landscaping techniques to improve
21 the aesthetics to the sidewalk areas and the project
22 reviewers did not allow pavers to be installed in the
23 right-of-way. On one hand I am with the state, we're
24 not complying with the NJDOT permit. So it really
25 does make government look a little bit incompetent.

1 Moving on to, because I'm only talking about certain
2 things, regulation should be equipped with adequate
3 waiver provisions to account for the -- in addition
4 of regulations to anticipate scenarios future
5 technology. Defined waiver requests should be
6 established. And when direction's given during a
7 pre-application meeting, NJDEP is held to that
8 direction so we can depend on it when we design the
9 job and submit the application. Otherwise, there's
10 no need to have a pre-application meeting. And per
11 the 90 day rule NJDEP, 90 day clock ticking when
12 administrative items, those are identified on the
13 checklist are complete. No particular review. Items
14 should be required to start the 90 day clock. NJDEP
15 had thorough review of application documents, approve
16 a comprehensive list of written documents and they
17 cause us to make many rounds of submissions in
18 multiple post mail. Okay, closing up here. Either
19 move the law enforcement budgets outside the spending
20 caps, which 48% of our municipal budget is public
21 safety or do away with binding arbitration. The NDEX
22 system, information sharing systems, allows real time
23 exchange of records. That should be available to
24 every police officer. Fund state mandated training.
25 The attorney general mandates periodic training and

1 while it's necessary it causes us many hours. Allow
2 departments to test out in roll call as opposed to
3 mandated hours of training. The best example is
4 mandated domestic violence training. The officer of
5 our department handle multiple DV jobs a day. They
6 know the subject matter better than the training.
7 Closing, do away with civil service and we would be
8 much better off.

9 LIEUTENANT GOVERNOR GUADAGNO: That all
10 you want?

11 MAYOR ACROPOLIS: Just a little.

12 LIEUTENANT GOVERNOR GUADAGNO: That's
13 why we have a bipartisan panel.

14 MAYOR ACROPOLIS: Absolutely.

15 LIEUTENANT GOVERNOR GUADAGNO: Thank
16 you very much.

17 MR. MARTIN: Our state holder
18 discussion at DEP you have a lot of good ideas there
19 and a lot of questions that need to get to the table
20 to discuss with our state holders.

21 MAYOR ACROPOLIS: Get a hold of us.
22 I'm sure you have our contact information.

23 MR. MARTIN: Fabulous. Thank you.

24 LIEUTENANT GOVERNOR GUADAGNO: As part
25 of the executive order the governor signed he did

1 mandate waiver provisions on all our agencies
2 published on the website. I'm sure we're doing that
3 right now. And the same with the time of decision,
4 which is a set time for the decision. You can
5 predict the outcome right or wrong you may not win --

6 MAYOR ACROPOLIS: I didn't know I was
7 mandated to use the council on mandates. There you
8 go. I didn't know. Get his card on the way out.

9 LIEUTENANT GOVERNOR GUADAGNO: Mayor,
10 how are you?

11 MAYOR LEVINE: Good.

12 LIEUTENANT GOVERNOR GUADAGNO: I think
13 we have been given an outline?

14 MAYOR LEVINE: Yes.

15 LIEUTENANT GOVERNOR GUADAGNO: Okay.

16 MAYOR LEVINE: Lieutenant Governor
17 Guadagno, Senators, assembly people, commissioners, I
18 appreciate the honor of being able to address you
19 here. I really do. And I'm going to go through a
20 few things here and some of them might be
21 sticcotawish so I can kind of fill you in on it. I'm
22 the other Franklin down in Somerset County. I did
23 grow up and graduate school in Senator Buono's
24 district.

25 SENATOR BUONO: We got some of your aid

1 one year.

2 MAYOR LEVINE: We're Somerset County.
3 We touch New Brunswick on the northeast and Princeton
4 on the southwest, 6000 residents census show about 40
5 square miles. And also you will excuse me I have a
6 council meeting tonight and I have to leave before
7 you conclude here. Sorry to be rude about that,
8 three aspects, one I will put my mayor hat on. I
9 think I have a good relationship with my board of
10 education. I think I can tell you things I've
11 experienced with them and when I'm not mayor because
12 it doesn't pay that well, I am a CPA so I will tell
13 you what I noticed in industry and private business
14 also. And just hit a few of them quickly with DOT if
15 we have got a project we all know it would take -- I
16 mean we in my town literally months or years to get a
17 traffic light or an approval or things such as that
18 because it's just -- I'm guessing they're
19 understaffed. I'm not sure what the thing is. Same
20 often happen with the DEP where it's long time I've
21 got a site in town I want to clean up and waiting,
22 and waiting and waiting months, could be years for
23 that. And a quick example where I was actually
24 trying to put affordable housing. This wasn't part
25 of COAH. It was good for my town and it was in the

1 northeast section. And a rule came down from DEP
2 that, look I'm an environmentalist but there was an
3 endangered species, the Indiana bat was seen 25 miles
4 away in Morris County. No trees could come down
5 between April and September. Now, I'm 40 square
6 miles. This project was probably less than one
7 quarter of a square mile. They were pushing it into
8 March. Didn't finish engineering plans. Never had
9 to take down the trees. It was a tug of war between
10 my wanting affordable housing and environmentalists
11 that -- again it caused delays and me getting people
12 into town. Also you may notice this, just my
13 observation, especially DEP could be other places.
14 The fines levied on municipalities cease to have
15 increased in the last several years, translating
16 property tax dollars to the state coiffeurs. Makes
17 me reroute my money. I could get away with a
18 warning. Now it's tens of thousands of dollars being
19 assessed. And next one I'm going to hit upon an open
20 public records act. It's a great law. I like the
21 philosophy. I like to consider myself a mayor open
22 government but I can tell you it's -- I often find
23 commercial ventures -- I'm not sure if there's a
24 solution to this just so you know coming and asking
25 my staff to do research on their behalf, appraisers,

1 engineers they want to see all the values of
2 properties or such as that. And is there going to
3 use that to turn around to solicit business and
4 sometimes someone in my clerk's office spends half of
5 the working week looking at things. Again, someone
6 wants to sue us or problems or something and their
7 knowledge is their job. I'm great with that but, you
8 know, we know whose asking. And, again, I'm not sure
9 how to do that but that's an observation that I've
10 made.

11 LIEUTENANT GOVERNOR GUADAGNO: Put
12 everything on line. Let them do their own searches.

13 MAYOR LEVINE: That would be good. We
14 tried to put more and more on line that can actually
15 maybe solve it. Often someone will say I want
16 everything that has to do with this lot and block
17 number. So every department has to do their
18 research. It's not like I want to know
19 environmental. So sometime we're cutting across
20 department lines. Maybe if we were on line in a nice
21 database that may work. And sometimes they're well
22 intentioned rules, they're well intentioned rules
23 every once in a while there are extra fees that are
24 attached to auto tickets and that's fine. That's a
25 good goal. What happens this happens such I find

1 that the price of the tickets, if it's \$50 a lot of
2 people might say, I'm going to pay it and get out of
3 it. But if it starts going into hundreds, now it's
4 worth it for me to fight it. Now taking more and
5 more judge and prosecutor time. And if I need a
6 public defender to do that. You all know about COAH.
7 I think it's a good idea with bad implementation
8 comes around. Again, I know we need affordable
9 housing. It's just to let you know the ancillary
10 cost. I've had -- I've had to pay two rounds \$60,000
11 for a consultant each round to tell the -- tell the
12 state how many units it wants me to have because the
13 formula is so convoluted and attorney's fees. I'm
14 guessing those costs are a quarter of million
15 dollars. Again, planners and lawyers we have a good
16 plan. I have to say it was very open and good one
17 but, of course, the developer lawsuits because they
18 might have been excluded going to see more going
19 there. Also now, to hit, and some of these might be
20 slightly off because this isn't my field, QSAC
21 quality single accountability continuum, three years
22 review curriculum budget. It's a good program, sees
23 that everything is in its place. Very intense and
24 time intensive, time and costly preparation. Every
25 three years? My district gets the highest rating,

1 highly performing district. The work is good. Our
2 district consistently gets good, but maybe five years
3 instead of three. Its working well. That would save
4 me tens of thousands of dollars on something such as
5 that. And I'm sure a lot of your districts would do
6 that too. Learning committee, education learning
7 committee craft professional learning for educators
8 mostly in schools create committee for professional
9 planning for staff. And it's literally about twelve
10 inches thick. I mean it is a good idea but it's so
11 much time and money wading through all of that and
12 implementing. That's one thing that I'm sure could
13 be done efficiently. If 13 inches went to nine,
14 maybe that would save me 2,000 bucks. Something else
15 called education to go and not to be a broken record.
16 I know no one has records any more.

17 LIEUTENANT GOVERNOR GUADAGNO: You just
18 dated yourself.

19 MAYOR LEVINE: Okay. So my daughter
20 once told me you got a big CD when I pulled out an
21 album. for prepare and teach for 21 concept that's
22 my broken record. It's time consuming. Some kids
23 we've implemented we have a great superintendent
24 extra period of math, extra period of reading.
25 That's what they need. Great high tech. I know they

1 need that for the future but a whole formal program
2 on doing it is eating up such thing, state
3 eligibility requirements in general. It's supposed
4 to save money which it actually does but because all
5 these things come down, it's eliminating a lot of
6 flexibility at the local level. We've implemented
7 more reading and math. I think the fundamentals are
8 good. The superintendents share that but with all
9 these extra things, the innovative programs the
10 flexibilities on the local level are more stifled
11 because there's not money being done there and if the
12 superintendent's could do things like extend
13 probation for people instead of being so harsh,
14 they'd have more flexibility in bringing people in.
15 Now, end up with accounting hat on. One thing
16 quickly the chief three aspects for unemployment and
17 disability in New Jersey unemployment disability
18 family leave look at your W-2 and you'll probably see
19 three lines on there. The other 49 states are
20 content enough to have one line for everything. We
21 have to report it three ways to the state. I have
22 client, because I am a CPA, the employer had to print
23 an extra W-2. They wouldn't fit on one. I'm not
24 sure if the state is processing three different
25 areas. I know the other 49 think it's okay to put

1 that together. That could be something that we look
2 at. Also, quickly, because I see my lights changed
3 color if, again, with my CPA hat on, if I prepare a
4 tax return for a small client, I told this to the
5 assembly budget a few weeks ago, two pages long. I
6 do that return that goes to the State of New Jersey.
7 It could be as many as 20 pages. So I'm guessing
8 since the IRS needs two pages, we might be processing
9 more than we need. And here's a big danger because
10 my CPA is my livelihood, one thing on the life with
11 the boards of accounting, which I love you do great,
12 a couple of years when I renewed my license I sent it
13 over to Trenton. They said they didn't get it. They
14 didn't get it. It was certified. I showed them. I
15 called up the Newark office. They told me I can't
16 access the records you sent to Trenton. We don't
17 know that you sent it. My thing was I want to keep
18 my license. The board of accounting, you're not such
19 a big board. So I had to go through Trenton, find
20 out, and do it that way. So I love them. Keep my
21 license but it's one thing I know so I tell you one
22 other. Looks like my light is red.

23 LIEUTENANT GOVERNOR GUADAGNO: Go
24 ahead. Tell us one more.

25 MAYOR LEVINE: Again, I'm giving away

1 my secrets. I'm going to change my secrets. Now, I
2 had a client come in just a couple of months ago, a
3 statute of limitations to do an audit a sales tax
4 problem two and a half years ago they're saying I owe
5 sales tax. Do you think you owe it? He said, no.
6 This was the IRS pull out the records. I know look
7 at it and send it in and provide it to them. This is
8 the state so I said to him, you know what, write a
9 letter says everything is fine. Please tell me
10 otherwise by the time they respond to you in nine or
11 ten months, the statute of limitation's is fine.

12 LIEUTENANT GOVERNOR GUADAGNO: Maybe I
13 should have told you we are transcribing everything
14 over here.

15 MAYOR LEVINE: There's a few
16 prosecutors in the room. I'm sure the statute of
17 limitations had passed. He didn't -- it was easier
18 way than digging up the old records.

19 LIEUTENANT GOVERNOR GUADAGNO: You were
20 missing an opportunity. Any questions for the mayor?
21 Okay. Thank you, mayor. Thank you for coming down.
22 I appreciate it.

23 Mayor Scharfenberger, the Mayor of
24 Middletown. Did he just step out now? Get in big
25 trouble. Mayor I saw him walk that way. All right.

1 We're going to take Anthony Mercantante. Mayor, do
2 you have anything to say?

3 MAYOR SCHARFENBERGER: I didn't prepare
4 anything. In fact, I was going to let the
5 administrator talk.

6 LIEUTENANT GOVERNOR GUADAGNO: Anthony
7 Mercantante?

8 All right. Here you go, mayor. How
9 are you?

10 MAYOR SCHARFENBERGER: Very good. Very
11 good.

12 LIEUTENANT GOVERNOR GUADAGNO:
13 Middletown, if you don't know, is the largest town in
14 Monmouth County.

15 MR. MERCANTANTE: Good evening. The
16 primary thing we were going to talk about tonight I
17 wanted to address with you is the issue of civil
18 service and the impact it has on municipalities. I
19 just want to give you one little story about that.

20 LIEUTENANT GOVERNOR GUADAGNO: Could
21 you turn the microphone up?

22 MR. MERCANTANTE: Sorry, in January I
23 got a -- January I got a letter from the state civil
24 service commission. It was a letter addressing an
25 appeal employee had filed about their title with the

1 civil service commission. They were dissatisfied
2 with their title. So a typical fairly routine
3 process. However, the appeal by the employee was
4 filed in 2006 and I got a letter six weeks ago in
5 2010 and the letter ironically --

6 LIEUTENANT GOVERNOR GUADAGNO: Say that
7 again?

8 MR. MERCANTANTE: The employee filed an
9 appeal in 2006 about their title.

10 LIEUTENANT GOVERNOR GUADAGNO: Right.

11 MR. MERCANTANTE: We got a response in
12 January of 2010.

13 LIEUTENANT GOVERNOR GUADAGNO: Okay.

14 MR. MERCANTANTE: And ironically the
15 letter, one sentence in it initially accept our
16 apologies for the delay in this response. I think
17 four years is a little bit more than a delay.

18 LIEUTENANT GOVERNOR GUADAGNO: Which
19 opens you up to back pay and --

20 MR. MERCANTANTE: This employee's
21 perfectly happy in a stable position. That's not an
22 issue. This issue was resolved by us internally
23 months after the appeal was filed. But yet somehow
24 it was winding its way throughout the --

25 LIEUTENANT GOVERNOR GUADAGNO: In 2006

1 who was your county administrator in 2006?

2 MR. MERCANTANTE: Lou Paparosi.

3 LIEUTENANT GOVERNOR GUADAGNO: And Bob
4 Czech. Do you know whose the head of civil service
5 now, Bob Czech?

6 MR. MERCANTANTE: Yes. He was not
7 there when this letter was written. I just want to
8 point this out. One of the things we see with the
9 civil service process it's really a huge example of
10 the state micromanaging personnel decisions at the
11 local level. And they have so many impacts to us in
12 so many ways. One of the areas is just our ability
13 to hire people. If you're familiar with the process
14 in order to fill most civil service positions, it's
15 necessary to ask the state for a list. We've
16 experienced one to two years in actually getting the
17 list. In some cases the list comes back as you know
18 you have to generally pick from the top three after
19 the two years, two names on it. It didn't really
20 matter that you have waited. We have other
21 situations, though, where you essentially have a
22 choice. In our situation if you have an open
23 position and you really need to fill that position,
24 you have to hope somebody's willing to take the job.
25 What's called a professional basis. Then they're in

1 that job with the possibility that that list when it
2 does come out a year or two later, may not have them
3 in the top. I can tell it does happen. I have a
4 situation right now where I have an employee in a
5 position, young professional, late 20's and is doing
6 a great job for two and a half years. The list
7 finally came out and this person is not number one.
8 But the number one person on the list is a veteran.
9 No problem with that but the person is also a retired
10 police officer making a handsome pension, I might
11 add. Now we're going to bump this person out of a
12 job who has been doing it for two and a half years
13 doing a good job. That is a system that's broken.
14 Something is wrong with a young professional losing
15 their career essentially to that system. So I
16 wouldn't go through all the issues. We have
17 disciplinary processes is a nightmare. You end up
18 keeping employees that should not be kept as
19 employees. The battle over moving them even though
20 egregious things not worth the fight in many cases,
21 many issues. But two areas that I want to touch on
22 really effect our ability to be efficient. One has
23 to do with, as you know, we are under a lot of
24 pressure to shrink government, shrink the size of our
25 staff. Hard to do. And one of the reasons is that

1 in civil service communities you can't transfer the
2 employees from one department to another without the
3 employee's permission. If I have an opportunity to
4 save a job or move somebody from one department to
5 another, it's more efficient, can't do it unless the
6 employee says it's okay. And if it's not okay, you
7 have a fight on your hands. What do you do? You
8 probably keep that person in a position that you
9 really don't need them. The other area became an
10 impediment. I was glad the speaker from Hardyston
11 spoke about shared services agreement. Touch on the
12 consultant thing. When civil service comes into
13 play, it's unclear how you handle shared service.
14 With multiple municipalities some have civil service
15 and some are not and attempts to clarify those rules,
16 it's still not clear what happens when municipalities
17 go into and out of shared service arrangements
18 halfway through and one of them is a civil service
19 town or not -- not clear what happens. So what
20 happens instead, it's so complicated. Municipalities
21 say, forget it. We can't figure this out. Worried
22 to get in a fight with union or other association.
23 We just don't do it. The hassle is just not worth
24 it. That's an area you really need to address. I
25 was glad with the comments of issue of consultants

1 Middletown shared service agreements for many, many
2 years and very successful ones. Some that haven't
3 worked out as well either. You learned shared
4 service agreements for construction services, for
5 animal control, for planning for affordable housing
6 administration, all sorts of areas for shared
7 services. But the problem that we have never had one
8 set up by a consultant. Always set up by a
9 professional in the municipalities, they know what's
10 going on. The fact is you hire a consultant to do a
11 shared services study, a good chance done with the
12 study one of the officials in the municipalities will
13 not want to do it or different viewpoint, wasted time
14 doing the study. That money -- that was millions and
15 millions of dollars set aside to the consultants.
16 Far better used to provide incentives to have the
17 municipalities enter into them, perform well to
18 offset salary costs or something like that. Money
19 would have been far better spent and far more shared
20 service arrangements on the grounds. So that's it.
21 I don't really have anything else to add.

22 SENATOR BUONO: How are you? I have
23 two questions. One, civil service, you say it's a
24 system that's broken. Are you advocating
25 abolishments and if you want to put it on the ballot,

1 could you put it on the ballot to opt out?

2 MR. MERCANTANTE: Not now. I've been
3 working with the league, probably hear a speaker
4 later the board here to talk a little more about
5 this. There is some work being done to elections to
6 opt out. And I think that's where we need to go
7 here. It may work fine for certain communities. I'm
8 not sure. I doubt that. I don't want to take that
9 option away from municipalities. There should be a
10 process whereby local governments opt out. In the
11 '70's --

12 SENATOR BUONO: I thought you could opt
13 out if you put it on the ballot? Let's leave it up
14 to the community to make a decision to opt out. I
15 think it's -- it would work very, very well. That's
16 something we're really supportive of. And then the
17 other question I had and I think you were talking
18 about the millions and millions of dollars that were
19 set aside to fund consultants, you're talking about
20 the state?

21 MR. MERCANTATE: The state.

22 SENATOR BUONO: That was brought up in
23 the budget committee the last two times. All they
24 did was put money aside to hire consultants to delay
25 putting something into place it seemed.

1 MR. MERCANTANTE: Classic study it to
2 death. Exactly.

3 MS. GRIFA: If I could, Senator, is not
4 because I want you to think I'm a brown noser but
5 they -- I had my meet and greet with them and told me
6 they were going to hire this consultant. And I said
7 no, you're not. We have fabulous universities in New
8 Jersey. We need help. We'll get you help from one
9 of the great university think tanks that are
10 available and free.

11 MR. MERCANTANTE: They certainly have
12 good intentions. The concept is there but they're
13 not really in a position to put these agreements
14 together. I don't know of very many shared service
15 agreements that were put together by consultants.
16 Vast majority put together by administrators and
17 mayors in communities.

18 SENATOR BUONO: Who came up with the
19 idea that we needed consultants? The consultants
20 maybe. I don't know.

21 LIEUTENANT GOVERNOR GUADAGNO: We very
22 much appreciate it. Thank you very much for coming
23 to our town today. Any other questions anybody?
24 Sorry I didn't ask first. Tim Gordon I heard your
25 name in vein. Speaking of civil service, the title

1 of the document that was just passed out to us is opt
2 out of civil service a well oiled machine.

3 MR. GORDON: Timely presentation. Good
4 afternoon. I'm Tim Gordon, the Township
5 administrator of Millburn Township and chairman of
6 the civil service issues for the New Jersey League of
7 Municipalities. Today I'm here representing the
8 League of Municipalities and the Township of
9 Millburn. Last November the Township of Millburn had
10 resolution supporting the ability for municipalities
11 to opt out of civil service. Subsequently the
12 regulation was submitted to League of Municipalities
13 for adoption at the annual league conference and
14 unanimously passed by permitting the municipalities
15 the opportunity to opt out of service.
16 Municipalities will realize a reduction in red tape
17 and at the same time realize cost savings. Now,
18 there are those individuals who will argue that civil
19 service reform could be history prove it wrong,
20 quite, frankly, don't have the time for civil service
21 reform. The last big push for civil service reform
22 was 16 years ago under Governor Witman's
23 administration. All her efforts and all those of
24 civil service in 1994 and in 1999 nothing was
25 accomplished for municipal government. The time for

1 reformation of the civil service system has come and
2 gone. Reform hindered by the combination public
3 sector union and civil service bureaucrats, interest
4 in reform. In response to inquiries about policies
5 on the potential rules and changes, civil service
6 commission frequently defends in two basic arguments.
7 One, the change can only come through legislation or
8 it has always been that way. Example of such defense
9 seen in a December 17th, 2008 letter to Commissioner
10 Cooper responding to requests for a change in the 45
11 day layoff period to 15. First, the commissioner
12 defended her policy by saying such changes are
13 outside her jurisdiction. And, excuse me, would
14 require a legislation change to the rule. However,
15 the commissioner offered no assistance or opinion as
16 to whether the commission, which supports such a
17 legislation. Secondly, the commissioner argues that
18 the 45 day policy is a long standard policy from this
19 its understood that civil service commission values
20 and traditions and the status of would rather than
21 taking efficiency and effectiveness an old outdated
22 policy into consideration. A more recent inquired by
23 Louis Greenwald to the service is commissioner
24 regarding change. For example, the out of title work
25 policy he received on May 12th, 2009 responded by

1 saying that a more flexible out of title work would
2 weaken the heart of the civil service system and the
3 merit system. This philosophy ignores the
4 municipalities in favor of the civil service
5 commission's desire to remain unchanged. The service
6 system costly system for today's municipalities that
7 operate within. And let me give few examples. The
8 layoff process civil service submit electronic
9 payroll listing each employee in the municipality to
10 the civil service commission for reconciliation. The
11 state and municipal records must be reconciled before
12 layoff proposal may be submitted, reconciliation may
13 require that employees not appearing in the civil
14 service records, many times disagreements between the
15 municipality's records and civil service records be
16 repaired for that person and rehire them in a
17 professional -- as a professional employee. And then
18 have to take a test. The reconciliation framework
19 depends on the size of the municipality, the number
20 of employees to review, which can take weeks to
21 complete. The civil service commission
22 representatives when contacted were unable to give us
23 any accurate timetable for reconciliation process.
24 Once the reconciliation process is complete, the
25 municipalities submit a layoff proposal to civil

1 service, which has 30 days to review and approve the
2 proposal. The proposals must include reasons for
3 layoffs, effective dates. A 45 day notice to
4 effected employees, total number of positions by
5 title, names of employees effected, current vacant
6 positions in the layoff department that the
7 municipality is willing to fill a detailed
8 explanation of all the -- all the prelayoff's that
9 have been considered and deemed not applicable. A
10 summary of consultation, union representatives, and a
11 list of their names. Once the township -- once
12 approved, the township must wait an additional 45
13 days before issuing the approval of layoffs which are
14 subject to appeal. The process of laying off
15 municipal employees could take up to six months,
16 which means that a municipality would have to layoff
17 only twice the number of employees they originally
18 required to in order to meet their budget needs.
19 Another problem with civil service is the furlough
20 timetable. Civil service municipalities temporary
21 furlough plan with departments effecting the names
22 and titles of the employees in the department and the
23 reason for the furlough, the civil service commission
24 will review and approve within 30 days. The first
25 furlough cannot take place until an additional 45

1 days from the approval. That's 75 days, which is not
2 included the time it takes the municipality to
3 perform all the requirements necessary to submit the
4 plan in the first place. Again, when the civil
5 service commission representative was contacted, they
6 were unclear as to whether or not the reconciliation
7 process similar that required for layoffs is
8 necessary for furlough. As previous speakers
9 mentioned, when you get into shared services
10 consolidation and reprocess, civil service problem
11 can occur when two or more civil service
12 municipalities consolidate, the new entity must be
13 civil service. But when a civil service municipality
14 and a non civil service municipality consolidate, the
15 voters are asked by ballot whether or not the new
16 entity will be joined civil service. The law should
17 treat all municipalities the same and have the voters
18 choose regardless if the town is civil service or not
19 whether to enter. Other information, shared service
20 creates problems with combining two or more
21 departments. Employees in departments -- the
22 employees in the department being dissolved are laid
23 off and must be rehired by the department providing
24 the service. With the rehiring of employees keeping
25 their seniority despite the differences that there

1 might be in neighboring towns with experience and
2 training. Furthermore, if one of the departments is
3 not enrolled in civil service, the civil service
4 status and their seniority becomes an issue if the
5 provider of the civil service and non civil service
6 employer became enrolled in civil service, it becomes
7 a problem with the seniority and service of
8 commissions. In case of joint meetings, which there
9 are a few, it's unclear as to whether they will be
10 voted on to be in civil service or not. One of the
11 other more germane services that we can have is an
12 alternate route civil service municipalities
13 restricted from hiring police officers and fire
14 fighters that have attended academies at their own
15 cost known as the alternate route program. We're
16 realizing savings by not having to pay for sending a
17 police candidate to a police academy. And we pay
18 their salaries at the academy civil service towns
19 cannot. The Township of Millburn spends \$19,000 in
20 salary and additional 1 to \$2000 for training
21 experiences per candidate while not having the
22 service of those individuals. While a neighboring
23 non civil service can hire a candidate whose paid
24 their own academy expenses and put them directly to
25 work upon hiring. Also, the civil service charges

1 municipalities for the appeals of employees. A
2 number of years ago Millburn Township rejected a
3 police candidate from the civil service list because
4 he failed a psychological examination. The
5 individual appealed his case to civil service and the
6 individual was examined by a civil service selected
7 psychologist. The psychologist confirmed the
8 Township's psychologist's opinion that the candidate
9 should not be hired. Subsequently the candidate
10 appealed again and a third psychologist agreed with
11 the two prior psychologists that the candidate not be
12 hired. The civil service commission billed the
13 Township of Millburn for the cost of the state
14 psychologist. The Township objected arguing that the
15 candidate should pay for their cost because they
16 appealed. The state came around and threatened the
17 township with a \$10,000 fine if we did not pay for
18 the candidate's appeal. Candidates and employees pay
19 the cost of their appeals should they not be
20 successful, that burden should not fall to
21 municipalities. There are other problems with civil
22 service. Any employee could request a desk audit,
23 time and money for the municipalities recent desk
24 audit to be done for two co-workers, he had a -- let
25 me pick the most important part of the rest of this

1 testimony. I see that red light over there. Mr.
2 Hutchison is going to have a heart attack.

3 LIEUTENANT GOVERNOR GUADAGNO: We don't
4 want that to happen.

5 MR. BURZICHELLI: He's not civil
6 service.

7 LIEUTENANT GOVERNOR GUADAGNO: That's a
8 good line.

9 MR. GORDON: My last example would be a
10 promotional exam by condition. Civil service
11 promotional results are issued by civil service
12 stamped conditional. When you get an exam result
13 back, when a promotion's made from a civil service
14 list, the civil service regard the appointment as
15 appointed conditionally pending the adjudication of
16 appeal. This could take -- appeal decided on favor
17 of applicant, the person proposed may be subject to
18 displacement of the successful candidate. Millburn
19 received for an exam that was taken in 2007 of which
20 promotions were made in 2007, we were fortunate that
21 the revised list which expires in only two months in
22 May did not change by replacing a veteran on top or
23 that somebody was moved down on the list. Had that
24 taken place then, the Township for two years would
25 have been demoted and the present individual who

1 would have been selected would have been requesting
2 back pay, which we calculate at \$18,200.

3 LIEUTENANT GOVERNOR GUADAGNO: Mr.
4 Gordon, I don't want to cut you too short. Those are
5 the ones we want to take back to our respective
6 corners and anecdotes, use as an example. I want to
7 make sure this gets appropriate treatment. I know
8 you have one nightmare story after the other. I
9 thank you for coming in. We'll contact you again if
10 we need more details.

11 MR. GORDON: Fine. We're asking for
12 the ability to have the --

13 LIEUTENANT GOVERNOR GUADAGNO: That's
14 clear.

15 MR. GORDON: -- opt out.

16 LIEUTENANT GOVERNOR GUADAGNO: That's
17 very clear. Thank you. All right. Arthur Ondish up
18 from the Borough of Mount Arlington our northwest
19 corner of the state.

20 MAYOR ONDISH: I do of have to talk
21 about this shared service. You would appreciate my
22 town. We have really gone crazy. We were the first
23 five town court in Morris County, even the state.
24 We're pretty proud of that. We created the town
25 court and we share our animal control health officer.

1 We just began sharing our construction office with a
2 neighboring town. Now talk about police, two years
3 ago I went through that and I have scars on my back
4 for that one because the civil service wouldn't look
5 at towns that had civil service because we're not
6 civil service.

7 LIEUTENANT GOVERNOR GUADAGNO: Do we
8 have a copy of your testimony? I don't have it in my
9 packet.

10 MAYOR ONDISH: That's okay. All right.
11 I do have it prepared so I'll read from the prepared.
12 Members of the Red Tape Review Committee, thank you
13 for giving me an opportunity to address you on
14 unfunded mandates. I currently serve as Mayor of
15 Mount Arlington Borough and Chairman of the Lake
16 Hopatcong Commission. I am on the Executive board of
17 the State League of Municipalities and am also
18 President of the Morris County League of
19 Municipalities. I also serve on the Board of
20 Directors of the New Jersey Conference of Mayors. In
21 addition, I am Assistant Director of Business
22 Development, Mid-Atlantic Region for CHA, Inc. With
23 this said, I think you can tell I try and keep myself
24 very busy and spend much of my time trying to make
25 life better in New Jersey. I commend Governor

1 Christie for establishing the Red Tape Review
2 Committee and recognizing the need for a
3 comprehensive review of state rules and regulations.
4 In Morris County there was a great effort between the
5 Morris County League of Municipalities and the Morris
6 County Chamber of Commerce to help compile
7 information included in this Red Tape report. There
8 are numerous rules whose cost outweigh the intended
9 benefits. Today, I would like to address you on a
10 smorgasbord of rules that directly impact
11 municipalities. I picked five. First one lengthy.
12 I don't know if we understand the complication of
13 strong discussion. First, I would like to discuss
14 the New jersey Department of Environmental Protection
15 Stormwater Management Rules, N.J.A.C. 7-8.1.
16 According to the department, the municipal stormwater
17 regulation program is designed to address the impacts
18 of stormwater borne pollution on our State's
19 waterways. According to the rules stormwater
20 management measures is defined as any structural or
21 non structural strategy, practice, technology,
22 process program, or other method intended to control
23 or reduce stormwater runoff and associated pollutants
24 or to induce or control the infiltration or
25 groundwater recharge of stormwater or to eliminate

1 illicit or illegal non-stormwater discharges into
2 stormwater conveyances. That's just the beginning of
3 it. I'm not against the stormwater management rules.
4 In fact, these rules are long overdue and should have
5 been put into place many years ago. However, I do
6 have an issue with the fact that this is an unfunded
7 mandate that cost local property taxpayers a fortune
8 to implement a state policy using local funds. The
9 rules require each permittee, aka, municipality to
10 submit an Annual Report and Certification indicating
11 the status of the implementation of each Statewide
12 basic requirement as well as additional supporting
13 data. In addition, once a municipality adopts a
14 stormwater management plan, that plan must be
15 re-examined during the master plan re-examination
16 process. On average it costs a municipality
17 approximately \$30,000 to develop their plan. The
18 re-examination cost is unknown at this time as no
19 municipality has gone through that process yet. And
20 the development of the plan was the first step. Next
21 the implementation. As part of the rules, the
22 municipalities must label all of their stormwater
23 drains at a cost of \$2500 to \$6000 depending on the
24 number of basins. Mail an educational piece to every
25 resident twice a year. It cost Mount Arlington \$4500

1 to do a mailing. Reclaim the water from washing
2 vehicles. This is done either through installing a
3 reclaiming system at cost of \$100,000 to \$150,000 and
4 recycling the water can cost about \$20,000 to
5 \$125,000 depending on the size of the system and
6 number of vehicles washed down. Or a municipality
7 can use a car washing facility. However, keep in
8 mind when is the last time you saw a dump truck going
9 through the car wash. Doesn't usually happen.

10 Municipalities must sweep the streets once a week. A
11 new sweeper cost \$150,000 to \$225,000 to replace and
12 maintain the sweeper brooms cost approximately \$1500
13 to as high as \$10,000 and the manpower approximately
14 \$8000 depending on the road miles within the
15 municipality. In addition, it cost the municipality
16 on average approximately \$1000 to \$20,000 to dispose
17 of the sweepings depending upon their tonnage. Now
18 let me put a caveat on there will we have gone
19 through 42 employees to 29 employees in an effort to
20 reduce our operating expenses. The man hour to do
21 the sweeping is an animal of its own. Tier A
22 municipalities are required to clean their catch
23 basin periodically and keep reports of their
24 cleaning. Again too depending upon their manpower
25 and tonnage it can cost a municipality on average

1 approximately \$5000 to \$50,000 to meet this
2 requirement. In Mount Arlington I am extremely
3 sensitive to the value of stormwater management due
4 to Mount Arlington being nestled on the shores of the
5 Lake Hapatcong, which is the largest natural lake in
6 New Jersey. As chairman of the commission I work
7 with the other municipalities in the watershed who
8 have the same viewpoint of the value of the
9 regulations but are concerned about the prohibitive
10 unfunded mandated cost. That's on storm water.
11 Second thing now I would like to discuss is the newly
12 enacted Citizen Service Act, P.L. 2009 c. 141. The
13 Citizen Service Act, among other things, requires
14 Municipal Clerks to create and maintain a directory
15 of municipal boards, their membership and vacancies
16 and create a form to permit citizens to apply for
17 service on municipal boards. Most municipalities
18 already keep a version of a directory. The more
19 onerous aspect of the law is the Citizen Leadership
20 form. The law now requires any person interested in
21 serving on a board to file a one page Citizen
22 Leadership Form with the municipal clerk. The form
23 requires the resident to list any education, prior
24 volunteer experience, work related experience or
25 other civic involvement which could be of use to the

1 boards you wish to serve. It is difficult enough to
2 get volunteers to serve on the boards now requiring
3 additional information may discourage some residents
4 from volunteering. It is another layer of
5 bureaucracy one must hurdle to volunteer their time
6 and skills to the community. On top of the detriment
7 to the perspective volunteer this creates a burden on
8 the municipal clerk who must maintain all of this
9 documentation. Then to top it off, this information
10 becomes OPRA discoverable. I personally do not think
11 it is appropriate for anyone to disclose personal
12 information in this newly created form and then have
13 that document available for anyone who wishes to file
14 an OPRA form to retrieve it. Some things need to be
15 kept simple and uncomplicated. If someone wishes to
16 give back to their community based on a personal
17 desire to serve they should be able to do this
18 without a concern of their personal information being
19 displayed publicly. With current technology, most
20 likely wind up on the internet. This is very
21 discouraging and very unnecessary. The third item
22 I'd like to address is the mandatory certification
23 and recertification for local registrars and deputy
24 registrars. Registrars are responsible for
25 processing and certifying birth, marriage, civil

1 unions, domestic partnership and deaths. While this
2 is an important function, I do not understand the
3 need to require both the registrar and deputy
4 registrar to be certified. No other municipal
5 position requires that the deputy be certified. In
6 some communities you will have assistant finance
7 officers, deputy municipal clerks, assistant tax
8 collectors, etc. but none of these positions require
9 certification. That's additional unfunded mandate.
10 The fourth item I would like to address is the move
11 to require specialized training for local elected and
12 volunteer appointed officials. There is a cost
13 associated with any kind of training. There is a
14 cost to attend the training even if the state
15 provides the classes. Most local elected officials,
16 and virtually all of our appointed volunteers, have
17 jobs and do not have the luxury of taking free time
18 off to attend such classes. For example, among
19 others would mandate that local officials attend
20 ethics training. There is no doubt that we have had
21 and continue to have an ethics problem here in our
22 Garden State. And you know darn well. However, I
23 doubt that ethics training is the answer. In my
24 personal opinion if someone has not learned the value
25 of ethical conduct by the time they engage in public

1 service, no one and no curriculum is going to teach
2 them. Don't get me wrong ethics in government,
3 faithful service in the public's trust in the
4 public's exclusive interest is or at least should be
5 the highest priority of all who stand for election or
6 accept appointment to office. I place the highest
7 value on ethics in government. But I question the
8 value of ethics training.

9 LIEUTENANT GOVERNOR GUADAGNO: Do you
10 know this is a regulation working the way through its
11 system. Lots of heads, it's on it's way.

12 MAYOR ONDISH: Okay. So please I don't
13 know anything against ethics training. That's not
14 the point. The fifth and final item that I would
15 like to address is the OPRA process. I am all for
16 open records and transparency in government.
17 However, there are those who take advantage of this
18 system for their own personal, what seem like
19 recreational purposes. In my borough I have a group
20 that has decided to be a watchdog over the municipal
21 government. I have no problem with anyone watching
22 over a governing body. I encourage citizens to be
23 involved and cognizant of what goes on in their
24 municipalities. The problem comes when overzealous
25 people choose to harass the municipality by

1 submitting OPRA request after OPRA request with no
2 intention other than a paranoid attitude that there
3 is corruption and they are going to find it. The
4 OPRA process takes time and costs money. In the past
5 two years my borough has had to spend in excess of
6 30k in OPRA expenses including defending a lawsuit in
7 which the borough was upheld but there was still a
8 cost to defend this frivolous suit. I believe the
9 costs for OPRA need to be directly borne by those who
10 make the requests. And in my interactions with
11 elected officials I'm involved in -- involved in,
12 it's not unique to Mount Arlington. The things on
13 the website doesn't cost much. We're doing that. I
14 have a group that is persistent. It's ridiculous and
15 costing us a fortune. Eliminate that expense or put
16 that expense on the people that are making the
17 request. And, finally, I believe we need to get back
18 to a pay as you go government in New Jersey. The
19 borrowing and spending that has gone on in the past
20 has put us in the hole we are currently in. The
21 state has raided dedicated funded accounts to cover
22 new programs since it did not have funding budgeted
23 to pay for these programs, I believe and would argue
24 that if the state passes any mandates down to the
25 local municipalities, then there should be funding

1 including covering the costs of the mandate. Maybe
2 the state would think a little longer and harder on
3 what is being mandated if it had to fund it through
4 thoughtful budgeting. Thank you for your time.

5 LIEUTENANT GOVERNOR GUADAGNO: Thank
6 you.

7 MR. MARTIN: Thank you for your
8 comments on stormwater management. Trying to
9 understand, do you have specific recommendation that
10 we potentially could use in that area to achieve the
11 goals of stormwater management but minimizing the
12 cost? Do you have any thoughts on that?

13 MAYOR ONDISH: I could get back to you
14 on that. I have thoughts. I would have to arrange
15 my thoughts. I'm not arranging them now. There are
16 things that we can do. As a matter of fact, working
17 as chairman I want to work like that. We share with
18 the communities around the lake and we do share lots
19 of ideas aggregation might help. It bothers me even
20 the federal storm water regulation, also no money
21 came with them, all kinds of grant money for all
22 kinds of money put that in for offset for the cost of
23 these mandates. And I'm sure people are willing to
24 share and do whatever they can to keep the costs as
25 low as possible. There is a cost associated with it.

1 And, again, I agree with it and I think 20, 30, 40
2 years ago these rules and regulations should be in
3 place. It does help. We provided it in lake
4 cleanouts, the storm drains, and we put sewers in.
5 We paid a lot of money to get them in to help keep
6 the phosphorous out of the lake. And sweeping the
7 streets help. It's all good stuff. It's a heavy
8 cost associated with it.

9 LIEUTENANT GOVERNOR GUADAGNO: Anybody
10 else?

11 MS. GRIFA: I will quickly -- I have
12 the government records council as part of my
13 department. I was curious, quickly elaborate cost
14 for OPRA directed more by those that make a request
15 there's a provision for the request to bare the cost
16 of the work product but, perhaps, not the underlying
17 work could you --

18 MAYOR ONDISH: This is the problem.
19 This is the problem, the cost. I mean the costs are
20 ridiculous. The cost that I saw, it was --
21 absolutely doesn't come close to covering the cost we
22 have. This group is so hammering us. Goes through
23 our attorney that we are disclosing the proper
24 information, things that have to be redacted, wrong
25 information, so many other people, cost of attorney

1 review, the cost of clerk doing the work and getting
2 the documents together, and all the other things that
3 go into it. There's a huge cost associated with it
4 and the costs aren't borne by the person making the
5 request. Even if the numbers are small, they're
6 paying for the photocopy. They're paying for the
7 copying. The main cost is the time and energy put in
8 by our staff to provide that information. And then
9 we get in the paper as not wanting to put in OPRA
10 information. We don't provide the documents. The
11 papers call and asks for spread sheets and
12 information.

13 MS. GRIFA: OPRA information is an
14 existing document entered. Correct?

15 MAYOR ONDISH: Not to create extra work
16 and documents over and over and over.

17 MS. GRIFA: We have also had something
18 similar to that in the issue of the actual cost of
19 the paper and the printing, but not the cost of
20 putting it together. I think a big misunderstanding
21 people think you have to put in the analysis and the
22 commercial aspect has been huge.

23 MAYOR ONDISH: Yes, as Mayor Levine
24 said they want you to do research. And that's not
25 what it's all about. They need to raise the cost a

1 little bit. I'm not discouraging getting a website,
2 it works. I have people that are impatient and can't
3 wait for a website. We're working on it. Put the
4 information on it. It's great. It's there. It's
5 the best thing you can provide. But it's not --

6 MR. RUMANA: There's a cost that goes
7 along with that, too?

8 MAYOR ONDISH: For the website, very
9 minimal because you're scanning documents. You're
10 scanning documents and putting them on the website.

11 MR. RUMANA: Okay.

12 LIEUTENANT GOVERNOR GUADAGNO: Great.

13 MAYOR ONDISH: That would be nice to
14 have money to go towards that, if you're offering.

15 LIEUTENANT GOVERNOR GUADAGNO: I tried
16 to change the subject real quick. I knew it was
17 coming. Knew that was going to hurt. Thank you very
18 much.

19 Margaret Jahn from the New Jersey
20 Health Officers Association.

21 MS. JAHN: It's a pleasure to be here.
22 Thank you. Good afternoon. My name is Margaret
23 Jahn. I am president of the New Jersey Health
24 Officers Association, a nonprofit organization of
25 public and allied health professionals, whose members

1 have been protecting New Jersey's public and
2 environmental health since 1911. Thank you for the
3 opportunity to present to the Commission some of our
4 concerns regarding recently introduced and proposed
5 regulations. As you may or may not be aware, public
6 health departments, whether county or local municipal
7 units, are largely funded by local tax dollars.
8 Thus, when an unfunded state mandate is imposed on
9 public health departments, the local tax payer is the
10 one that's left to close the financial gap.
11 Oftentimes, we in public health, battle the need to
12 balance public health improvement initiatives with
13 the cost to provide improved services. For years we
14 have continually taken on new programs with little to
15 no funding because as professionals we recognize the
16 imparted value of improved services and better health
17 outcomes to our residents. However, as New Jersey's
18 financial climate has become critical, public health
19 departments can no longer absorb additional mandates
20 without compensation. In general the value of local
21 public health services is not well understood and as
22 a result, we are traditionally one of the first
23 departments to receive budget cuts and resource
24 restrictions. For years which we have been woefully
25 underfunded and understaffed and our financial future

1 as it is for most of the government sector, is quite
2 dim. Thus, while New Jersey seeks to work through
3 financial challenges by trimming budgets and cutting
4 back on staff, we must be mindful of legislative
5 activities that may further drain already limited
6 resources. This afternoon I'd like to illustrate
7 some of the recent legislation, both the pending and
8 the recently imposed that substantially impacts
9 existing public health resources. First, I'd like to
10 discuss the proposed State Sanitary Code, Chapter 13,
11 which is the childhood lead poisoning. My colleagues
12 and I want to commend the state Department of Health
13 for taking the initiative to further improve the
14 well-being of children found to have high levels of
15 lead in their blood, as we are not opposed to
16 improving the outcomes of lead burdened children in
17 New Jersey. For those of you who are unfamiliar with
18 the proposed changes, DHSS proposes to lower the
19 blood lead action level that requires public health
20 nursing and environmental intervention. The economic
21 impact on local health departments in responding to
22 the lower lead levels will likely increase the
23 financial burden by two-fold. Though, DHSS advises
24 that limited funding is available to offset costs, we
25 see no additional monies being provided to local

1 boards of health to assist with new requirements.
2 They're exists resources available for funding to
3 offset the cost, there really are no additional
4 monies handed down to local health departments. To
5 be more specific, in 2007 and unrelated to the new
6 standard, the number of elevated blood lead level
7 reports referred to LHDs increased statewide by 47%.
8 This increase in reports requiring health
9 intervention, which has been sustained through 2009,
10 went unfunded and was absorbed by local health
11 departments. Currently the department is proposing
12 to lower the action standard, which will likely
13 increase the number of cases requiring intervention
14 by another 50%; local health departments will be
15 handling 100% more cases than we did in 2006, and
16 most likely with fewer staff members due to attrition
17 losses. Translated into man hours for every new case
18 requiring investigation, there is a minimum of four
19 hours additional labor required, and in most cases as
20 many as twenty hours or more when we consider case
21 management, environmental investigation, legal action
22 for non-compliance, paperwork and data entry. Simply
23 stated, the local health departments cannot continue
24 to absorb increased costs without additional funding.
25 The meager monies made available by current sources

1 is inadequate, does not assist all municipalities
2 that are burdened by lead and is unavailable to the
3 myriad of undocumented residents that LHDs assist. In
4 addition to lowering the action level, the
5 department's lead amendments require that local
6 boards of health abate lead violations in residences
7 where landlords are non-compliant. Clearly, local
8 municipalities do not have the available funds to
9 front the monies and manage lead abatement. And,
10 even if the law provides that monies are recoverable,
11 the amount of time and legal costs needed to recoup
12 damage far exceeds the actual cost of relocation.
13 It's a great idea in reality. It's a tremendous
14 burden. Another example of unfunded mandate that
15 provides additional burden to local health
16 departments is the recently promulgated tanning
17 facility regulation. These rules require all local
18 health departments to annually inspect and respond to
19 complaints of tanning facilities within their
20 jurisdiction. Not a bad rule. Moreover, the
21 regulations require that each tanning establishment
22 obtain a state license monies which are payable to
23 the state only and further pre-empts local
24 municipalities from charging any additional fees to
25 cover program costs. Here, DHSS collects the fee and

1 local health departments do the work. Again, we
2 cannot continue to absorb the costs of new
3 regulations without just compensation. Lastly, I
4 wish to call attention to regulations recently
5 promulgated by the New Jersey Department of
6 Environmental Protection, which has been brought up
7 frequently by a few people's testimony prior to mine.
8 Storm water management regulations place a tremendous
9 burden to all municipalities across multiple
10 departments. With regards to public health impact,
11 the regulations call for a mandatory septic
12 maintenance program that ensures all individual
13 subsurface disposal systems are functioning properly.
14 For those municipalities in the northwest regions of
15 the state and the southern regions of the state,
16 health departments must track and enforce the
17 maintenance of residential and commercial septic
18 systems. Whereas, we currently handle septic
19 construction and environmental complaints, we do not
20 have the capacity to take on registration, inspection
21 and enforcement processes relevant to a management
22 program without due compensation. In conclusion, I
23 would like to comment that while each proposed
24 regulation or new mandate that I have discussed may
25 be justifiable on an individual basis, the totality

1 of them all is large, time consuming, onerous and of
2 great expense to local health departments. In an era
3 when municipalities are facing severe budget cuts and
4 layoffs, we cannot afford to staff and fund
5 additional state mandated regulations. Someone needs
6 to look at the big picture. If New Jersey
7 legislators want to control local tax dollars, then
8 we need to be mindful of that purpose, and stop
9 increasing legislative obligation without due
10 financial support. I thank you again for your time
11 and the opportunity to discuss legislative issues
12 that are of concern to local public health. I'm
13 happy to answer any questions that you might have.

14 LIEUTENANT GOVERNOR GUADAGNO: Thank
15 you very much.

16 SENATOR BUONO: If you have a citation
17 to the storm water guideline you're talking about, I
18 might want to see that. The lead I see the site for
19 the lead. Just so we can focus on the rules so the
20 staff doesn't have to go nuts.

21 MS. JAHN: We'll give exact details and
22 citations.

23 LIEUTENANT GOVERNOR GUADAGNO: Anybody
24 else? Thank you very much. That was very clear and
25 concise. I very much appreciate it. Thank, you.

1 MS. JAHN: Thank you.

2 LIEUTENANT GOVERNOR GUADAGNO:

3 Frederick Carr, New Jersey League of Municipalities
4 from Bloomfield.

5 MR. CARR: I'd like to thank everybody
6 for the opportunity to come here. I did kind of, I
7 believe, live in Freehold, so I'm halfway there. Yes
8 my name is Frederick Carr. I'm the administrator in
9 Bloomfield here on behalf of Bloomfield and Essex
10 County. I would like to call it a municipalities of
11 48 moving parts. I'm here for the League of
12 Municipalities and prior to choosing the profession
13 of municipal management, I worked for another
14 government agency. I came from a service, I can tell
15 everything that my father was in the service after
16 high school the family business and now in the
17 municipal business, and you can't make it up. You
18 cannot make up what we're talking about today. My
19 colleague, Tim Gordon, Lori Grifa, the rest of us,
20 you know we sort of shared the grieving process as we
21 try to explain today I want to talk about caps. Real
22 simple, make up your mind. The caps in Bloomfield,
23 we started the budget process before I was appointed
24 in the fall. I'm already starting the budget process
25 for 2011. I have yet to introduce for 2010. My

1 finance officer and I are practically joined at the
2 hip. I see him more than my wife. She has issues
3 with that. Our appropriation cap is 2.5%, if you
4 consider that our budget is sixty-two million dollars
5 last year in Bloomfield our appropriation cap is 1.5
6 million dollars, our levy cap is about 2.4 million
7 dollars, we have no control of our utilities. Our
8 file, our pension cost -- remember the number I
9 talked about the 2.4 million dollars appropriation
10 cap on your pension bill this year is 2.6 million
11 dollars. I hadn't done a thing. I walked in the
12 door and I was 23,000 in the red and all I did was
13 get the health cost. We went out to the marketplace
14 and are pleased that our health cost only went up 95,
15 935,000 from eight million dollars to almost nine
16 million dollars. Again, to that, you know, in a
17 civil service community, I would like to say that
18 it's part of that 48,000 not to belabor Kim Gordon's
19 point, there's 32 people in the entire time that are
20 not in collective bargaining unit agreements. I'm
21 one of them. Not asking for them, can I go from \$25
22 to \$10 on your co-pay, three extra personnel days,
23 and we want to change your schedule deferring those
24 costs which are horrendous, at the risk of having my
25 book card pulled from the Freehold Public Library,

1 appropriation's a third of the million on every
2 dollar, 1.7 million dollars for Bloomfield
3 appropriation, which is not exempt from the tax levy
4 cap. Municipal salaries, I've been to two
5 negotiation sessions right now with my police
6 officers, and they're waiting for the third so they
7 can throw their arms up and say impasse, arbitration.
8 Okay. So that's the game they're playing. We know
9 the game. It's crippling. So not that the
10 arbitrator is going to provide a percentage award and
11 not look at the impact of our budget, which you see
12 in our increase not to belabor the point, of a
13 million dollars over last year, there's no
14 determination by the arbitrator of those other costs
15 associated with the salary.

16 LIEUTENANT GOVERNOR GUADAGNO: You got
17 the 7.7% in arbitration?

18 MR. CARR: No, I'm saying right now we
19 have to proceed to arbitration.

20 LIEUTENANT GOVERNOR GUADAGNO: And see
21 what happens.

22 MR. CARR: When you go, if you go, if
23 you're just talking about a normal contractual
24 increase, we disagree, I think it ought to be zero.
25 They think 6, the arbitrator is 3, thank you. Here's

1 my bill. But doesn't include Fica, SSI, the pension
2 costs associated with that. It's not just a
3 percentage increase. It is a snow balling effect
4 from outside. Those are the steps. The steps it
5 goes on and on for that when I made mention
6 previously that, you know, we haven't even introduced
7 this year. I'm already thinking ahead on next year's
8 budget. Furlough good idea. I digested the town's
9 budget \$500,000 this year. What do I want to do next
10 year when I want to return the salaries? My budget
11 is \$500,000 lower. Let's go back to that cap,
12 appropriation cap, that I already destroyed at the
13 beginning of the year. So I closed it with sort of
14 an example. I like to bring my dad into these
15 things. He's a smart guy, gray haired guy from
16 California. My dad would give us 20 bucks for
17 allowance and say don't blow your allowance. Don't
18 ever spend your loans. And before he got already
19 backed out of it. Use of the car, you're on the
20 phone last week, take some money out for your
21 college, you already owe him money on the allowance
22 that you never even saw. And that's the way I look
23 at it. I'm back in high school with my dad saying,
24 what did you do with the five bucks I gave you last
25 week? Because I have to go deal with this every day.

1 And I know you get to listen to us here and I do
2 appreciate the opportunity. We don't have a council
3 meeting and somebody doesn't come up to the
4 microphone and complain about their taxes and
5 complain about that so I understood as a municipal
6 employee and a manager, how the system works.
7 Doesn't mean I like it more than anybody else. I ask
8 that the Governor and everybody else just make up
9 their minds.

10 LIEUTENANT GOVERNOR GUADAGNO: Hard
11 caps.

12 MR. CARR: If it's a hard cap, make it
13 a hard cap and leave it at that. But you can't have
14 it both ways.

15 LIEUTENANT GOVERNOR GUADAGNO: State
16 level too.

17 MR. CARR: Right.

18 SENATOR BUONO: I have a question on
19 arbitration. I've been looking into, it was in the
20 legislature in the mid '90's, binding arbitration
21 looks at the law should have done something it
22 hasn't. The choice of the arbitrators is not
23 relevant at all.

24 MR. CARR: Not the choice of the
25 arbitrator.

1 SENATOR BUONO: It's what goes into it.

2 MR. CARR: I don't consider the
3 arbitration a fair process.

4 SENATOR BUONO: Less and less people go
5 to it.

6 MR. CARR: Binding arbitration, we sit
7 and do the math and at the end of the day do I take
8 the unions to arbitration. Once I pull out my pencil
9 and say it's going to cost my labor attorneys so many
10 hours back and forth, and back and forth, by the time
11 you do the math you almost say, cave. They bring in
12 -- it's the discussion you have with your children.
13 You know everybody down the block has a red bicycle.
14 This guy's got a red bike. This guy doesn't. The
15 fact that his dad works and can afford the red bike,
16 we can't. You want to live next door, let him buy
17 you a red bike. Didn't work for my kids either.

18 LIEUTENANT GOVERNOR GUADAGNO: Thank
19 you very much.

20 Mayor Arnone from the council of Mayors
21 and also Neptune City.

22 MAYOR ARNONE: I want to thank the
23 panel. Again, my name is Thomas Arnone. I also
24 serve as the Mayor of Neptune City. I'm here
25 representing the New Jersey Conference of Mayors. A

1 lot of different issues that might not directly
2 effect Neptune City, but it's that broad span of a
3 lot of issues that effect all the mayors in the State
4 of New Jersey. The New Jersey Conference of Mayors
5 is encouraged that a full review is underway with a
6 possibility of real reform to come. If the state
7 intends to implement municipal aid cuts into the
8 million dollars of dollars and not address the
9 guiding forces that effect local governments the
10 reality of dire cuts to critical service, no one
11 wants to see this take place. With the time allotted
12 I wish to outline areas, a lot of them have said I
13 want them on the record on behalf of conference of
14 mayors. First the 4% tax levy. The New Jersey
15 Conference of Mayors has highlighted four areas we
16 would like to see addressed by the governor regarding
17 the cap budget needed to adjust that according to the
18 particular times, issues on caps are as follows.
19 Debt service. When there's a decrease to substantial
20 debt payment in the previous year, nowhere downward
21 movement in the 4% levy cap. the current system
22 penalizes towns for paying off debt. Capital
23 improvements, same as above. The likely increase are
24 according to statute as much as 15%. Anything over
25 4% should go outside cap or just get rid of automatic

1 increases to libraries. Revenue -- when revenue
2 declines, which can be certified by an audit toward
3 communities cap benefit other choices to reduce
4 critical service, which no one wants to see. Also
5 regarding the cap, New Jersey Conference of Mayors
6 believes the state should put the pension payments
7 outside of the cap as well as the insurance premium
8 cost. Towns don't have any control over these
9 numbers, unfunded mandates. Again, I'm not going to
10 go on all these issues because a lot of them were
11 addressed. On the open practice we understand and I
12 saw some discussion with that.

13 LIEUTENANT GOVERNOR GUADAGNO: We'll
14 include these too, Mayor.

15 MAYOR ARNONE: Excuse me?

16 LIEUTENANT GOVERNOR GUADAGNO: We'll
17 include your comments also.

18 MAYOR ARNONE: Thank you. Additional
19 unfunded mandates workloads and regulation on local
20 staff and cost on local budgets, when a property
21 owner is granted a reduction or senior citizen
22 reduction, the state reimburses the municipalities
23 and usually received in November of each year a
24 property owner granted the total disability Veteran's
25 status, the municipality does not receive -- we're

1 responsible for making the county and school payment
2 based on the tax that we collect, stormwater
3 management, again, I know you guys have a long
4 evening here, I don't want to keep repeating myself.
5 If you could put this on the record because most of
6 this is pretty much what was already said. Truck and
7 equipment washing facilities mandated by New Jersey
8 DEP, totally understand it has to be but it's
9 unfunded and to bill facilities and actually use
10 that, in my town even though we're fortunate in the
11 great Monmouth County to have our Freeholders, which
12 we have a facility that we can go to, there still is
13 a cost to it. The running off chemicals that happens
14 will by washing equipment, that burden that is put
15 down on municipalities. State land use and
16 environmental regulations such as state planning
17 commissions, plan endorsement as a time and cost
18 incentive process. The New Jersey Conference of
19 Mayors, we go on the record and we -- and I've
20 testified with Mayor Coleen Marr from Fanwood
21 Township on Senator Lezniak's abatement 1 bill and we
22 do agree with there does need to be some change.
23 And, obviously, with the RCA and the fair housing
24 rules and the second round numbers, some issues have
25 to be addressed with those. And I think that's

1 pretty much what most people agree with that. While
2 the New Jersey Conference of Mayors believes develop
3 on the details, we are at the table also with the
4 sponsors of the SIW Assembly Green's committee, and
5 Senator Carro's committee, making other
6 recommendations. Public employee retirement systems
7 appropriation municipal construction to employees,
8 pensions causes great financial burdens on
9 communities. And we are monitoring current
10 legislature addressing the area. Obviously,
11 insurance cost for municipal workers continue to
12 increase despite every effort available on a local
13 level to curtail those costs, they continue to jump.
14 Some instances town will even enter into the JIff
15 programs. Some cases it's less expensive. I can
16 adhere through that. I can go through that. The
17 state health benefits program the binding agreements
18 from police contracts make it difficult. I will add
19 to that difficult part to almost impossible for the
20 governments to manage health care cost and have it
21 impose spending constraints on local budgets.
22 There's a prevailing wage problem with -- we want to
23 try to make improvements in your town that you have
24 to continue on these prevailing wages which is
25 unaffordable for towns to move forward with increased

1 projects. Probably the biggest issue it was stating
2 binding interest arbitrations. If you can put this
3 on the record most of this was already stated and I
4 don't want to repeat myself again. Most of the
5 people have heard this two or three times. These are
6 major issues binding arbitration has to be addressed.
7 I know that it's not going to be abolished but we
8 have to look at it. We hope it is but I don't think
9 it's going to be. But as a mayor of a small town and
10 I can only speak right now. I'm in negotiations with
11 the police department, our hands are tied. The
12 Lieutenant Governor Guadagno has been to my town many
13 times and it's difficult for us to get revenue. So
14 when we go in there and we see cuts through municipal
15 aids, we -- which we understand and I think everyone
16 in the State of New Jersey understands move forward
17 and take it in. It has to start with the stop and
18 these issues have to be addressed. In closing on
19 behalf of the New Jersey Conference of Mayors I would
20 like to thank the committee for allowing us to bring
21 our concerns to you. Positive relationship between
22 the administration and our organization. And, again,
23 if there's any further information, we do have an
24 office right across the street in the state house and
25 executive there the whole time to address issues.

1 LIEUTENANT GOVERNOR GUADAGNO: Any
2 questions for the mayor?

3 MR. RUMANA: Excellent job.

4 LIEUTENANT GOVERNOR GUADAGNO: Thank
5 you very much. We have scheduled a ten minute break.

6 (Whereupon a recess is being held)

7 LIEUTENANT GOVERNOR GUADAGNO: We're
8 going to get started. Thank you for that. We will
9 hear from the Sierra Club. We are running behind.
10 That is completely my fault. But we're going to try
11 to shorten these up to five minutes and keep
12 questions, understanding that this is an open forum.
13 There's no restriction in talking to us or sending
14 things to us at a later date. I don't want to
15 foreclose things anything.

16 MR. TITTEL: I got to get out of here.
17 It's the 20th anniversary of the first date with my
18 wife. I got to get out of here anyway. Just -- I
19 just want to start out and thank you for allowing me
20 to testify. I'm putting in more detailed comments
21 because there's a lot of different issues and area
22 that you've been touching on. I want to start on
23 biggest unfunded mandate that effects New Jersey
24 taxpayers and pollution on impact on state and
25 municipalities that when we fail to do our job,

1 whether it's at local or state level, it has a direct
2 impact. Think about stormwater. It's come up. A
3 lot -- one of the biggest issues dealing with storm
4 water we haven't been managing it properly in the
5 past. We see it rains down the shore, beach closing
6 in our base the impact it has on the lakes and the
7 impact it has on water supply in costing higher
8 levels of treatment for our water purveyors. There
9 are direct impacts. New Jersey has probably some of
10 the greatest natural resources in the state of the
11 nation and most environmental problems. We have a
12 natural resource base in New Jersey according to
13 economist from Johns Hopkins 600 million dollars and
14 so that resources is important to all of us. And so
15 as you go through red tape and deal with mandates,
16 you have to deal with what will be the consequences
17 if we do not fix this problem. How many days of lost
18 time for school kids because of asthma. If we don't
19 deal with things like diesel pollution. How many
20 times will beaches close and tourist dollar not go
21 into the state. Direct consequences to it. And so
22 we really need to -- as we figure out how we go
23 forward in trying to make the state more efficient,
24 more transparent and grow our economy, we also have
25 to remember environment is a major part of that. And

1 looking at mandates need to separate them and look
2 where do they come from. Not just take broad
3 characterization. It requires the State of New
4 Jersey to not allow certain times of year tree
5 cutting when you're doing development because the
6 importance of the bats declined. And if people have
7 been following it, 70% of the bats in northeast died.
8 And if we lose our bats, lose the farmland, and not
9 be able to sit out at night. Direct consequences.
10 Septic maintenance it's very important issues. Areas
11 on septic a third of the wells that are contaminated
12 come from septic tanks that are bad. We've closed -- I
13 remember when I was on the environmental commission
14 in Ringwood. We had to close because of a leaky
15 septic, direct consequences where people can't swim.
16 Look at mandates. Things like filtering arsenic out
17 of drinking water. That can be a mandate because
18 it's additional cost to make sure we're having a safe
19 legal when dealing with drinking water and additional
20 to cost for that. Who pays for that? It's going to
21 be the rate payers or municipal utilities. Going to
22 cost -- we mandate the end ocean dumping. It's
23 allowed in other states. We did it because we didn't
24 want our beaches to close. There are direct impacts
25 that you have to look at. So one of the things that

1 you go through the mandate issue that you should
2 really look at is which ones come from the federal
3 government that the state has to implement. We get
4 money from the feds to do many of the programs and
5 federal grants especially in the -- our area storm
6 water is a federal mandate. How we implement it, to
7 what level becomes more of a state issue and what we
8 really should be looking at as we look at mandates is
9 how can we get these things implemented. What's the
10 best way to help the towns and implement and provide
11 funding water quality, planning moneys we got from
12 the federal money from the stimulus money to help the
13 counties. Monies are available. Some of it is the
14 legislature's fault. We get diverted 319 moneys from
15 the feds for water stuff and for a couple of years it
16 got diverted because the state senate diverted money
17 for pet projects. Many times the legislature itself
18 mandates new programs. DEP not give them the
19 resources to implement that problem and DEP takes it
20 out on the towns. So you have to remember when you
21 don't -- when money gets diverted or you don't fill
22 vacant spaces in DEP, that means permits don't get
23 written because the permit writer isn't there. The
24 permit writer in DEP has 40 permits, given time they
25 get rid of one, get another one. Part of that we

1 allowed a lot of spaces to not be filled and so those
2 are the things we really need to look at and look at
3 the consequences of doing that. And I just want to
4 end with a couple of points. One, we need to in the
5 department of environmental protection have a
6 holistic overview. When we look at the environment
7 and permitting and a lot of states have moved to a
8 mini-peep map system, do your environmental review
9 up-front and other permits all from it, two real
10 benefits. One is you're going to be telling the
11 people coming in with their applications whether, you
12 know, you can go in and get twelve permits and the
13 thirteenth one you can't get for some reason and you
14 should know that up-front, allows you to better
15 re-design your development project so that it meets
16 the environmental criteria better. It would also
17 allow you to do mitigation and offsets to make up
18 whatever the impacts are. We really need to look at
19 a holistic approach, need to look at a prioritization
20 approval instead of first come and first served.
21 Does a hospital or a golf course get the water
22 allocation? Does a project provide for public open
23 space and restores wetlands and cleans contaminated
24 sites, someone building a deck on their shore home,
25 that is what we really need to look at overall. How

1 do we make things more efficient while protecting the
2 environment? Change our strategies when it comes to
3 that. So I just wanted to kind of close on that.
4 Well, I want to add one other point. We need to do a
5 better job managing consultants. That comes into the
6 department of they come in, put in any kind of
7 information, whether it's even false information and
8 there's no consequences. In fact, sometimes they
9 come in and put in things and expect the staff
10 persons to fix the applications for them, tax forms,
11 65% of delays in permitting came from applications
12 that were not complete or had bad information on it.
13 And we've seen the consequences. And just use one
14 example. Do one story. One consultant put in a
15 study for development and in each you have
16 development of rattle snakes on their desks. When
17 they did the study in December when all the rattle
18 snakes were hibernating. There are direct
19 consequence to people's property. And so on. So I
20 would want to leave you with that as you try to make
21 New Jersey more efficient. Remember the environment
22 is a major part of our economy.

23 LIEUTENANT GOVERNOR GUADAGNO: Thank
24 you very much.

25 MR. MARTIN: Thank you.

1 LIEUTENANT GOVERNOR GUADAGNO: Any
2 questions?

3 MR. RUMANA: One thing real fast.
4 Jeff, do you have any idea how much money the federal
5 government gave the state for still water management?

6 MR. TITTEL: 319 monies are about three
7 million a year that come in and then there's other
8 funding also. Another pot of money, water shed,
9 moneys, five million that come out of CBT. That
10 could also be going a lot of those moneys get budget
11 tap dances to put it nicely.

12 MR. RUMANA: I think that gets right
13 back to the problem. If even if you took the entire
14 three million dollars to the towns, it's not coming
15 close to covering the cost.

16 MR. TITTEL: Other issue is I happen to
17 believe in the system that Florida has for storm
18 water utilities at the local level that charge a fee
19 and to people who discharge basically and use that
20 money to run the programs and to help retrofit, you
21 know, areas where there are problems. So I really
22 think we really need to think of other ways of doing
23 things. And stormwater is a very big issue in the
24 state. I think the towns are right. Another point
25 --

1 LIEUTENANT GOVERNOR GUADAGNO: Put you
2 at the end of the line and we'll be able to make that
3 point.

4 MR. RUMANA: Real quick. It's on the
5 storm water.

6 LIEUTENANT GOVERNOR GUADAGNO: If we're
7 in here at 8:00, it's your fault.

8 MR. RUMANA: The only reason I bring it
9 up is it's been raised five times today. Sharing
10 services, regionalization. So maybe five towns share
11 the truck cleaning but also saying the vacuuming the
12 manholes, I think we need to help encourage and
13 regionalize.

14 LIEUTENANT GOVERNOR GUADAGNO: Lynn
15 Strickland. Garden State Coalition of Schools.
16 Thank you, Lynn. She had a packet.

17 MS. STRICKLAND: Hi. Good afternoon.
18 And I thank you for the opportunity to be here and
19 talk about something near and dear to the Garden
20 State Coalition since its inception in 1992. I am
21 Lynn Strickland, the director of the Garden State
22 Coalition. I had the opportunity to speak before the
23 subgroup of the Red Tape Review group in December.
24 Thank you for the invitation on that. I'm not going
25 to go through all my testimony, just hit on some

1 points. I do want to say this Garden State is
2 comprised with parents, board of ed. members, and
3 school administrators, and very interested in school
4 funding and stability for schools and quality
5 education. We're a grass roots group. I'm the only
6 full-time employee. 18 years old and have hundred
7 member districts throughout the State, primarily
8 suburban. So a high priority for us, as I said
9 before, is the mandate and regulatory relief. We
10 feel it's a -- would be a welcomed balance to school
11 communities to have some mandate relief. The sooner
12 the better. Especially when you have a fiscal crisis
13 like we're facing in terms of time and money. We can
14 go a long way to get some relief going. We note the
15 wait in which Trenton float the district slowing down
16 on moratorium on new school legislation. In general
17 there is a whole lot out there that takes up a lot of
18 time and thinking and also many times bills tend to
19 consider schools one size fits all category and
20 they're really is a need to differentiate. We also
21 want to mention that Garden State participates in New
22 Jersey council of local mandates review, not review
23 council local mandates on the radon case. This is a
24 great tool for school districts to have. There's a
25 bill out there that would enable Garden State and

1 associations and like to be able to pursue an issue
2 on its own. Right now it's not set up like that.
3 Only initiated by a local school district, for
4 instance, and a group like ours come on and attach
5 itself to it like a mucus. Like the team report in
6 general transition team in general, many of our
7 suggestions mentioned or saw them there. A call for
8 the moratorium on the new programs expectation fiscal
9 assessment done for on all new legislation,
10 particularly looking at the relationship with the
11 bill and its impact on local property taxpayers and
12 taxes. Right now it's generally done if it's done at
13 all at the request of a sponsor and for cost of over
14 a hundred thousand dollars to the state, but there's
15 no requirement that they have to look at local cost.
16 So we really think that would be a benefit to all the
17 way around. Also a moratorium on the school
18 accountability regulations. Accountability is,
19 obviously, is a good thing. The details to which
20 they are really multi-honed and finite and very
21 difficult and can be reviewed for ease, there's no
22 doubt about it. We hope that the 1.5% plan for
23 teachers to contribute to their health benefits
24 passes. That is what we consider would be helpful in
25 helping school boards and school communities and

1 local taxes as well. We hope that the last best
2 offer gets re-instated as a negotiation tool.
3 Mediation, we would like to see the system improved
4 overall and require that mediators take the economy
5 in account. Right now they don't have to and we hear
6 -- I keep hearing there's only four mediators that
7 it's hard to believe there are very few. So it's
8 very hard to move negotiations along fluidly and they
9 should. We hear there is talk about an incentive buy
10 out program conform with the legal process and not
11 violate pension rules and that would be a good idea,
12 especially when you have a situation that you have to
13 downsize. I believe there's still a penalty imposed
14 on districts that have left the state health benefits
15 plan and have come back. They get penalized for
16 having left and all districts have to shop around for
17 the best health benefits plan for -- because of the
18 cost factors involved. QSAC is a way of monitoring
19 school districts. Every three years they all get --
20 take a look at three years on a particular district,
21 applies to all districts. Districts performing well
22 and pass the prior QSAC and it should move to at
23 least seven years. Not every three. Allow parents
24 to donate their time, material, and labor in their
25 own school district. Prevailing wage kicks. That

1 right now we hear often from parents, our
2 contractors, whatever, that they are not allowed to
3 do that. And then they're prepared to donate time.

4 SENATOR BUONO: Not allowed anymore? I
5 used to do that all the time.

6 MS. STRICKLAND: I think it's a little
7 more. If you're a contractor and you want to help do
8 something, build a bathroom or whatever.

9 SENATOR BUONO: Okay.

10 MS. STRICKLAND: You're not allowed to
11 because it's a prevailing wage issue, so on and so
12 forth. In terms of volunteering your time you're
13 welcome to keep doing it. Centralized non public
14 searches on a county-wide basis for transportation
15 issues would be a real help, alleviate the locals
16 having to do it, probably better at the county basis.
17 We have attached a list of what we presented in
18 December. It is a little cleaned up and hopefully
19 easier to read and a little more specific. And any
20 time we're happy to come up with more and we're
21 always thinking of more.

22 LIEUTENANT GOVERNOR GUADAGNO: Thank
23 you very much. Any questions? Wonderful. Barbara
24 Hall of the New Jersey School Board Association.

25 MS. HALL: Thank you, Lieutenant

1 Governor Guadagno, senators, assembly members,
2 commissioners, good evening. My name is Barbara
3 Hall. I'm governmental relations staff at New Jersey
4 School Boards Association, nonprofit association of
5 88 local boards of education, 44 charter schools. We
6 have approximately 8 school board members in the
7 State of New Jersey who serve as volunteers on a
8 state board of education. They govern school
9 districts that represent 1.4 million children.
10 Primarily our organization trains members of board of
11 education in charter school trustees be provided
12 consultation and on site service of labor relations,
13 policy school law, superintendent evaluation,
14 communications, and education goal setting, which is
15 very important. When the cost of any service is
16 examined in New Jersey, especially in difficult times
17 like we're facing right now, schools typically lament
18 unfunded mandates. Our association policies under
19 state mandate's very clear. The state pay for new
20 requirement placed on school Districts. Oftentimes
21 for legislation that's the first thing we look for in
22 a bill and policy driven, so oftentimes that's
23 exactly our only statement on a bill. On two
24 occasions school boards have successfully argued
25 before the state council on local mandates turning

1 back unfunded requirements that would have violated
2 the 1995 constitutional amendment prohibiting new
3 unfunded mandates. The state has not really
4 addressed existing mandates without talking about old
5 ones. And we as an organization have examined this
6 through the years. In the 1990's the school board
7 association did a study called the state and federal
8 mandate project. It identified 234 specific
9 requirements effecting school districts. We found
10 that a lot of them were good. They weren't all bad.
11 The ones that were good absolutely are pertaining to
12 certainly annual performance evaluation of chief
13 school administrator and, of course, ones that
14 pertain to health and safety. And what comes to mind
15 for me is the arms on a school bus, swing arms.
16 Very, very effective. And we're glad to have it.
17 But mandates that do not use effective results are
18 ones that need adjustment to better balance the
19 interest of New Jersey students. And I suspect that
20 what I'm going to say to you, you have heard a lot of
21 before and it's mostly different than what Lynn said.
22 The greatest cost driver, one of the greatest cost
23 drivers in public education is special education.
24 And no one will dispute what we do in New Jersey in
25 special education is very, very successful. Part of

1 the story, though, is chronic underfunding by the
2 state and federal government. And laws also that
3 weigh heavily against school boards whenever there's
4 a dispute over the individual student's educational
5 plan. In 2007 we conducted a study called financing
6 special education in New Jersey, which found that the
7 growth in special education cost which total 3.3
8 billion from roughly 240,000 special ed. students
9 could largely be attributed to tuition and
10 transportation for out of district placement
11 programs. Intensity for services has increased over
12 the years and that's added to the cost. And in
13 addition, poor decision for local school districts,
14 that's critical because 57% of special education
15 costs bore by the local taxpayer and the remainder
16 from state and federal staff. The small path of
17 funding 9% from the federal government yet the major
18 body of mandates come from the federal government,
19 which is tidia, I think, the individuals with
20 disabilities act and I'm sure you're all familiar
21 with it. When there is -- there is an identification
22 of services you know all the child individual plan
23 but when that does not meet the specifications or the
24 desires of the students, parents, or guardians we --
25 school districts oftentimes find themselves in a

1 very, very difficult relationship. And a recent law
2 that was passed gives parents and guardians an even
3 stronger position and lengthens the legal process.
4 And that was the recent law that was passed about the
5 burden of proof. We urge the commission repeal of
6 the statute an action that would balance the rights
7 of special education students with the rights of
8 taxpayers. There's a new school funding formula and
9 it changes how the state provides aid for special ed.
10 case. There's an average a lot of time districts
11 have more than that average. And it's a problem.
12 The new formula of state funding on the ability to
13 pay rather the students observed rather, If you will
14 funding at extraordinarily education cost. I was
15 going to talk about the accountability of
16 regulations. Lynn hit on a lot of those. And I know
17 that you know about this. I'm sure boards complain
18 to you about it. We're heartened by the transition
19 team report. We're overjoyed by the report on
20 education. The only other thing that I was going to
21 bring up was an issue about shared services.
22 However, it's all covered on information that I left.
23 And I'm sure that you will get a copy of all of it.
24 Thank you so much for allowing me the opportunity to
25 speak to you tonight. Please call upon us if we can

1 be of service to you in any way. Thank you.

2 LIEUTENANT GOVERNOR GUADAGNO: Thank
3 you for coming down. Any questions? Appreciate
4 that. Thank you very much. Bob Martin is very happy
5 that you didn't say anything about the DEP.

6 MS. HALL: I was trying to work it in
7 there.

8 MR. MARTIN: I'm sure.

9 LIEUTENANT GOVERNOR GUADAGNO: Dr.
10 Robert White.

11 MR. WHITE: Dr. Robert White from
12 Oakwood School. Hi. I learned about this meeting
13 kind of today, so I didn't have time to prepare. I
14 took down some notes. I'm going to wing it. As you
15 said, I'm the director of the Oakwood School, which
16 is a private nonprofit school for disabled children,
17 emotional, social, and severe academic and learning
18 problems. I am one of the co-founders of this school
19 and I'm proud to announce we're celebrating our 30th
20 year. I kind of --

21 LIEUTENANT GOVERNOR GUADAGNO: 30?

22 MR. WHITE: 30.

23 SENATOR BUONO: How old are you?

24 LIEUTENANT GOVERNOR GUADAGNO:
25 Congratulations.

1 MR. WHITE: I was ten years old at the
2 time. However, because of the extreme over
3 regulation by the State of New Jersey and no child
4 left behind laws, I really kind of in the escalating
5 costs that we now have to incur because of this and
6 it speaks to your problems, you know, I am forced to
7 raise my costs. I really fear, and I'm not being
8 melodramatic, I may not see our year 32. I met with
9 some people today at my school to discuss problems
10 that we're going to face. My job is to save kids'
11 lives. I take kids that are not able to function in
12 the public schools not because they're incompetent,
13 not because they don't have excellent child study
14 teams, my kids are one or two standard deviations for
15 the normal functionality. These children that could
16 not make it in a public school, they need specialized
17 instruction. They need tender loving attention and
18 care. They need to identify with a teacher, a
19 person. It's like location, location, location.
20 It's the teacher, the teacher, the teacher. And back
21 in the day when I think we were allowed to run these
22 schools properly, we had contained programs. I could
23 put a teacher or really highly qualified aid or
24 teacher in the room six or seven kids that could
25 identify with the teacher. Now those days are over.

1 I have to make us the departmentalized, taking the
2 same concept not working and forcing us to do it. Do
3 you know I have children on the second grade level
4 come from broken homes that you were saying that were
5 abused, severe oppositional defiant problems, and now
6 I have to have a biology teacher and earth science
7 teacher, a math teacher, you know. I have to have a
8 history teacher, a social studies teacher. And these
9 kids who can't read on a second grade level go up to
10 Mr. Smith, the biology teacher, and he's going to --
11 this kid is going to want to learn and he -- he can't
12 read on a second grade level. He doesn't care about
13 it. He's never going to care about it. He has
14 severe emotional issues to attend to. So much of my
15 budget is escalating to hire staff and really they're
16 missing the boat. I need three counselors in my
17 building. I don't need a biology, chemistry, earth
18 science teacher. I just don't need it. And, you
19 know, you know, that's my point. I don't want to
20 beat a dead horse, but I'm being forced to spend way
21 too much money for the wrong reasons. And these kids
22 are not being saved. No child left behind is leaving
23 my boys behind. And I just think you need to be
24 aware of it. And when it comes time to look at the
25 federal standards that are not being applied to New

1 Jersey standards. The New Jersey standards are way
2 too high. You do not need to have all this staff. A
3 highly qualified teacher of a handicapped can handle
4 these children. Since '65 Beatleson laws I think you
5 need to look at that. I thank you for your time.
6 Thank you very much.

7 LIEUTENANT GOVERNOR GUADAGNO: Doctor,
8 thank you coming down and truly speaking from your
9 heart. I appreciate it. It's the first I hear of
10 it. I appreciate it, Doctor.

11 MR. WHITE: Thank you.

12 LIEUTENANT GOVERNOR GUADAGNO: Elaine
13 Mann here? You now can give us that paperwork.

14 MS. MANN: My name is Elaine Mann. I
15 represent 3,000 plus members of the neighbors opposed
16 to the propertization of Earl Weapons Naval Station.
17 The state legislation will now hear bill 762 on
18 Thursday to have a cost benefit analysis of this
19 project that the navy would like to do. The reason
20 why I'm here today is I know that our legislature
21 will take care of this but from a standpoint of being
22 a citizen and a taxpayer, my township has had to
23 compel over \$200,000 on lawsuits to the federal
24 government for their actions that they're going to be
25 taking today. And since we're here, as one of the

1 panelists said, she made a recommendation that there
2 are agencies in place that could study what the cost
3 benefit will do, what this bill promotes or the
4 treasurer will ask the education department to come
5 up with a cost benefit analysis. I just hope that
6 this commission will look into a fact that when we're
7 federally mandated, and there's no cost to pay for
8 this, that a little town like Colts Neck and Tinton
9 Falls with 11,000 and 17,000 residents can come to
10 this state and, perhaps, use some of the facilities
11 that are open to us to get information to argue our
12 point down in Washington. I mean our legislatures
13 have been good in the state in the federal government
14 with getting an amendment to the Department of
15 Defense, authorization October revisiting this but
16 now we're doing it in the state. And they're already
17 implementing from the Department of Environmental
18 Protection. They have applied already and that's the
19 reason why I'm here just to look at it and I will
20 hand you all the information.

21 LIEUTENANT GOVERNOR GUADAGNO: Thank
22 you very much. We'll definitely pass it around to
23 the rest of committee and will take a look at that.
24 I appreciate you coming in.

25 MS. MANN: Thank you.

1 LIEUTENANT GOVERNOR GUADAGNO: Thank
2 you, Mrs. Mann. Charles Kaufbrau? I might have that
3 completely wrong.

4 MR. KAUFMAN: Charles Kaufman. Yup,
5 we'll go next. I would speak on his behalf. I don't
6 have to -- he had asked me to -- he had to leave.

7 LIEUTENANT GOVERNOR GUADAGNO: Do you
8 want to talk? I will get you next. William Peddy
9 and he has submitted a document here under Dr. Peddy.

10 MR. PEDDY: I'm not the doctor. I'm
11 the substitution for my son who couldn't get here.

12 LIEUTENANT GOVERNOR GUADAGNO: Okay.

13 MR. PEDDY: And I believe I qualify. I
14 have been president of the State Board of
15 Agriculture. I served on the SADC as a farmer
16 representative for eight years and so -- and I've
17 been -- I was chairman of the Burlington County board
18 for 27 years so I think I --

19 LIEUTENATN GOVERNOR GUADAGNO: You
20 qualify, I would say so, sir.

21 MR. PEDDY: Anyhow --

22 LIEUTENANT GOVERNOR GUADAGNO: You're
23 not going to get an argument from us.

24 MR. PEDDY: This all belongs under
25 making money for New Jersey because we have early

1 preserve farms that had no -- have no ability to
2 separate out their building as nonseverable
3 exceptions. And all the law was passed in 1991 that
4 they could do agricultural exceptions but it was
5 discouraged by the department. Now everyone likes
6 the nonseverable exceptions. So when they preserve a
7 farm, many of them take them. They should be -- it
8 should be a very important thing that all these farms
9 that are preserved have nonseverable exceptions.
10 That way you're not inspected every year. Every year
11 we go through an inspection. Every year I preserve
12 my farm. I was the second farm in Springfield
13 Township to preserve it. My son here, he preserved
14 in 1992 a year after they preserved, they passed this
15 law, but no one knew it, knew that it was passed
16 and/or this whatever you want to call it. But,
17 anyhow, he asked to have this building accepted
18 because he was a veterinarian. He was doing embryo
19 transfer work when he started. He has since switched
20 to smaller animals. He does everything from goats to
21 whatever and they inspected his farm, that was one of
22 the first things they did and he was turned down
23 because he wasn't allowed to groom. He wasn't
24 allowed to train animals, and he wasn't allowed to
25 board animals. So the court of Freeholdes turned him

1 down and made a recommendation of the county
2 development committee and so they -- the only thing
3 he could do was file against the County Board of
4 Agriculture because he didn't groom commercially. He
5 groomed because he had to clean some animals up
6 before he could treat them and he boarded some of
7 those animals because they went through surgery. And
8 they couldn't do anything else. So that's part of
9 this. But the buildings for us to buy back our
10 non-severable sections, would bring money to the
11 state. And I think that there we think that the rule
12 should be that any farm that's preserved, must have
13 nonseverable exceptions. That way the state doesn't
14 have to pay for that land under the buildings and
15 where the house is so --

16 LIEUTENANT GOVERNOR GUADAGNO: As you
17 say here, you might also get more land preserved.

18 MR. PEDDY: That's exactly right.

19 LIEUTENANT GOVERNOR GUADAGNO:
20 Wonderful.

21 MR. PEDDY: I made the yellow light.

22 LIEUTENANT GOVERNOR GUADAGNO: You may
23 have been the only one today. Thank you very much.
24 We'll pass it along.

25 MR. PEDDY: I have to get home. The

1 polls close at 9:00. I have a two hour ride.

2 LIEUTENANT GOVERNOR GUADAGNO: Okay.
3 John Costigan on behalf of Mr. Kaufman.

4 MR. COSTIGAN: Thank you, Lieutenant
5 Governor Guadagno, and the board. Mr. Peddy was a
6 very sharp guy. Burlington County Agricultural
7 development board is one of the better functioning
8 boards for even today. And one of problems that he
9 has is that -- sorry, to get into that, seems to
10 follow the regulations on the state agricultural
11 development committee, which is the state run group.
12 You can't board a horse but you can breed a horse.
13 One is severable. The breeding would be severable
14 for farm land assessments, but just to board the
15 horse by itself is nonseverable. Yet money comes in
16 and the impact on the hay growers on the state is a
17 problem because usually the people that board and
18 don't have farm assessment, are paying a lot more in
19 taxes for the land that -- from which no children
20 come to go to the school board and swallow up the
21 cost. But my own thing, Charles Kaufman appeared
22 before the Howell Township council about three weeks
23 ago and he brought his tax bill with him. He is
24 paying to the township for the municipal part of the
25 government \$905. He's paying to the Squankum

1 district 1, fire district \$828. But that's because
2 there are five districts in Howell. The districts
3 from which he comes that pay a lot of money almost as
4 much as the people with similar houses are paying to
5 the municipal government. Other districts have more
6 ratables because his district has the township haul,
7 the police station, the library, Allaire State Park,
8 many parks and no ratables. He's paying \$828.
9 Another in the Ramtown district they're paying \$275
10 to their district. So that is a levy that's going
11 out and it's not across the board. So Charles has to
12 pay a lot of money. Other persons in other districts
13 don't pay quite as much, maybe a third. So he's
14 looking to do something about that. And that's why
15 he couldn't stay but that's why he wanted to address
16 this board.

17 LIEUTENANT GOVERNOR GUADAGNO: Thank
18 you any questions?

19 MR. COSTIGAN: And also he said that
20 the person would call him if he couldn't be here and
21 he asked that he be called, I guess, with any other
22 information or if they want further information, that
23 they call him.

24 LIEUTENANT GOVERNOR GUADAGNO: All
25 right. We will. Thank you very much.

1 MR. COSTIGAN: Thank you.

2 LIEUTENANT GOVERNOR GUADAGNO: Thank
3 you. Louise Usechak? Maybe if you spelled it for
4 the reporter, she would be a happier person.

5 MS. USECHAK: U-s-e-c-h-a-k. I'm
6 Louise Usechak. I'm a member of the State League of
7 women Voters Natural resources committee, also
8 speaking really this afternoon just on behalf of the
9 County, Monmouth County voters. We have a major
10 concern in question. I guess that is really my main
11 reason for coming this afternoon and, that is, to ask
12 how you're going to guarantee protection on our
13 potable water supplies. You know if the first water
14 management and the unfunded mandates ultimately apply
15 who is going to be responsible? The water sheds
16 don't respect municipal or county boundaries. A
17 former member of our state planning commission noted
18 a number of years back actually that by 2020 we could
19 expect New Jersey here to face major water supply
20 problems. That's only ten years from now and there
21 are parts of the state that are already having to go
22 face this. And this isn't counting drought
23 conditions, which we can expect to have more probably
24 global warming do precisely to the water supply
25 situation except that if it comes down faster, more

1 if it's going to runoff less sink in and supply deep
2 wells, and underground aquifers in the near future if
3 we have less, we have a situation in one of our main
4 two reservoirs in our county where if there's a
5 drought and the water levels fall in the reservoir,
6 what happens is the ground water leads into the
7 reservoir and it has reduced the well levels. And
8 one of the adjacent towns is actually on well water,
9 all of the residents, and that's in our last major
10 drought there was a lot of redrilling of wells to try
11 to search a different aquifer level. So it is a
12 concern. In any event, we recognize, of course, that
13 there are critical economic decisions that have to be
14 made. But we really urge you to keep foremost in
15 your mind the protection of the water quantity and
16 the quality of our drinking water because it's
17 absolutely essential if we're going to protect our
18 public health and welfare, if we want a state that's
19 economically viable in the end, it's essential to go
20 back and give a specific example about Monmouth
21 County. We have at -- first of all, we're very
22 fortunate here because we are the seven most county
23 that can have reservoirs. So the county is a little
24 bit split. We have two major reservoirs that serve
25 Monmouth County and two of three of reservoirs in our

1 county that serves Brick, Point Pleasant, et cetera.
2 But like to scratch this out. I didn't know what I
3 was going to say before I came. Sorry. In any
4 event, we're really concerned and we hope that you
5 will pay critical attention to our needs for this to
6 the rules and the protections that we do have for our
7 water supply. Such as you know the extreme buffers,
8 the category 1 status, ground protection for ground
9 water recharge areas, storm water wetlands. All of
10 these things are the only things that really provide
11 us protection for our surface water supplies. And,
12 again, just one last thing and, that is Monmouth,
13 County is critical area number one for water supply.
14 So designated back in the early '90's because we were
15 considered a sole source of aquifer. The water will
16 transfer from one aquifer level to another. And as a
17 result the other thing is that USGS was doing surveys
18 annually down at Point Pleasant and the aquifer
19 levels dropped 184 feet. They had to do that, which
20 means that even water purveyors will that take from
21 deep wells are supposed to supply about 50% of their
22 water from these companies or the New Jersey Water
23 Supply Authority, which administers the Manasquan
24 reservoir. So this is really crucial. We don't know
25 how you're going to do it. Economically things are

1 tight. We hope you won't give way and keep this in
2 mind as you go forward. Thank you.

3 LIEUTENANT GOVERNOR GUADAGNO: Thank
4 you very much Mrs. Usechak. I appreciate it. Thank
5 you. George Mirkus, River Nursery

6 MR. MIRKUS: Yup. Thank you. I wish
7 to thank the board for having me here and thank you
8 for your presence. There's a couple of things I want
9 to discuss. And this mainly deals with small
10 business operation of a two man operation landscaping
11 and grounds maintenance, and when I first started in
12 business 55 years ago in Brick Township we didn't
13 have sales tax. We didn't have an income tax. And
14 over the years these were little add-ons that came
15 across, which was understandable because the state
16 didn't have money and things were simple filling out
17 the forms. However, many times the small business
18 owner was not informed of certain things that they're
19 not required to do. For example, on my payroll I had
20 my wife and my son for a few years withholding
21 unemployment tax. And about five, six years ago I
22 just got a newsletter from the federal government
23 saying that sole proprietors are exempt from
24 withholding tax. So what I did was I tried to
25 contact the Department of Labor in Trenton, and they

1 all insisted I have to pay withholding tax. I went
2 to Neptune to the Department of Labor there to speak
3 to somebody and they said oh, yes, you have to pay
4 unemployment tax, which was about 5.5% out of each.
5 My share, the employee pays 1% approximately. So
6 finally I got a call -- I made a call to Trenton many
7 times and finally I got somebody who said, oh, you're
8 right, you don't have to pay. I said great. I'll
9 get my money back? So I filled out the forms and he
10 said I qualify. I'm -- everything is okay. You'll
11 get two years back payment returned to me. Two years
12 after paying 20 or 30 years of this unemployment tax?
13 And I said, wait a minute, years ago the state
14 audited my payroll and everything was fine. They
15 didn't mention anything about not paying tax or
16 anything like that. And they said these people don't
17 know everything of what's going on. So I got my
18 money back and I said, by the way, if I made an error
19 in my sales tax or unemployment tax, how far back do
20 they go? They go back five years. And they said oh,
21 yes, and I said they charge me interest. And I said
22 what about the interest for my two years? Sorry, no
23 interest. And if I was late with sales tax or
24 unemployment tax, there's also a penalty. So I wish
25 the committee would look into that end of it because

1 I'm really, you know, concerned that some people may
2 or may not know what's going on on the administrative
3 end, on administrating these unemployment taxes.
4 Even if they could have a checklist, taking it off a
5 check list of ten items, just a basic check list a
6 sole proprietor, you don't have to worry about that.
7 That's fine. But burns me up that I only get two
8 years back but if the state found an error in my
9 work, it's five years so that --

10 LIEUTENANT GOVERNOR GUADAGNO: Penalty.

11 MR. MIRKUS: Okay. And the other thing
12 a couple of other things concerning small business
13 and this pertains to what we -- they call a base
14 charge, and in this case it is the New Jersey Natural
15 Gas. All these utilities companies do it and this
16 one bill that I own. I have residence and an
17 apartment and also a retail. There's a florist. So
18 just recently they changed meters. That's fine, both
19 identical meters. And there's only one gas line
20 going to service both meters. And one is divided for
21 business and one is divided for residential. So the
22 base charge for the residential per month is 8.25 no
23 matter how much gas you use. That's your usage and
24 you get a bill for that no matter what it is. It's
25 metered. And then the base charge for the little

1 business I have, which is non functioning because the
2 florist left town for not paying the rent is \$25 a
3 month. Why should I subsidize the gas company \$25 a
4 month? I'm willing to pay 8.25 a month but \$25 a
5 month? Whereas the residential use is 8.25. Now
6 this also effects municipal water company business,
7 small business pay more than residential. Electric,
8 gas, and water. And when you get into water that
9 involves sewerage and they pay a higher rate for
10 sewerage. Like I said, if it wasn't metered, I
11 understand everything is metered. They have no idea
12 what cost this is that covers as far as trying to get
13 money back, it's fair and equitable. And as far as
14 paying for some of this, yeah, I'm in favor what they
15 call use taxes. In other words, people complaining
16 they don't have enough money to fix the roads and
17 other things. I said, you know, we use the roads.
18 We have a gasoline tax. We have to charge more in
19 gasoline tax. But the governor was against raising
20 taxes and in any form but I would say there should be
21 a user tax. If you use it, you have to pay for it.
22 That's my theory. And one more item I would like to
23 get back to the unemployment fund that's going to
24 increase because you people or your predecessors took
25 two billion dollars --

1 LIEUTENANT GOVERNOR GUADAGNO: Aren't
2 you glad he added the last part?

3 MR. MIRKUS: More that I was generous,
4 trying to be kind. At any rate, I don't think we
5 should have an increase in this unemployment fund
6 until the money is put back. And once it's used up
7 then give -- if you need it, then increase it again,
8 the user part of it. But let's not take the money
9 out and forget about putting it back so --

10 LIEUTENANT GOVERNOR GUADAGNO: thank
11 you. I appreciate it.

12 MR. MIRKUS: You are welcome. That was
13 it. Thank you very much. I'm on red light.

14 LIEUTENANT GOVERNOR GUADAGNO: Okay.
15 Amy Goldsmith.

16 MS. GOLDSMITH: Good evening. My name
17 is Amy Goldsmith, the state director of New Jersey
18 Environmental, and I'm pleased to be here. Were all
19 of you from the legislature and from the
20 administration to talk about this issue no the
21 governor maintains environmental safeguards in more
22 efficient manner we allude at and appreciate the fact
23 to find out what people are thinking. As stated
24 earlier, pollution knows no boundaries. And New
25 Jersey requires because of its historical

1 industrialization and activities requires and demands
2 greater protections. In fact, the public has been
3 demanding for many years better protections than the
4 federal law. So we should continue at that because
5 we have actually seen the fruits of the labor and
6 dollar commitments that we have made as well as towns
7 and other commitments. The solutions have been
8 developed over the years and often require state
9 regional and at times national action. This required
10 collective action and at times mandates and the clean
11 water enforcement act is one of those examples at our
12 organization as well as other environmental ones that
13 passed clean water enforcement act for the
14 legislature passed. We lobbied for it. That
15 mandated fines and jail for not just, you know,
16 private industry like the sewer authorities to clean
17 up their act on the Jersey shore. And in the late
18 '80's and '90's people couldn't put their feet in the
19 water. Now people complain they're going to get bit
20 by fish. I'd rather complain about being bit by a
21 fish than complaining I've got a rash or
22 gastro-intestinal problem. Only cooling I can get is
23 the showers at the end of the boardwalk. So that was
24 a mandate and resulted in the tourist industry, the
25 beach industry, which is second to the pharmaceutical

1 industry, we can't afford to lose that and that was
2 because of a mandate. So in the past the DEP has
3 generated resources for many of its programs and over
4 time and I would say since the Witman administration,
5 but maybe before and democrats and republicans and
6 the like, go and tapped into DEP funds and used it to
7 balance the general funds. And as a result the DEP
8 was crippled in its ability to do the work that needs
9 to be mandated. And also over time the recycling
10 fee, the tipping fee was expired and never -- well it
11 was at some point reinstituted through the litter
12 tax, I guess it was last year or the year before, but
13 the innovation was done with the collection of those
14 funds were vital to the local and county programs.
15 In fact, Monmouth County voted to be a non burned
16 county. It did not build an incinerator. It went
17 toward source reduction. It went towards a very
18 aggressive recycling program. It went to landfill
19 mining, and other things. Anything not to build an
20 incinerator. It was because there was funds made
21 available, not sunsetted in, talking about being
22 efficient and talking about unfunded mandates. There
23 was a mandate to recycle 65% statewide. We were
24 almost there and then the fund was subsetted and then
25 the decline happened. And the DEP can actually

1 document it if you go to maybe the lone recycling
2 person that's left in the solid waste division, it
3 could speak to it, but it's documented. Without the
4 money, we aren't able to move forward. I want to
5 also talk about there are examples of mandates that
6 actually reduced costs and Senator Buono was the star
7 of that in school program IPM Integrated Pest
8 Management, required all schools public private and
9 charter schools to use integrated management rather
10 than just spray and blast through the schools. As a
11 results of that actually one of the first places that
12 I adopted even before the law was passed, Cape May
13 County saved over \$10,000 in one year because it went
14 IPM rather than doing spray every month no matter
15 what. New Jersey Environmental Federation partnered
16 with the pest control association with Rutgers
17 trained over 1500 facility managers by working in
18 partnership and we also change the standard of pest
19 control with Icam. Most indoor pest control if
20 applicators do IPM now don't just go in whether it's
21 a school, or hospital, or anywhere that was because
22 there was a mandate and just changed the way
23 everybody decided to do business. It changed the
24 standard. Rutgers now offered IPM courses and you
25 get extra credit. You get your continuing education

1 three credits instead of two credits a semester to go
2 into the right direction. Again, a mandate that
3 actually reduced costs. Another example I want to
4 give and then stop is at storm water management,
5 which has been brought up several times. Los Angeles
6 has developed this very innovative model of reducing
7 floods and approve water quality and quantity and
8 benefits they use by integrating the, whether it's
9 parks or the utilities, and we hope to bring that 20%
10 through water infrastructure work here to Newark.
11 We're looking for private funding for our
12 organization to work in Camden and in Newark. And
13 the group has like a 60's kind of name. Anyone that
14 wants to go see if you go to youtube, a piece by the
15 tree people. I don't -- but they're called the tree
16 people. These guys have done very, very
17 sophisticated work in the City of Los Angeles and
18 it's just it's amazing work. And the other thing as
19 a member of the clean water council I'm a former --
20 the governor's appointed several appointed members we
21 are working on an asset management plan and we're
22 going to be presenting white paper to the
23 commissioner on how could we manage the water
24 utilities both drinking water and sewer in a better
25 -- so we can protect the rate money generated and

1 actually improve the infrastructure in a more
2 cohesive way. So we believe at the local ties our
3 stressing and straining in the state we believe it's
4 more cost effective to cost share at a higher level
5 of government, at times state government. So there
6 could be revenues shared and spread out the cost of
7 those who can afford to pay, making it cheaper for
8 the local taxpayers who are paying exclusively
9 through property taxes. We applaud the fact that
10 you're having this meeting and through my official
11 capacity of the clean water council and the
12 environmental I am happy to be available to offer
13 suggestions and --

14 LIEUTENANT GOVERNOR GUADAGNO: Any
15 questions? Joan McGee?

16 MS. MCGEE: Thank you very much. I am
17 Joan McGee. I live in East Amwell Township speaking
18 as an individual citizen today. I would like to
19 address several unrelated issues, part of that, the
20 benefit of listening to everybody's wisdom today, I
21 get to address things that came up hopefully within
22 my five minutes the first one is education. I am a
23 past president of my local school board several years
24 ago and I would like to address the red tape in
25 education, not the things that were already

1 mentioned. One of the biggest problems that we saw
2 with red tape on my local school board was the entire
3 office structure in administrative rules concerning
4 the county board of county superintendents of
5 education. They are a huge cost. They have huge
6 staffs and from what I saw they do very little except
7 act as a pass through. They receive information
8 about, you know, school requirements from the state.
9 And they disseminate to the local districts. They
10 receive budgets from the local district. They review
11 them and they send them to the states and in the
12 meantime they have quite a number of staff supporting
13 them as the middlemen. I think a huge, huge amount
14 of money could be saved and red tape could be saved,
15 time could be saved, all 21 of these county school
16 superintendents were eliminated along with their
17 staffs. There is no reason why the state cannot
18 communicate directly with the school districts and
19 the school districts should utilize computers with
20 all the budgets and all the information on line. I
21 disagree with one of the earlier education speakers
22 about one size fits all concerning certain issues in
23 schools. One of my observations was that there is a
24 mandate to have curriculum updates every certain
25 number of years under the administrative code. So

1 what happens is each school district either hires a
2 consultant if you're very wealthy district or hire
3 local teachers, which the taxpayers pay to update
4 your curriculum, usually it's within a role or on a
5 schedule you know, science curriculum one year, math
6 the next. There are some curricula which are
7 completely necessarily and uniform. Such as
8 arithmetic. Such as algebra. Calculus. No reason
9 for 600 school districts to develop their own algebra
10 curriculum. It simply doesn't make sense. It is a
11 big waste of time. It's a waste of red tape. It
12 should not be allowed and it would save an enormous
13 amount of money. Algebra is algebra. It is the same
14 subject. There is something that cannot be updated
15 by the state or uniform curriculum such as science
16 which is a lot of times very individualized. Special
17 education is individualized to the students.
18 Definitely something that can be standardized. The
19 next issue I would like to address is the rules
20 concerning the disabled. I am also the parent of a
21 disabled child but I do disagree that the costs are
22 ridiculous and astronomical and the preliminary
23 difference because every school district, once again,
24 has its own child study team. They do the same exact
25 work in trying to find placements. My experience

1 with individuals with child study teams and
2 individualized education programs is that there is no
3 learning curve for a child study team. Every student
4 they must reinvent the wheel for every student.
5 Whereas, if there was a centralized location not the
6 county but maybe a state office that a state child
7 study team could provide all the information in
8 having each individual child study team search out
9 every placement for every disabled student, it simply
10 did not make sense. And most of the parents wound up
11 in my entire county in Hunterdon County doing it
12 themselves because there was no central location and
13 that's the kind of thing if you could mandate a state
14 requirement for centralized services, you would save
15 time, you would save a lot of money on child study
16 teams. You could combine services for child study
17 teams part-time here and there. A tremendous benefit
18 to the system. The third area I would like to
19 address is, let me see, the next one is OPRA. Let's
20 go to something completely different. I agree with
21 the prior two Mayors Levine and Ondish about problems
22 with commerce and harassing residents, but that's not
23 my main issue of concern. My main issue of concern
24 is the red tape involved with the government's
25 records council having filed OPRA requests and

1 appeals I think the system is seriously flawed
2 because the custodian of record allowed under the law
3 provides records in seven days unreasonable amount of
4 time given the amount of the requests they have. If
5 a citizen is not happy and a citizen's legitimate
6 interests in the transparency of government once they
7 appeal to the government records council, it takes
8 the council months, if not years. I have had one
9 request that I had made on a budget which was refused
10 me and it took over two years for the government's
11 records council to answer what kind of system has a
12 local requirement for seven days and no requirement
13 for a state agency to provide information. That
14 simply makes no sense. The government records
15 council also gets involved in minutia in providing
16 information, you know, from citizens who shouldn't
17 have to provide so much information. And I just call
18 it the full employment for lawyers act. That's all
19 it is. The final issue just because everybody else
20 has mentioned it is storm water. I was also on my
21 local storm water committee. I would just like to
22 comment that although there was complaints about the
23 master plans, the master plan's completed and
24 approved by the state. There will not be any more
25 cost concerning those. It was a partially funded

1 mandate. I think commissioner Martin said there was
2 at least \$5000 given to every municipality that
3 didn't cover everything. It was partially funded but
4 they're done. You don't have to redo them again.
5 There was -- there was also drain labeling, which is
6 done. It was a requirement. It's completed. So it
7 isn't necessary. There is also no mandatory
8 requirement now to send out educational material
9 twice a year as was indicated. There is now a ten
10 point system. Municipalities choose which ten points
11 they want, some that are very cost effective or cost
12 nothing. So I would support continuation of the
13 stormwater rules and strict enforcement. Thank you
14 very much.

15 SENATOR BUONO: I had a question or a
16 comment and a question. I appreciate your comments
17 about the county superintendent for those who don't
18 know that was part of the legislation called the core
19 legislation, which I never understood the premises.
20 I never understood the rationale. I voted against
21 it. I spoke against it.

22 MS. MCGEE: Thank you.

23 SENATOR BUONO: And as I recall, it was
24 supposed to be a precursor to regionalization and
25 consolidation. And it hasn't worked. And it, if

1 anything, I didn't even think of the cost increase.
2 We knew it wouldn't save any money. In fact, one of
3 the initiatives resulted in two of my towns being
4 merged, Spotswood and Helmetta. And Spotswood paying
5 more property taxes, paying more luxury. The
6 designee to the new education commissioner has been
7 responsive to my request to come and sit and talk to
8 Spotswood on Thursday morning, and hopefully resolve
9 it, but it doesn't look good for Spotswood,
10 unfortunately, the property tax increases. Do you
11 have any sense as to what the original rationale, did
12 it make any sense when the bill past?

13 MS. MCGEE: No, because I came in in
14 the middle. I was the president on my school board
15 mid '90's. They were already entrenched. They had
16 entrenched bureaucracy every time you appeal special
17 education or budget, you're dealing with them first
18 and then dealing with the state.

19 SENATOR BUONO: Don't they control the
20 curriculum more closely as well?

21 MS. MCGEE: No.

22 LIEUTENANT GOVERNOR GUADAGNO: That was
23 one of the concerns at the time.

24 MS. MCGEE: They approved things from
25 my perspective rubber stamped.

1 SENATOR BUONO: Anything beneficial
2 county wide superintendent, can you be objective?

3 MS. MCGEE: Through special ed. they
4 did mediate some cases, let's put it that way. The
5 special ed. coordinators tried to come in and
6 mediate. Some instances it worked and some it
7 didn't. That was one I did see some people who
8 worked through that system. That's all.

9 LIEUTENANT GOVERNOR GUADAGNO: Thank
10 you very much. Anybody else?

11 I have Mr. Galkin and his wife here.
12 Anyone else on the list? Mr. Galkin, you're the wrap
13 up and Cynthia.

14 MR. GALKIN: Hi, good evening. George
15 Gacklin, the private sector. Never held public
16 office county or state level. My testimony is the
17 red tape review regarding the NJDOT and the South
18 Jersey unfunded mandate to include state and rested
19 parties, land owner before and any and all local
20 government actions, i. e., county borough actions in
21 the development. To sum up my testimony unfunded
22 mandates of providing notice or product professionals
23 at least in the format, i.e. on the internet or
24 intranet through the government and more importantly
25 in the decision making process. Input should remain

1 in place or in alternative funded by the State of New
2 Jersey. What I'm addressing is that maybe 1996
3 Owens, Illinois went paperless. We have a government
4 in New Jersey that's not paperless and it's totally
5 capable of doing it. I was the defense Advance
6 Project Agency League Rep in Afganistan. I also
7 wrote reports every night for three and a half months
8 for Condalisa Rice, what was happening around the
9 world and I did all this and worked in the Pentagon
10 or Army operations center in Iraq and Afganistan.
11 The way I did it was I accessed the internet. Now in
12 New Jersey right to here you have fiberoptics owned
13 by New Jersey DOT completely utilized. Maybe 5, 10%.
14 Why isn't anybody running it in some way? Why isn't
15 anybody using it? Run it not to be military run it
16 like a combat operation. You know, you can go to the
17 Defense Advance Research Project Agency and it's
18 MAEDE and she is fielding what's called tactical
19 ground reporting, the IGR. And what that is, it's a
20 way for your police officers to correspond with each
21 other through their Blackberry's and anywhere they
22 are in New Jersey. They can do their work or you can
23 actually change the reporting system and you can have
24 your local inspector take a picture of what was just
25 before it was buried. So the next person only has to

1 dig it up in two years. That's -- this is what
2 you're looking for. If it's GPS it has the grid on
3 it. It goes on and on. But the infrastructure is
4 here. The internet is here. And to get it back to
5 my situation and no one leaves without talking about
6 DEP. If you have an application and suspends 15 days
7 and you get your only because you put an OPRA request
8 in a year ago, and you finally get the application
9 that is involving your land without signing your
10 name, in other words, you know at opt one of the land
11 owners signed but not the rest of the land owners and
12 you have two days to respond. But if you could tie
13 it to land owner, do it the software land owner gets
14 notice, because he's already put in his e-mail
15 address, what he's servicing -- with Montgomery
16 County you walk in go with your pleadings. In
17 Pennsylvania if you walked in with pleadings, ran
18 through the scanner bank, you know it was served on
19 imposing council. You have it or you go to federal
20 court division and go in Sunday night, hand it in,
21 you have your file already made. This is all
22 possible. And if you really want to consolidate
23 governments, the first step maybe like the military
24 is to modernize the records and to make the sergeant
25 be able to talk to the E5 sergeant and brigade

1 commander. What happened on a route camera on the
2 helicopter run and run it all the way down and then
3 come back and the captain of the aircraft loads the
4 brigade commander and has his reports. These police
5 officers can do the same thing. Videotape this
6 meeting, record it, and then I can access what
7 happened here. Although I went to high school up
8 here but it was a nice drive. Thank you.

9 LIEUTENANT GOVERNOR GUADAGNO: All
10 right.

11 MS. GALKIN: Hi. I'm going to support
12 and contribute a little bit

13 LIEUTENANT GOVERNOR GUADAGNO: All
14 right.

15 MS. GALKIN: Cynthia Galkin. I'm a
16 real estate broker, insurance agent, mom, wife, and a
17 paralegal. And I've been told that I probably have
18 submitted the most OPRA requests of anybody in the
19 State of New Jersey so this isn't complaining about
20 OPRA, but this is bringing to light what I'm
21 watching. For instance, you're talking about
22 collapsing -- making things less expensive for the
23 property owner and taxpayer, great. But you need to
24 be looking at, and I'm going to use a microview, our
25 property you need to look at if the state is involved

1 in something to delegate the authority of the state
2 to let's say a county authority, might be doing a
3 disservice to the property owners because NJDEP isn't
4 perfect. But my responses received from DEP on OPRA
5 have been great. There are a few departments that
6 don't exactly provide data that can be worked out
7 when you go to the other levels, you go to the county
8 level, you go to the municipal level, and they have
9 their reasons for not responding. But they're not as
10 thorough time-wise, is not even a problem. It's so
11 much the date that -- that's provided to you that
12 you're accessed to. It's just not available to
13 somebody that goes in for OPRA. I've been to the
14 government records council. I've had my appeals. I
15 thought the one time I had the government records
16 council review complaint, they were very thorough,
17 but then it was scrutinized and I figured okay
18 there's no sense in pursuing the matter. I know at
19 the point was made I was right, they were wrong. All
20 right. The point was made it was a long drawn out
21 process after the government records council had
22 gotten involved. I thought they were very qualified
23 in my OPRA complaint, but immediately I submitted an
24 OPRA complaint, an OPRA request on the 6th of
25 February to NJDEP U.S. Army Corps of Engineers and a

1 county authority U.S. Army Corps of Engineers
2 responded by the 17th of February in disk form. The
3 statute corporation I'm still waiting. They've been
4 responsive but this state agency has delegated its
5 authority to the county. So it's really waiting for
6 information to come from the county. And the county
7 is just not responsive. I don't want to have to
8 file, GRC complaints to get the data that I know
9 exists and should have been provided to me. So if it
10 was automated, as George is explaining, then whether
11 it's county, municipal, or state level that data,
12 especially if it's engineer created though already
13 data that they have in their word processors, their
14 contacted files or et cetera that data should be
15 readily available. Personal information, I
16 understand that has to be edited out but automation
17 in the OPRA request for the government records are
18 available on the local, county, and state level
19 should be a big time saver as well as a cost saver
20 and that's my contribution.

21 LIEUTENANT GOVERNOR GUADAGNO: Any
22 questions?

23 MR. MARTIN: No.

24 LIEUTENANT GOVERNOR GUADAGNO: You're
25 going to be quiet? Somebody said something nice to

1 you.

2 Thank you very much. I appreciate it.
3 Anybody else in the room that would like to say
4 anything at all before we close? As we did the last
5 time I would like to ask the majority party to speak
6 and say good night and then the minority party to
7 speak.

8 MR. BURZICHELLI: Lieutenant Governor
9 Guadagno, thank you again for a very, very not only a
10 good session but a very worthwhile session,
11 informative, helpful, and advancing the public
12 discussion as we try collectively to cut through this
13 and simply make it better.

14 LIEUTENANT GOVERNOR GUADAGNO: Thank
15 you.

16 SENATOR OROHO: The minority party says
17 I agree. Thank you very much. Thank you.

18 LIEUTENANT GOVERNOR GUADAGNO: Thank
19 you very much. Next meeting is March 23rd at
20 Montclair University. The subject matter rules that
21 make it hard to do business, et cetera in New Jersey.

22 (Whereupon the deposition was concluded
23 at 7:55 p.m.)

24

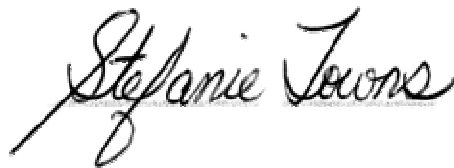
25

C E R T I F I C A T E

I, STEFANIE TOWNS, a Certified Court Reporter and Notary Public of the State Of New Jersey, do hereby certify the forgoing to be a true and accurate transcription of my stenographic notes as taken on the aforementioned date and time.

I FURTHER CERTIFY that the witness was duly sworn according to law prior to testifying.

I FURTHER CERTIFY that I am neither an attorney for nor counsel to any of the parties; that I am not related or employed by any of the parties or any of the attorneys in this action; and that I am not financially interested in this action.



STEFANIE TOWNS, C.C.R.
LICENSE NO. XI02103
NOTARY PUBLIC

DATED: April 7th, 2010

| A | | | |
|-----------------------|-----------------------|-----------------------|------------------------|
| abandoned 14:3 | 111:12, 13 | accomplished | activities |
| abate 79:6 | 117:22 | 54:25 | 77:5 127:1 |
| abatement 79:9 | 118:14 | according | actual 74:18 |
| 90:21 | 120:20 | 11:22 64:16 | 79:12 |
| ability 5:23 | 121:21 | 64:19 88:17 | actually 14:8 |
| 15:2, 8 29:22 | 122:21 123:4 | 88:24 94:12 | 15:12 24:10 |
| 48:12 49:22 | 123:15, 22 | 145:10 | 26:10 31:22 |
| 54:10 62:12 | 124:6 126:9 | account 35:3 | 38:23 40:14 |
| 108:12 115:1 | 126:20 | 103:5 | 43:4 48:16 |
| 128:8 | 127:20 | accountabi... | 90:9 119:18 |
| able 16:5 21:7 | 128:21, 22 | 41:21 102:18 | 120:8 127:5 |
| 22:3 28:4 | 129:5 132:8 | 102:18 | 128:25 129:6 |
| 30:12 37:18 | 132:22 | 108:15 | 129:11 130:3 |
| 68:17 95:9 | 134:21 | accounting | 131:1 139:23 |
| 100:2 102:1 | 135:22 | 43:15 44:11 | add 27:24 |
| 110:11 129:4 | 136:17 140:5 | 44:18 | 49:11 51:21 |
| 140:25 | 141:19, 21 | accounts 71:21 | 91:18 98:4 |
| abolished 92:7 | above 88:23 | accurate 32:3 | added 11:21, 24 |
| abolishments | absolutely | 56:23 145:6 | 13:13 107:12 |
| 51:25 | 20:8 36:14 | achieve 72:10 | 126:2 |
| about 7:10, 15 | 73:21 106:11 | Acropolis 3:5 | addition 27:25 |
| 16:3 18:10 | 120:17 | 29:9, 11 | 35:3 63:21 |
| 19:9, 17 | absorb 76:19 | 30:17, 21 | 65:13 66:15 |
| 23:22 24:25 | 78:24 80:2 | 31:3 32:12 | 79:4 107:13 |
| 25:6 26:10 | absorbed 78:10 | 36:11, 14, 21 | additional |
| 29:13 31:11 | abused 111:5 | 37:6 | 13:7 28:12 |
| 33:2, 18 35:1 | academic | across 8:4 | 57:12, 25 |
| 38:4, 7 41:6 | 109:17 | 13:6 23:24 | 59:20 65:12 |
| 42:9 46:16 | academies | 40:19 80:9 | 68:3 69:9 |
| 46:19, 25 | 59:14 | 92:24 118:11 | 76:19 77:25 |
| 47:9 50:11 | academy 59:17 | 122:15 | 78:3, 19, 24 |
| 52:4, 18, 19 | 59:18, 24 | act 13:9 39:20 | 79:15, 24 |
| 55:4 62:21 | accept 47:15 | 67:12, 13 | 81:5 89:18 |
| 63:2 66:4 | 70:6 | 107:20 | 95:18, 19 |
| 67:9 74:25 | accepted | 127:11, 13, 17 | address 18:12 |
| 81:17 82:18 | 115:17 | 132:7 135:18 | 37:18 46:17 |
| 82:21 83:6, 9 | access 32:23 | acting 2:4, 9 | 50:24 63:13 |
| 84:23 86:4, 5 | 33:2 34:1 | 4:8 | 64:9, 17 |
| 94:2 99:6 | 44:16 141:6 | action 77:19 | 68:22 69:10 |
| 100:19 | accessed | 78:12, 21 | 70:15 88:8 |
| 102:22 103:9 | 139:11 | 79:4 108:6 | 92:25 118:15 |
| 106:4 108:4 | 142:12 | 127:9, 10 | 131:19, 21, 24 |
| 108:15, 17, 18 | accommodates | 145:15, 16 | 133:19 |
| 108:21 109:5 | 24:10 | actions 112:24 | 134:19 |
| 109:12 | accomplish | 138:20, 20 | 140:15 |
| | 23:6 | active 24:17 | addressed |

| | | | |
|-----------------------|----------------------|-----------------------|-----------------------|
| 31:13 88:16 | 144:11 | 70:13 107:3 | 30:9, 23, 25 |
| 89:11 90:25 | advantage | 116:3 125:19 | 31:1 37:25 |
| 92:6, 18 | 70:17 | 136:20, 21 | 88:7 108:9 |
| 106:4 | advises 77:23 | age 13:4 | 110:23 |
| addressing | advocating | agencies 30:24 | aids 92:15 |
| 46:24 91:10 | 51:24 | 33:17 34:4 | aircraft 141:3 |
| 139:2 | aesthetics | 37:1 113:2 | aka 65:9 |
| add-ons 122:14 | 34:21 | agency 17:10 | album 42:21 |
| adequate 35:2 | afford 23:20 | 17:17 33:20 | algebra 133:8 |
| adhere 91:16 | 81:4 87:15 | 33:25 82:14 | 133:9, 13, 13 |
| adjacent 120:8 | 128:1 131:7 | 135:13 139:6 | Allaire 118:7 |
| adjudication | affordable | 139:17 143:4 | alleviate |
| 61:15 | 38:24 39:10 | agent 141:16 | 104:15 |
| adjust 88:17 | 41:8 51:5 | aggregation | allied 75:25 |
| adjustment | Afganistan | 72:19 | allocation |
| 106:18 | 139:6, 10 | aggressive | 24:8 97:22 |
| administered | aforementi... | 128:18 | allotted 88:11 |
| 32:4 | 145:7 | ago 21:8 30:7 | allow 10:8 |
| administers | after 15:25 | 30:9 44:5 | 34:19, 22 |
| 121:23 | 47:23 48:18 | 45:2, 4 47:4 | 36:1 95:4 |
| administra... | 62:8 71:1 | 54:22 60:2 | 97:17 103:23 |
| 124:3 | 82:15 115:14 | 63:3 65:5 | allowance |
| administra... | 123:12 | 73:2 117:23 | 85:17, 17, 21 |
| 20:23 22:1 | 142:21 | 122:12, 21 | allowed 15:24 |
| 51:6 54:23 | afternoon 7:6 | 123:13 | 95:23 97:1 |
| 92:22 126:20 | 54:4 75:22 | 131:24 140:8 | 104:2, 4, 10 |
| 128:4 | 77:6 100:17 | agree 73:1 | 110:21 |
| administra... | 119:8, 11 | 90:22 91:1 | 115:23, 24, 24 |
| 28:6 35:12 | again 8:13 | 134:20 | 133:12 135:2 |
| 124:2 132:3 | 9:10 14:16 | 144:17 | allowing 10:2 |
| 132:25 | 21:15 22:9 | agreed 60:10 | 92:20 93:19 |
| administrator | 23:20 25:24 | agreement | 108:24 |
| 20:13 46:5 | 32:17 39:11 | 25:12 50:11 | allows 35:22 |
| 48:1 54:5 | 40:5, 8 41:8 | agreements | 97:14 |
| 82:8 106:13 | 41:15 44:3 | 27:20 28:13 | allude 126:22 |
| administra... | 44:25 47:7 | 51:1, 4 53:13 | almost 83:15 |
| 53:16 101:3 | 58:4 60:10 | 53:15 83:20 | 87:11 91:19 |
| admit 19:23 | 62:9 66:24 | 91:17 | 118:3 128:24 |
| ado 7:16 | 73:1 80:1 | agricultural | alone 13:12 |
| adopt 34:17 | 81:10 83:16 | 115:4 117:6 | along 24:4 |
| adopted 129:12 | 87:23 89:9 | 117:10 | 32:22 75:7 |
| adoption 54:13 | 90:3 92:4, 22 | Agriculture | 103:8 116:24 |
| adopts 65:13 | 121:12 126:7 | 114:15 116:4 | 132:16 |
| advance 9:6 | 130:2 133:23 | ahead 27:23 | already 23:4 |
| 139:5, 17 | 136:4 144:9 | 44:24 85:7 | 67:18 77:5 |
| advancing | against 65:3 | aid 11:24 30:3 | 82:24 85:7 |

| | | | |
|---|--|---|---|
| 90:6 92:3 113:16,18 119:21 131:25 137:15 140:14,21 143:12 alternate 59:12,15 alternative 139:1 although 22:10 135:22 141:7 always 51:8 55:8 104:21 amazing 130:18 amend 8:2 amendment 13:25 16:9 24:9 106:2 113:14 amendments 79:5 America 6:1 among 7:15 67:13 69:18 amount 30:8,11 30:25 79:11 132:13 133:13 135:3 135:4 Amwell 131:17 Amy 3:21 126:15,17 analysis 17:7 20:16 74:21 112:18 113:5 ancillary 41:9 and/or 115:16 anecdotes 62:6 Angeles 130:5 130:17 Angelini 7:1 animal 51:5 62:25 66:21 animals 115:20 | 115:24,25 116:5,7 anniversary 93:17 announce 109:19 announcement 32:5,7,13 annual 54:13 65:10 106:12 annually 79:18 121:18 anomalies 31:13 another 9:8 24:22 34:2 50:2,5 57:19 68:4 78:14 79:14 82:13 96:25 99:8 99:24 118:9 121:16 130:3 answer 69:23 81:13 135:11 Anthony 3:7 46:1,6 anticipate 35:4 anybody 20:5 28:17 53:23 73:9 81:23 86:7 138:10 139:14,15 141:18 144:3 anyhow 114:21 115:17 anymore 104:4 anyone 19:16 68:11,13 70:21 130:13 138:12 anyone's 4:17 anything 9:5 9:10 17:19 46:2,4 51:21 70:13 88:24 | 93:15 109:5 116:8 123:15 123:16 128:19 137:1 138:1 144:4 anyway 93:18 anywhere 129:21 139:21 apartment 124:17 apologies 47:16 apologize 9:6 appeal 46:25 47:3,9,23 57:14 60:18 61:16,16 135:7 137:16 appealed 60:5 60:10,16 appeals 60:1 60:19 135:1 142:14 appeared 117:21 appearing 56:13 applaud 131:9 applicable 57:9 applicant 61:17 application 33:5,9,22,23 33:24 34:16 35:9,15 140:6,8 applications 97:11 98:10 98:11 applicators 129:20 applied 32:3 111:25 113:18 | applies 103:21 apply 24:24 25:8 67:16 119:14 appointed 10:24 11:7 61:15 69:12 69:16 82:23 130:20,20 appointee 11:3 appointees 11:4 appointment 61:14 70:6 appoints 11:3 appraisers 39:25 appreciate 6:24 8:7 9:16 20:9,22 32:21 37:18 45:22 53:22 62:21 81:25 86:2 109:3 112:9,10 113:24 122:4 126:11,22 136:16 144:2 approach 97:19 appropriate 62:7 68:11 appropriately 6:17 appropriation 12:25 83:3,5 83:9 84:3 85:12 91:7 appropriat... 13:9 14:9 appropriat... 84:1 approval 16:19 38:17 57:13 58:1 97:20 approvals 23:14 32:19 |
|---|--|---|---|

| | | | |
|--|---|---|---|
| approve 35:15 57:1, 24 130:7 approved 57:12 135:24 137:24 approximately 65:17 66:12 66:13, 16 67:1 105:6 123:5 April 39:5 145:24 aquifer 120:11 121:15, 16, 18 aquifers 120:2 arbitration 35:21 84:7 84:17, 19 86:19, 20 87:3, 6, 8 92:6 arbitrations 92:2 arbitrator 84:10, 14, 25 86:25 arbitrators 86:22 area 22:10 23:1, 25 24:3 24:5, 18 50:9 50:24 72:10 91:10 93:21 96:5 121:13 134:18 areas 23:13 26:15 34:21 43:25 48:12 49:21 51:6 88:12, 15 95:10 99:21 121:9 arena 25:1 aren't 74:4 126:1 129:4 | argue 54:18 71:23 113:11 argued 105:24 argues 55:17 arguing 60:14 argument 114:23 arguments 55:6 arithmetic 133:8 Arlington 62:18 63:15 65:25 67:2, 4 71:12 arms 84:7 106:15, 15 Army 139:10 142:25 143:1 Arnone 87:20 87:22, 23 89:15, 18 around 40:3 41:8 60:16 72:18 102:17 103:16 113:22 139:8 arrange 72:14 arrangements 28:5 50:17 51:20 arranging 72:15 array 6:12 arsenic 95:16 Arthur 62:17 articles 19:19 19:20 aside 51:15 52:19, 24 asked 8:24 21:11 29:17 34:17 58:15 114:6 115:17 118:21 asking 19:15 39:24 40:8 | 62:11 83:21 asks 74:11 aspect 67:19 74:22 aspects 38:8 43:16 assembling 20:24 assembly 5:15 10:1 11:2, 2 21:9, 10 37:17 44:5 91:4 105:1 assemblyman 2:7 4:10, 11 5:16 7:19, 20 assemblywoman 6:25 ASSEMBYMAN 2:8 assessed 39:19 assessment 102:9 117:18 assessments 117:14 asset 130:21 assist 22:17 31:12 78:1 79:1, 3 assistance 55:15 assistant 63:21 69:6, 7 associated 64:23 69:13 72:25 73:8 74:3 84:15 85:2 ASSOCIATES 1:20 association 15:14 50:22 75:20, 24 104:24 105:4 105:4, 18 106:7 129:16 associations | 15:13, 14 17:15 102:1 asthma 94:18 astronomical 133:22 attach 102:4 attached 40:24 104:17 attack 61:2 attacking 8:12 attempts 50:15 attend 69:14 69:18, 19 111:14 attendance 7:23 attended 59:14 attention 21:5 80:4 110:17 121:5 attitude 71:2 attorney 17:17 18:23 35:25 73:23, 25 145:13 attorneys 19:24 87:9 145:15 attorney's 41:13 attributed 107:9 attrition 78:16 audit 45:3 60:22, 24 89:2 audited 123:14 August 11:25 authorities 127:16 authority 10:20 13:1 121:23 142:1 142:2 143:1 143:5 |
|--|---|---|---|

| | | | |
|--------------------------------------|-------------------------------------|-----------------------------------|--------------------------------------|
| authorization 113:15 | 110:20 116:9 119:18 | 80:25 104:14 104:16 | 123:25 125:1 125:24 |
| auto 29:23 40:24 | 120:20 121:14 123:9 | bat 39:3 | 126:25 127:4 128:2, 20 |
| automated 143:10 | 123:11, 18, 19 123:20 124:8 | bathroom 104:8 | 129:13, 21 133:23 |
| automatic 88:25 | 125:13, 23 126:6, 9 | bats 95:6, 7, 8 | 134:12 135:2 135:19 |
| automation 143:16 | 140:4 141:3 | battle 49:19 76:11 | 137:13 140:7 140:14 142:3 |
| available 24:8 31:20 35:23 | backed 17:14 85:19 | beach 94:5 127:25 | become 25:4 76:18 |
| 53:10 68:13 77:24 78:2 | background 8:6 9:20 | beaches 94:20 95:24 | becomes 59:4, 6 68:10 96:7 |
| 78:25 79:8 91:12 96:13 | bad 8:19 41:7 79:20 95:12 | bearing 31:6 | before 1:9 10:3 12:18 |
| 128:21 131:12 | bad 8:19 41:7 79:20 95:12 | beat 111:20 | 15:2 16:18 20:25 21:3, 9 |
| 142:12 143:15, 18 | Balance 26:6 76:12 101:10 | Beatles 112:4 | 32:11 33:18 38:6 56:11 |
| Ave 1:22, 22 | balance 26:6 106:18 108:6 | beautiful 18:14 | 57:13 82:23 85:18 100:22 |
| average 65:16 66:16, 25 | 128:7 | became 50:9 59:6 | 101:9 105:25 106:21 116:6 |
| 108:10, 11 | balling 85:3 | because 22:9 22:20 24:5 | 117:22 121:3 128:5, 12 |
| award 84:10 | ballot 51:25 52:1, 13 | 26:10 27:4 33:9, 11 35:1 | 129:12 138:19 |
| awarded 29:20 | 58:15 | 38:11, 18 41:12, 17, 20 | 139:25 144:4 |
| aware 15:20 28:25 29:2 | bank 140:18 | 43:4, 11, 22 44:2, 9 53:4 | began 63:1 |
| 76:5 111:24 | Barbara 2:6 3:14 4:9 | 60:3, 15 63:4 63:5 75:9 | begin 7:21 8:13 13:25 |
| away 14:18 16:5 35:21 | bare 73:15 | 76:15 85:25 89:10 90:5 | beginning 65:2 85:13 |
| 36:7 39:4, 17 44:25 52:9 | bargaining 83:20 | 93:21 94:18 95:5, 14, 17 | behalf 33:6 39:25 82:9 |
| | base 27:14 94:6, 12 | 95:23 96:16 96:23 103:17 | 88:13 92:19 114:5 117:3 |
| | 124:13, 22, 25 | 104:11 107:14 110:2 | 119:8 |
| B | based 14:22 23:14 68:16 | 110:5, 12, 13 114:25 | behind 9:6 21:3 93:9 |
| back 5:4, 12 9:18 19:1 | 90:2 | 115:18, 23 116:4, 5, 7 | 110:4 111:22 111:23 |
| 20:7 32:16 47:19 48:17 | basic 55:6 65:12 124:5 | 117:17 118:1 118:6 120:16 | being 14:22 22:3, 12 |
| 61:13 62:2, 5 63:3 68:16 | basically 23:15 29:16 | 120:22 121:14 | 24:21 28:9 |
| 71:17 72:13 77:4 85:11 | 33:2, 15 99:19 | 122:15 | |
| 85:23 87:10 87:10 99:13 | basin 66:23 | | |
| 103:15 106:1 | basins 65:24 | | |
| | basis 48:25 | | |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 32:8 33:16 | 101:12 | 111:10,17 | 105:4,5,24 |
| 37:18 39:18 | 104:16 | bipartisan | 107:3 108:17 |
| 43:11,13 | 106:18 117:7 | 4:16 36:13 | 117:8 |
| 52:5 58:22 | 127:3 130:24 | birth 68:25 | boardwalk |
| 67:4 68:18 | 144:13 | bit 8:18 28:5 | 127:23 |
| 72:3 77:25 | between 11:24 | 28:7 34:25 | boat 111:16 |
| 93:6 110:7 | 25:12,17,21 | 47:17 75:1 | Bob 2:9 4:13 |
| 111:20,22,25 | 34:19 39:5,9 | 120:24 | 48:3,5 109:4 |
| 112:21 | 56:14 64:4 | 127:19,20 | bodies 12:17 |
| 127:20 | 92:21 | 141:12 | body 11:10 |
| 128:21 137:3 | beyond 12:23 | Blackberry's | 70:22 107:18 |
| belabor 21:15 | 23:3 | 139:21 | book 83:25 |
| 83:18 84:12 | bicycle 87:13 | blast 129:10 | bore 107:15 |
| believe 25:16 | big 28:4 33:19 | block 26:8 | borne 64:18 |
| 27:20 71:8 | 42:20 44:9 | 40:16 87:13 | 71:9 74:4 |
| 71:17,23 | 44:19 45:24 | blood 77:15,19 | borough 11:17 |
| 82:7 99:17 | 54:21 74:20 | 78:6 | 19:23 62:18 |
| 103:7,13 | 81:6 99:23 | Bloomfield | 63:15 70:19 |
| 114:13 131:2 | 133:11 | 82:4,9,9,22 | 71:5,7 |
| 131:3 | 143:19 | 83:5 84:2 | 138:20 |
| believed 21:1 | bigger 27:11 | blow 85:17 | borrowing |
| believes 89:6 | biggest 92:1 | board 8:5 | 71:19 |
| 91:2 | 93:23 94:3 | 11:18 15:14 | both 5:18 6:15 |
| belongs 114:24 | 132:1 | 23:24 33:22 | 6:16 17:10 |
| beneficial | bike 87:14,15 | 38:9 44:18 | 21:9 23:10 |
| 138:1 | 87:17 | 44:19 52:4 | 69:3 77:7 |
| benefit 17:6,6 | bill 14:1 26:9 | 63:16,19 | 86:14 124:18 |
| 31:25 89:3 | 30:11,12,25 | 67:21 101:2 | 124:20 |
| 102:16 | 83:10 85:1 | 104:24 105:6 | 130:24 |
| 112:18 113:3 | 90:9,21 | 105:8,10 | bothers 72:19 |
| 113:5 131:20 | 101:25 | 106:6 114:14 | boundaries |
| 134:17 | 102:11 | 114:17 | 119:16 |
| benefits 31:22 | 105:22,23 | 115:25 116:3 | 126:24 |
| 64:9 91:17 | 112:17 113:3 | 117:5,7,12 | boy 25:15 |
| 97:10 102:23 | 117:23 | 117:14,17,20 | boys 111:23 |
| 103:14,17 | 124:16,24 | 118:11,16 | bragging 24:25 |
| 130:8 | 137:12 | 122:7 131:23 | branch 10:18 |
| beseech 21:25 | billed 60:12 | 132:2,4 | 10:19 |
| best 27:8 36:3 | billion 107:8 | 137:14 | branches 6:15 |
| 75:5 96:10 | 125:25 | boarded 116:6 | 10:12,24,25 |
| 103:1,17 | bills 30:4,8 | boards 10:16 | break 93:5 |
| better 34:2 | 101:18 | 11:11,24 | breed 117:12 |
| 36:6,8 51:16 | binding 35:21 | 15:9 44:11 | breeding |
| 51:19 63:25 | 86:20 87:6 | 67:15,17 | 117:13 |
| 76:16 97:14 | 91:17 92:2,6 | 68:1,2 78:1 | Brendan 16:12 |
| 97:16 98:5 | biology 111:6 | 79:6 102:25 | Brick 29:9 |

| | | | |
|---|---|--|---|
| 121:1 122:12 brief 10:7 21:3 24:2 briefs 11:12 brigade 140:25 141:4 bring 17:15 85:14 87:11 92:20 100:8 108:21 116:10 130:9 bringing 43:14 141:20 broad 88:2 95:2 broken 42:15 42:22 49:13 51:24 111:4 broker 141:16 Brookdale 1:12 4:22 5:1,20 7:22 brooms 66:12 brothers 28:4 brought 8:19 52:22 80:6 117:23 130:5 brown 53:4 Brunswick 38:3 bucks 42:14 85:16,24 budget 21:9 30:9 35:20 41:22 44:5 52:23 57:18 76:23 81:3 82:23,24 83:4 84:11 85:8,9,10 88:17 99:10 111:15 135:9 137:17 budgeted 71:22 budgeting 72:4 budgets 30:24 35:19 77:3 | 89:20 91:21 132:10,20 buffers 121:7 build 104:8 128:16,19 building 97:24 111:17 115:2 115:17 buildings 116:9,14 bulk 30:5 bump 49:11 Buono 2:6 4:10 5:13 7:5 9:18 18:18 26:2 37:25 51:22 52:12 52:22 53:18 81:16 86:18 87:1,4 104:4 104:9 109:23 129:6 136:15 136:23 137:19 138:1 Buono's 37:23 burden 8:11 60:20 68:7 77:23 79:14 79:15 80:9 90:14 108:5 burdened 77:16 79:2 burdens 91:8 bureaucracy 68:5 137:16 bureaucrats 55:3 buried 139:25 Burlington 114:17 117:6 burned 128:15 burns 124:7 Burzichelli 2:7 4:11 5:16 61:5 144:8 | bus 106:15 business 6:2,2 18:9 23:19 24:3,13 38:13 40:3 63:21 82:16 82:17 122:10 122:12,17 124:12,21 125:1,6,7 129:23 144:21 businesses 22:13 busy 63:24 buy 87:16 103:9 116:9 Byrne 16:12 <hr/> C <hr/> cabinet 5:17 10:1 calculate 62:2 calculation 30:10 Calculus 133:8 California 85:16 call 20:19 36:2 74:11 80:4,11 82:10 102:7 108:25 115:16 118:20,23 123:6,6 124:13 125:15 135:17 called 42:15 44:15 48:25 106:7 107:5 118:21 130:15 136:18 139:18 | calls 31:12 32:14 Camden 130:12 came 9:13 25:2 29:19 39:1 49:7 53:18 60:16 72:21 82:14 98:11 121:3 122:14 131:21 137:13 camera 141:1 canceled 14:7 candidate 59:17,21,23 60:3,8,9,11 60:15 61:18 Candidates 60:18 candidate's 60:18 can't 9:13 23:20 44:15 50:1,5,21 75:2 82:17 86:13 87:16 95:15 97:13 111:9,11 117:12 128:1 cap 83:3,5,6 83:10 84:4 85:11,12 86:12,13 88:17,21,25 89:3,5,7 capable 139:5 capacity 80:20 131:11 Cape 129:12 Capital 88:22 caps 35:20 82:21,22 86:11 88:18 captain 141:3 car 66:7,9 85:19 |
|---|---|--|---|

| | | | |
|------------------------------------|-------------------------------------|---------------------------------|---------------------------|
| carcasses 12:15 | 95:4 122:18 132:22, 24 | Chapter 77:10 | choosing 82:12 |
| card 37:8 | certainly 8:1 | characteri... 95:3 | chopping 26:7 |
| 83:25 | 8:3, 14 53:11 | charge 11:8 | Christie 5:21 |
| care 91:20 | 106:12 | 99:18 123:21 | 64:1 |
| 110:18 | certification 65:10 68:22 | 124:14, 22, 25 | Christie's 4:4 |
| 111:12, 13 | 69:9 | 125:18 | chronic 107:1 |
| 112:21 | certified 1:10 | charged 10:13 | citation 81:16 |
| career 49:15 | 1:21 44:14 | charges 59:25 | citations 81:22 |
| Carr 3:11 82:3 | 69:4, 5 89:2 | charging 79:24 | citizen 67:12 |
| 82:5, 8 84:18 | 145:3 | Charles 114:2 | 67:13, 19, 21 |
| 84:22 86:12 | certify 145:5 | 114:4 117:21 | 89:21 112:22 |
| 86:17, 24 | 145:9, 12 | 118:11 | 131:18 135:5 |
| 87:2, 6 | certifying 68:25 | charter 11:20 | citizens 67:16 |
| Carro's 91:5 | cetera 27:16 | 18:8 105:5 | 70:22 135:16 |
| case 59:8 60:5 | 27:16 121:1 | 105:11 129:9 | citizen's 135:5 |
| 78:17, 20 | 143:14 | cheaper 131:7 | City 87:21, 24 |
| 101:23 | 144:21 | check 124:5, 5 | 88:2 130:17 |
| 108:10 | CHA 63:22 | checklist 35:13 124:4 | civic 67:25 |
| 124:14 | chair 11:5 | chemicals 90:13 | civil 36:7 |
| cases 48:17 | chairman 21:10 | chemistry 111:17 | 46:17, 23 |
| 49:20 78:13 | 21:11 54:5 | chief 10:1 | 47:1 48:4, 9 |
| 78:15, 19 | 63:15 67:6 | 11:7 43:16 | 48:14 50:1 |
| 91:15 138:4 | 72:17 114:17 | 106:12 | 50:12, 14, 18 |
| catch 66:22 | challenge 21:14 | child 27:7 | 51:23 53:25 |
| category 101:19 121:8 | challenges 11:9, 14 77:3 | 107:22 110:3 | 54:2, 6, 11, 18 |
| cause 35:17 | Chamber 64:6 | 110:13 | 54:20, 21, 24 |
| caused 39:11 | chance 51:11 | 111:22 | 55:1, 3, 5, 19 |
| causes 36:1 | change 45:1 | 133:21, 24 | 56:2, 4, 8, 10 |
| 91:8 | 55:7, 10, 14 | 134:1, 3, 6, 8 | 56:13, 15, 21 |
| cave 87:11 | 55:24 61:22 | 134:15, 16 | 56:25 57:19 |
| caveat 66:18 | 75:16 83:23 | childhood 77:11 | 57:20, 23 |
| CBT 99:9 | 90:22 98:2 | children 77:14 | 58:4, 10, 11 |
| CD 42:20 | 129:18 | 77:16 87:12 | 58:13, 13, 14 |
| cease 39:14 | 139:23 | 105:9 109:16 | 58:16, 18 |
| celebrating 109:19 | changed 11:19 | 110:15 111:3 | 59:3, 3, 5, 5, 6 |
| census 38:4 | 30:10 44:2 | 112:4 117:19 | 59:10, 12, 18 |
| center 139:10 | 124:18 | choice 48:22 | 59:23, 25 |
| central 134:12 | 129:22, 23 | 86:22, 24 | 60:3, 5, 6, 12 |
| centralized 104:13 134:5 | changes 22:15 | choices 89:3 | 60:21 61:5 |
| 134:14 | 55:5, 12 | choose 58:18 | 61:10, 11, 13 |
| certain 26:15 | 77:18 108:9 | 70:25 136:10 | 61:14 63:4, 5 |
| 35:1 52:7 | | | 63:6 68:25 |
| | | | 83:17 |
| | | | clarify 50:15 |

| | | | |
|--|---|---|--|
| classes 69:15 69:18 Classic 53:1 clean 38:21 66:22 116:5 127:10,13,16 130:19 131:11 cleaned 104:18 cleaning 66:24 100:11 cleanouts 73:4 cleans 97:23 clear 50:16,19 62:14,17 81:24 105:19 clearly 32:22 79:7 clerk 67:22 68:8 74:1 clerks 67:14 69:7 clerk's 40:4 client 43:22 44:4 45:2 climate 76:18 clock 35:11,14 close 73:21 76:10 94:20 95:14,24 98:3 99:15 117:1 144:4 closed 85:13 95:12 closely 137:20 closing 35:18 36:7 92:18 94:5 Club 93:9 COAH 7:15 38:25 41:6 Coalition 100:15,20,22 code 77:10 132:25 cognizant | 70:23 cohesive 131:2 cohesiveness 25:17 coiffeurs 39:16 Coleen 90:20 collapsing 141:22 colleague 82:19 colleagues 5:13 14:10 77:11 collect 90:2 collection 32:8 128:13 collective 83:20 127:10 collectively 144:12 collector 30:1 30:3 collectors 32:14 69:8 collects 79:25 college 1:12 4:23 5:1,20 7:22 9:9 85:21 color 44:3 Colts 113:8 combat 139:16 combination 55:2 combine 134:16 combining 58:20 come 9:21,23 15:9 16:18 18:21 19:1 20:7 29:12 31:15 39:4 43:5 45:2 49:2 55:1,7 73:21 82:6 | 86:3 88:6 94:2 95:2,12 96:2 97:20 98:6,9 99:7 99:9 102:4 103:15 104:20 107:18 111:4 113:4,9 117:20 137:7 138:5 141:3 143:6 comes 41:8 48:17 50:12 70:24 98:2,5 106:14 111:24 117:15 118:3 119:25 coming 16:23 20:13 23:7 25:22 29:9 39:24 45:21 53:22 62:9 75:17 97:11 99:14 109:3 112:8 113:24 119:11 commander 141:1,4 commencing 1:14 commend 63:25 77:12 comment 26:21 80:23 135:22 136:16 comments 4:21 21:3 50:25 72:8 89:17 93:20 136:16 commerce 32:24 64:6 134:22 commercial 34:19 39:23 74:22 80:17 | commercially 116:4 commission 7:7 12:8 34:8 46:24 47:1 55:6,16,19 56:10,21 57:23 58:5 60:12 63:16 67:6 76:3 95:13 108:5 113:6 119:17 commissioner 2:4,9 4:8,12 55:9,11,15 55:17,23 130:23 136:1 137:6 commissioners 37:17 105:2 commissions 59:8 90:17 commission's 56:5 commitments 127:6,7 committee 21:10 42:6,7 42:8 52:23 63:12 64:2 91:4,5 92:20 113:23 116:2 117:11 119:7 123:25 135:21 committees 21:9 communicate 27:17 132:18 communication 34:3 communicat... 105:14 communities 13:10 23:16 25:7,8,10,15 |
|--|---|---|--|

| | | | |
|---|---|---|--|
| 25:17,21 50:1 52:7 53:17 69:6 72:18 89:3 91:9 101:11 102:25 community 1:12 4:23 7:22 22:1,17,24 23:4 25:9,11 25:14,20 52:14 68:6 68:16 83:17 companies 121:22 124:15 company 125:3 125:6 compel 112:23 compensation 76:20 80:3 80:22 competitive 5:24 compile 21:7 64:6 complain 18:10 86:4,5 108:17 127:19,20 complaining 17:13 125:15 127:21 141:19 complaint 14:24 15:3 28:23 142:16 142:23,24 complaints 11:11 79:19 80:19 135:22 143:8 complete 35:13 56:21,24 98:12 completed | 135:23 136:6 completely 8:7 9:14 93:10 114:3 133:7 134:20 139:13 complicated 50:20 complication 64:12 comply 17:16 complying 34:24 comprehensive 21:6 28:6 35:16 64:3 comprised 101:2 computers 132:19 concept 42:21 53:12 111:2 concern 68:18 81:12 119:10 120:12 134:23,23 concerned 67:9 121:4 124:1 concerning 124:12 132:3 132:22 133:20 135:25 concerns 8:8 76:4 92:21 137:23 concise 81:25 conclude 38:7 concluded 144:22 conclusion 80:22 Condalisa 139:8 condition 61:10 | conditional 61:12 conditionally 61:15 conditions 119:23 conduct 4:14 69:25 conducted 4:16 107:5 conference 54:13 63:20 87:25 88:4 88:13,15 89:5 90:18 91:2 92:19 confidential 13:20 23:14 confirmed 5:18 60:7 conflict 34:4 conform 103:10 confuses 30:4 confusing 30:21 congratulate 5:11,21 Congratula... 109:25 connections 34:19 consequence 98:19 consequences 94:16,21 95:9,15 97:3 98:8,13 consider 25:10 39:21 78:20 83:4 87:2 101:19 102:24 considerably 23:6 consideration 55:22 | considered 57:9 121:15 consistently 32:20 42:2 consolidate 58:12,14 140:22 consolidation 58:10 136:25 constitution 10:7,13,21 13:25 constituti... 10:10 11:9 12:23 16:8 106:2 constraining 23:13 constraints 91:21 construction 51:4 63:1 80:19 91:7 consultant 24:24 25:5 27:1 28:16 41:11 50:12 51:8,10 53:6 98:14 133:2 consultants 25:17,18 27:3 33:18 50:25 51:15 52:19,24 53:15,19,19 98:5 consultation 57:10 105:12 consulted 25:9 consuming 31:16 42:22 81:1 contact 36:22 62:9 122:25 contacted 56:22 58:5 |
|---|---|---|--|

| | | | |
|-----------------------|----------------------|----------------------|---------------------|
| 143:14 | cooperation | 79:12 83:8 | 39:13,17 |
| contained | 34:11 | 83:13,14 | 42:12 43:12 |
| 110:22 | Coordinating | 87:9 89:8,20 | 44:1,7 46:20 |
| contaminated | 34:10 | 90:13,17 | 52:1,12 53:3 |
| 95:11 97:23 | coordination | 91:11,20 | 54:19 57:15 |
| content 43:20 | 34:14 | 95:18,20,22 | 60:22 61:16 |
| continually | coordinators | 99:15 102:13 | 67:25 72:10 |
| 76:14 | 138:5 | 102:15 | 72:13 73:17 |
| continuation | copy 63:8 | 103:18 | 90:5 99:10 |
| 136:12 | 108:23 | 105:15 | 107:9 110:15 |
| continue 8:20 | copying 74:7 | 106:22,22 | 110:22,24 |
| 27:15 69:21 | core 136:18 | 107:7,12 | 113:2 115:4 |
| 78:23 80:2 | corner 62:19 | 108:14 | 116:3,6 |
| 91:11,13,24 | corners 62:6 | 112:18 113:2 | 119:18 124:4 |
| 127:4 | corporation | 113:5,7 | 129:3 130:23 |
| continuing | 143:3 | 117:21 | 131:6 132:14 |
| 129:25 | Corps 142:25 | 125:12 131:4 | 132:14,15 |
| continuum | 143:1 | 131:4,6 | 134:7,13,16 |
| 41:21 | Correct 74:14 | 132:5 135:25 | 140:12 |
| contract 29:22 | correspond | 136:11,11 | couldn't |
| 29:25 | 139:20 | 137:1 143:19 | 114:11 116:8 |
| contractor | corruption | Costigan 3:18 | 118:15,20 |
| 104:7 | 71:3 | 117:3,4 | 127:18 |
| contractors | Corzine 30:10 | 118:19 119:1 | council 9:15 |
| 104:2 | cost 12:6 | costing 71:15 | 10:1,4,10,17 |
| contracts | 13:11,14 | 94:7 | 10:23 11:7 |
| 91:18 | 17:6,19 23:9 | costly 33:7 | 11:15,18 |
| contractual | 25:3 26:7 | 41:24 56:6 | 12:1,12,18 |
| 84:23 | 27:25 31:16 | costs 41:14 | 12:19,21,24 |
| contribute | 33:14 41:10 | 51:18 65:16 | 13:8,15,17 |
| 102:23 | 54:17 59:15 | 71:4,9 72:1 | 14:15 15:1 |
| 141:12 | 60:13,15,19 | 72:24 73:19 | 18:3 19:5,10 |
| contribution | 64:8 65:7,18 | 74:4 77:24 | 19:11,22 |
| 143:20 | 65:23,25 | 78:24 79:11 | 20:3 28:23 |
| control 51:5 | 66:3,4,11,12 | 79:25 80:2 | 37:7 38:6 |
| 62:25 64:22 | 66:15,25 | 83:24 84:14 | 73:12 86:2 |
| 64:24 81:7 | 67:10 69:12 | 85:2 91:13 | 87:20 101:22 |
| 83:7 89:8 | 69:14 71:8 | 107:15 110:5 | 101:23 |
| 129:16,19,19 | 71:13 72:12 | 110:7 129:6 | 105:25 |
| 137:19 | 72:22,25 | 130:3 133:21 | 117:22 |
| conveyances | 73:8,13,15 | could 4:18 | 130:19 |
| 65:2 | 73:19,20,21 | 9:16 16:21 | 131:11 |
| convoluted | 73:25 74:1,3 | 22:4 23:8 | 134:25 135:7 |
| 41:13 | 74:7,18,19 | 25:9,14 | 135:8,11,15 |
| cooling 127:22 | 74:25 75:6 | 26:20 27:22 | 140:19 |
| Cooper 55:10 | 76:13 78:3 | 38:22 39:4 | 142:14,16,21 |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| councilman 8:6 | 45:2 96:15 | crippling 84:9 | dances 99:11 |
| council's 11:8 | 97:4 122:8 | crisis 101:12 | danger 44:9 |
| counsel 145:13 | 124:12 | criteria 97:16 | darn 69:22 |
| counselors | course 41:17 | critical 76:18 | data 65:13 |
| 111:16 | 97:21 106:13 | 88:10 89:4 | 78:22 142:6 |
| counties 10:16 | 120:12 | 107:14 | 143:8,11,13 |
| 12:13,21 | courses 129:24 | 120:13 121:5 | 143:14 |
| 96:13 | court 1:10,21 | 121:13 | database 40:21 |
| counting | 11:8 62:23 | crucial 121:24 | date 93:14,17 |
| 119:22 | 62:25 115:25 | curious 73:13 | 142:11 145:7 |
| county 5:9,15 | 140:20 145:3 | current 57:5 | dated 42:18 |
| 5:21 8:5 | courtesy 33:20 | 68:19 78:25 | 145:24 |
| 11:12 12:15 | cover 71:21 | 88:21 91:9 | dates 57:3 |
| 12:17,24 | 79:25 136:3 | currently | daughter 42:19 |
| 15:13,14 | coverage 32:21 | 24:23 63:14 | day 4:4 7:17 |
| 20:14 22:23 | covered 108:22 | 71:20 78:11 | 14:14 27:8 |
| 23:10 29:1 | covering 72:1 | 80:18 | 35:11,11,14 |
| 29:10 33:6 | 73:21 99:15 | curricula | 36:5 55:11 |
| 37:22 38:2 | covers 125:12 | 133:6 | 55:18 57:3 |
| 39:4 46:14 | co-equal 10:18 | curriculum | 85:25 87:7 |
| 48:1 62:23 | 10:23 | 41:22 70:1 | 110:21 |
| 63:18 64:4,5 | co-founders | 132:24 133:4 | days 27:2 |
| 64:6 76:6 | 109:18 | 133:5,10,15 | 32:15 57:1 |
| 82:10 90:1 | co-pay 83:22 | 137:20 | 57:13,24 |
| 90:11 104:16 | co-workers | curtail 91:13 | 58:1,1 83:22 |
| 114:17 116:1 | 60:24 | curve 134:3 | 94:17 110:25 |
| 116:3 117:6 | CPA 38:12 | custodian | 135:3,12 |
| 119:9,9,16 | 43:22 44:3 | 135:2 | 140:6,12 |
| 120:4,21,22 | 44:10 | cut 9:5 20:5 | DCA 2:4 4:8 |
| 120:23,25 | craft 42:7 | 31:23 62:4 | 34:3 |
| 121:1,13 | crazy 62:22 | 144:12 | dead 12:14,20 |
| 128:14,15,16 | create 6:3,7 | cuts 76:23 | 111:20 |
| 129:13 132:4 | 42:8 67:14 | 81:3 88:7,10 | deal 26:11 |
| 132:4,15 | 67:16 74:15 | 92:14 | 85:25 94:15 |
| 134:6,11,11 | created 11:15 | cutting 40:19 | 94:16,19 |
| 136:17 138:2 | 62:24 68:12 | 77:3 95:5 | dealing 94:3 |
| 138:16,20 | 143:12 | Cynthia 3:24 | 95:19 137:17 |
| 140:16 142:2 | creates 58:20 | 138:13 | 137:18 |
| 142:7 143:1 | 68:7 | 141:15 | deals 122:9 |
| 143:5,6,6,11 | creating 25:16 | Czech 48:4,5 | dear 12:20 |
| 143:18 | creature 13:2 | C.C.R 145:21 | 100:19 |
| county-wide | credit 31:19 | | death 53:2 |
| 104:14 | 31:19 129:25 | D | deaths 69:1 |
| couple 4:24 | credits 130:1 | dad 85:14,16 | debt 88:19,20 |
| 19:7 28:15 | 130:1 | 85:23 87:15 | 88:22 |
| 32:17 44:12 | crippled 128:8 | damage 79:12 | December 13:8 |

| | | | |
|---|---|---|---|
| 55:9 98:17 100:23 104:18 decide 21:24 decided 15:17 61:16 70:20 129:23 deciding 6:4 decision 12:3 17:20 37:3,4 52:14 107:13 138:25 decisions 10:21 11:14 11:15 13:15 48:10 120:13 deck 97:24 decline 128:25 declined 12:4 95:6 declines 89:2 decrease 88:19 dedicated 7:25 71:21 deductions 31:21 deemed 57:9 deep 120:1 121:21 deeper 7:16 deer 12:14 defend 71:8 defended 55:12 defender 41:6 defending 71:6 defends 17:18 55:6 defense 55:8 113:15 139:5 139:17 deferring 83:23 defiant 111:5 defined 35:5 64:20 definitely | 18:25 113:22 133:18 definition 22:12 delay 47:16,17 52:24 delays 39:11 98:11 delegate 142:1 delegated 143:4 delivered 34:10 demanding 127:3 demands 127:1 democrats 7:2 128:5 demoted 61:25 DEP 2:9 4:13 22:14 34:3 36:18 38:20 39:1,13 90:8 96:18,19,22 96:24 109:5 128:2,6,7,25 140:6 142:4 department 11:22 12:13 13:4 26:22 26:24 36:5 40:17,20 50:2,4 57:6 57:22 58:22 58:23 64:14 64:16 73:13 77:12 78:11 80:5 92:11 97:5 98:6 113:4,14,17 115:5 122:25 123:2 department... 111:1 departments 29:17 36:2 | 57:21 58:21 58:21 59:2 76:6,9,19,23 77:21 78:4 78:11,14,23 79:16,18 80:1,10,16 81:2 142:5 department's 79:5 depend 35:8 depending 16:15 65:23 66:5,14,17 66:24 depends 56:19 deposition 144:22 deputy 17:17 68:23 69:3,5 69:7 derives 10:20 design 35:8 designated 121:14 designed 64:17 designee 4:8 4:12 137:6 desire 56:5 68:17 desires 107:24 desk 60:22,23 desks 34:12 98:16 despite 58:25 91:12 destroyed 85:12 detailed 57:7 93:20 details 62:10 81:21 91:3 102:19 determination 84:14 determine | 10:14 deterrent 13:18 14:14 15:19 detriment 68:6 develop 25:20 65:17 91:2 133:9 developed 127:8 130:6 developer 23:13,16 41:17 developing 22:21 development 22:21 23:6,9 23:12 24:1,2 33:23,24 63:22 65:20 95:5 97:15 98:15,16 116:2 117:7 117:11 138:21 developments 34:13 development's 22:17 deviations 110:14 DHSS 77:18,23 79:25 didn't 19:16 19:24 28:24 31:23 37:6,8 39:8 44:13 44:14 45:17 46:3 48:19 53:24 87:17 95:23 109:5 109:13 116:4 121:2 122:12 122:13,16 123:15 136:3 137:1 138:7 |
|---|---|---|---|

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| died 95:7 | 63:20 | 87:12 89:12 | 132:9,18,19 |
| diesel 94:19 | directory | 144:12 | 133:9 |
| difference | 67:14,18 | disk 143:2 | diverted 96:14 |
| 133:23 | disabilities | disparaging | 96:16,16,21 |
| differences | 107:20 | 25:18 | divided 124:20 |
| 58:25 | disability | displacement | 124:21 |
| different | 43:17,17 | 61:18 | division 129:2 |
| 24:19 26:12 | 89:24 | displayed | 140:20 |
| 29:17 43:24 | disabled 31:18 | 68:19 | doctor 112:7 |
| 51:13 88:1 | 109:16 | disposal 80:13 | 112:10 |
| 93:21 106:21 | 133:20,21 | dispose 66:16 | 114:10 |
| 120:11 | 134:9 | dispute 106:24 | document 54:1 |
| 134:20 | disagree 84:24 | 107:4 | 68:13 74:14 |
| differentiate | 132:21 | dissatisfa... | 114:9 129:1 |
| 101:20 | 133:21 | 12:17 | documentation |
| difficult | disagreements | dissatisfied | 68:9 |
| 20:25,25 | 56:14 | 47:1 | documented |
| 68:1 91:18 | disapproval | disseminate | 129:3 |
| 91:19 92:13 | 16:19 | 132:9 | documents |
| 102:21 | discharge | disservice | 35:15,16 |
| 105:16 108:1 | 99:19 | 142:3 | 74:2,10,16 |
| dig 7:16 140:1 | discharges | dissolve 6:8 | 75:9,10 |
| digested 85:8 | 65:1 | dissolved | doesn't 34:15 |
| digging 45:18 | disciplinary | 58:22 | 38:12 66:9 |
| dim 77:2 | 49:17 | distinguished | 71:13 73:21 |
| dire 88:10 | disclose 68:11 | 7:24 9:25 | 81:20 85:1 |
| direct 94:1,9 | disclosing | district 4:19 | 86:3,7 87:14 |
| 94:21 95:9 | 73:23 | 5:5 7:1,1 | 111:12 |
| 95:15,24 | discourage | 12:7,9 37:24 | 116:13 |
| 98:18 | 68:3 | 41:25 42:1,2 | 133:10 137:9 |
| directed 73:14 | discouraged | 101:15 102:3 | doing 17:7 |
| direction 35:8 | 115:5 | 103:20,25 | 20:17 23:15 |
| 130:2 | discouraging | 107:10 118:1 | 24:8 25:4 |
| direction's | 68:21 75:1 | 118:1,6,9,10 | 26:23 28:15 |
| 35:6 | discoverable | 132:10 133:1 | 33:13 37:2 |
| directive | 68:10 | 133:2,23 | 43:2 49:5,12 |
| 12:12 | discovered | districts 13:6 | 49:13 51:14 |
| directly 10:20 | 27:3 | 42:5 101:7 | 71:13 74:1 |
| 59:24 64:10 | discuss 36:20 | 101:24 | 95:5 97:3 |
| 71:9 88:1 | 64:13 67:11 | 103:14,16,19 | 99:22 104:13 |
| 132:18 | 77:10 81:11 | 103:21,21 | 113:16 |
| director 28:2 | 110:9 122:9 | 105:9,20 | 115:18 |
| 63:21 100:21 | discussed | 106:9 107:13 | 121:17 |
| 109:15 | 80:24 | 107:25 | 129:14 |
| 126:17 | discussion | 108:10 118:2 | 134:11 139:5 |
| Directors | 36:18 64:13 | 118:2,5,12 | 142:2 |

| | | | |
|--|---|--|---|
| dollar 25:3 84:2 94:20 127:6 dollars 11:23 12:6 13:13 39:16,18 41:15 42:4 51:15 52:18 76:7 81:7 83:4,6,7,9 83:11,15,16 84:2,13 88:8 88:8 94:13 99:14 102:14 125:25 domestic 36:4 69:1 donate 103:24 104:3 done 20:15 25:16 27:20 30:20 42:13 43:11 51:11 52:5 60:24 66:2 83:11 86:21 102:9 102:12,12 128:13 130:16 136:4 136:6 don't 5:8,11 6:8 15:10,19 18:22 19:3 20:4 24:11 25:5 26:8 27:14 28:3 31:22,24 44:16 46:13 50:9,23 51:21 52:8 53:14,20 54:20 61:3 62:4 63:8 64:12 70:2 70:12 74:10 85:17,17 | 86:2 87:2 89:8 90:4 92:4,8 93:14 94:18 96:21 96:21,22 103:5 110:13 111:17,18,19 114:5 117:18 118:13 119:16 121:24 123:8 123:16 124:6 125:16 126:4 129:20 130:15 136:4 136:17 137:19 142:6 143:7 door 83:12 87:16 DOT 38:14 139:13 doubt 52:8 69:20,23 102:22 down 13:8 16:23 18:21 20:13 34:12 34:15 37:22 39:1,4,9 43:5 45:21 61:23 66:6 71:24 78:4 87:13 90:15 94:5 101:15 109:3,14 112:8 113:12 115:22 116:1 119:25 121:18 141:2 downsize 103:13 downward 88:20 dozen 31:6 DPW 28:13 Dr 109:9,11 | 114:9 drafted 14:7,9 drafting 14:1 drain 77:5 136:5 drains 65:23 73:4 draw 21:5 drawn 142:20 Dress 26:9 drinking 95:17 95:19 120:16 130:24 drive 141:8 driven 105:22 driver 106:22 drivers 106:23 dropped 121:19 drought 119:22 120:5,10 due 67:3 78:16 80:22 81:9 duly 145:9 dumbstruck 16:20 dump 66:8 dumping 95:22 during 35:6 65:15 DV 36:5 | early 114:25 121:14 earth 111:6,17 ease 102:21 easier 29:3 45:17 104:19 East 131:17 easy 13:16 30:5 eat 15:18 eating 43:2 economic 17:6 22:18 77:20 120:13 economically 120:19 121:25 economist 94:13 economy 5:24 6:20 94:24 98:22 103:4 ed 13:5 101:2 107:8 108:9 138:3,5 edit 16:21 edited 143:16 education 10:16 11:11 11:22,24 12:7 13:4 33:22 38:10 42:6,15 67:23 101:5 105:5,8,11 105:14 106:23,23,25 107:6,7,14 108:7,14,20 113:4 129:25 131:22,25 132:5,21 133:17 134:2 137:6,17 educational 65:24 107:4 |
|--|---|--|---|

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 136:8 | elected 69:11 | 123:5 | engineers 40:1 |
| educators 42:7 | 69:15 71:11 | employees 34:9 | 142:25 143:1 |
| effect 13:19 | election 4:4 | 34:12,15 | enormous |
| 13:21 20:18 | 70:5 | 49:18,19 | 133:12 |
| 49:22 85:3 | elections 52:5 | 50:2 56:13 | enough 43:20 |
| 88:2,3,9 | Electric 125:7 | 56:20 57:4,5 | 68:1 125:16 |
| effected 57:4 | electronic | 57:15,17,22 | enrolled 59:3 |
| 57:5 | 56:8 | 58:21,22,24 | 59:6 |
| effecting | electronic... | 60:1,18 | ensure 6:19 |
| 57:21 106:9 | 18:15 | 66:19,19 | ensures 80:12 |
| effective 20:2 | elementary | 91:7 | enter 51:17 |
| 32:3 57:3 | 13:5 | employee's | 58:19 91:14 |
| 106:16,17 | elevated 78:6 | 47:20 50:3 | entered 24:20 |
| 131:4 136:11 | eligibility | employer 43:22 | 74:14 |
| effectiveness | 43:3 | 59:6 | entire 83:19 |
| 55:21 | eliminate 6:8 | employment | 99:13 132:2 |
| effects 32:7 | 8:2 64:25 | 135:18 | 134:11 |
| 93:23 125:6 | 71:15 | enable 101:25 | entities 34:8 |
| efficiencies | eliminated | enacted 67:12 | entity 10:11 |
| 27:13 | 32:25 132:16 | encourage | 33:23 58:12 |
| efficiency | eliminating | 70:22 100:12 | 58:16 |
| 55:21 | 43:5 | encouraged | entrenched |
| efficient 22:8 | else 4:19 | 88:5 | 137:15,16 |
| 49:22 50:5 | 28:18 42:14 | end 7:17 43:15 | entry 78:22 |
| 94:23 98:1 | 51:21 73:10 | 49:17 87:7 | environment |
| 98:21 126:22 | 81:24 86:7,8 | 95:22 97:4 | 94:25 97:6 |
| 128:22 | 116:8 135:19 | 100:2 120:19 | 98:2,21 |
| efficiently | 138:10,12 | 123:25 124:3 | environmental |
| 42:13 | 144:3 | 127:23 | 24:11 40:19 |
| effort 5:22 | embarrass | endangered | 64:14 76:2 |
| 64:4 66:19 | 19:16 | 39:3 | 77:20 78:21 |
| 91:12 | embryo 115:18 | endorsement | 80:6,19 |
| efforts 34:10 | emergency | 34:17 90:17 | 90:16 94:11 |
| 54:23 | 24:10 | ends 34:6 | 95:13 97:5,8 |
| egregious | emotional | energy 74:7 | 97:16 113:17 |
| 49:20 | 109:17 | enforce 80:16 | 126:18,21 |
| eight 83:15 | 111:14 | enforcement | 127:12 |
| 114:16 | employ 24:6 | 35:19 80:21 | 129:15 |
| either 14:3 | 27:15 | 127:11,13 | 131:12 |
| 19:16 35:18 | employed 24:15 | 136:13 | environmen... |
| 51:3 66:2 | 145:14 | engage 69:25 | 39:2 |
| 87:17 133:1 | employee 46:25 | engaged 27:9 | environmen... |
| elaborate | 47:3,8 49:4 | engineer | 39:10 |
| 73:13 | 50:6 56:9,17 | 143:12 | environments |
| Elaine 3:16 | 60:22 86:6 | engineering | 24:14 |
| 112:12,14 | 91:6 101:6 | 39:8 | equal 20:6 |

| | | | |
|---|---|--|---|
| 31:1 equally 25:1 equipment 13:7 90:7,14 equipped 35:2 equitable 125:13 era 81:2 erroneous 33:8 error 123:18 124:8 escalating 110:4 111:15 especially 39:13 96:5 101:12 103:12 105:16 143:12 essential 120:17,19 essentially 48:21 49:15 Essex 82:9 established 16:5 35:6 establishing 64:1 establishment 79:21 estate 141:16 estimated 12:8 et 27:15,16 121:1 143:14 144:21 ethical 69:25 ethics 69:20 69:21,23 70:2,7,8,13 evacuation 106:12 evaluation 17:5 105:13 evening 46:15 90:4 105:2 126:16 | 138:14 event 120:12 121:4 every 6:6 8:4 8:11 12:11 27:8 35:24 40:17,23 41:24 65:24 78:17 84:1 85:25 91:12 103:19,23 115:10,10,11 129:14 132:24 133:23 134:3 134:4,9,9 136:2 137:16 139:7 everybody 5:12 8:9,23 20:5 20:6 82:5 86:8 87:13 129:23 135:19 everybody's 8:8 131:20 everyone 7:21 7:22,24 8:10 9:3,4 92:15 115:5 everyone's 4:21 everything 40:12,16 41:23 43:20 45:9,13 82:15 115:20 123:10,14,17 125:11 136:3 evidence 17:15 17:20 exact 81:21 133:24 exactly 53:2 105:23 116:18 142:6 | exam 61:10,12 61:19 examination 60:4 examined 60:6 105:16 106:5 example 22:20 24:2 27:22 34:16 36:3 38:23 48:9 55:8,24 61:9 62:6 69:18 79:14 85:14 98:14 120:20 122:19 130:3 examples 56:7 127:11 129:5 exceeds 79:12 excellent 93:3 110:13 except 119:25 132:6 exceptions 17:19 115:3 115:4,6,9 116:13 excess 71:5 exchange 35:23 excluded 41:18 exclusive 13:1 70:4 exclusively 131:8 excuse 38:5 55:13 89:15 executive 4:5 10:11,19 16:14 17:10 17:17 36:25 63:16 92:25 exempt 84:3 122:23 exercise 26:5 existed 28:25 existing 16:17 74:14 77:9 | 106:4 exists 78:2 143:9 expand 6:2 expect 98:9 119:19,23 expectation 102:8 expedite 32:19 expense 30:20 71:15,16 81:2 expenses 12:8 59:24 66:20 71:6 expensive 32:2 91:15 141:22 experience 9:19 19:17 25:2 59:1 67:24,24 133:25 experienced 38:11 48:16 experiences 14:12 59:21 expert 22:5 26:12,15 experts 7:10 expired 128:10 expires 61:21 explain 32:11 82:21 explaining 31:9 143:10 explanation 57:8 exploration 27:1 extend 43:12 extensive 11:12 21:21 extra 40:23 42:24,24 43:9,23 74:15 83:22 |
|---|---|--|---|

| | | | |
|-----------------------|-----------------------|------------------------|-----------------------|
| 129:25 | false 98:7 | fee 79:25 | filled 31:10 |
| extraordin... | familiar 48:13 | 99:18 128:10 | 97:1 123:9 |
| 108:14 | 107:20 | 128:10 | filling 122:16 |
| extreme 33:4 | family 43:18 | feel 26:6 | filtering |
| 110:2 121:7 | 82:16 | 101:10 | 95:16 |
| extremely 67:2 | Fanwood 90:20 | fees 33:1 | final 10:22 |
| eye 26:17 | far 16:21 | 40:23 41:13 | 24:16 70:14 |
| e-mail 140:14 | 27:23 51:16 | 79:24 | 135:19 |
| E5 140:25 | 51:19, 19 | feet 121:19 | finally 49:7 |
| | 79:12 123:19 | 127:18 | 71:17 123:6 |
| F | 125:12, 13 | few 20:18 | 123:7 140:8 |
| fabulous 36:23 | farm 115:7, 12 | 26:10 37:20 | finance 69:6 |
| 53:7 | 115:12, 21 | 38:14 44:5 | 83:1 |
| face 110:10 | 116:12 | 45:15 56:7 | financial |
| 119:19, 22 | 117:14, 18 | 59:9 80:7 | 76:10, 18, 25 |
| facilitator | farmer 114:15 | 103:7 122:20 | 77:3, 23 |
| 25:14 | farmland 95:8 | 142:5 | 81:10 91:8 |
| facilities | farms 115:1, 8 | fewer 78:16 | financially |
| 79:19 90:7, 9 | fascinated | fiberoptics | 145:16 |
| 113:10 | 16:20 | 139:12 | financing |
| facility 66:7 | fashion 9:2 | Fica 85:1 | 107:5 |
| 79:17 90:12 | fast 99:3 | field 7:10 | find 7:16 |
| 129:17 | faster 119:25 | 41:20 | 39:22 40:25 |
| facing 8:4 | father 82:15 | fielding | 44:19 71:3 |
| 81:3 101:13 | fault 93:10 | 139:18 | 107:25 |
| 105:17 | 96:14 100:7 | fifth 70:14 | 126:23 |
| fact 4:20 | favor 56:4 | fight 15:18, 18 | 133:25 |
| 14:10 19:25 | 61:16 125:14 | 41:4 49:20 | finding 27:25 |
| 46:4 51:10 | fear 110:7 | 50:7, 22 | fine 27:21 |
| 65:4, 6 72:16 | February | fighters 59:14 | 34:13 40:24 |
| 87:15 98:8 | 142:25 143:2 | figure 50:21 | 45:9, 11 52:7 |
| 113:6 126:22 | federal 72:20 | 94:22 | 60:17 62:11 |
| 127:2 128:15 | 96:2, 5, 6, 12 | figured 142:17 | 123:14 124:7 |
| 131:9 137:2 | 99:4 106:7 | figures 12:2 | 124:18 |
| factors 103:18 | 107:2, 16, 17 | 31:25 | fines 39:14 |
| fail 93:25 | 107:18 | file 18:15, 23 | 127:15 |
| failed 60:4 | 111:25 | 67:21 68:13 | finish 39:8 |
| failing 24:6 | 112:23 | 83:8 116:3 | finite 102:20 |
| fair 25:6 87:3 | 113:13 | 140:21 143:8 | fire 14:18 |
| 90:23 125:13 | 122:22 127:4 | filed 28:22 | 59:13 118:1 |
| fairly 47:2 | 140:19 | 46:25 47:4, 8 | first 4:3 9:12 |
| faithful 70:3 | federally | 47:23 134:25 | 13:12 21:6 |
| fall 16:24 | 113:7 | files 143:14 | 26:7, 25 |
| 60:20 82:24 | Federation | fill 37:21 | 28:13 53:24 |
| 120:5 | 129:15 | 48:14, 23 | 55:11 57:24 |
| Falls 113:9 | feds 96:4, 15 | 57:7 96:21 | 58:4 62:22 |

| | | | |
|------------------------|------------------------|------------------------|-----------------------|
| 64:11, 13 | 33:14 | forward 25:21 | 20:10, 14 |
| 65:20 76:22 | focus 28:6 | 91:25 92:16 | 22:13 23:19 |
| 77:9 88:14 | 81:19 | 94:23 122:2 | 26:24 27:14 |
| 93:17 97:20 | folks 6:13 | 129:4 | 31:13 33:14 |
| 97:20 105:21 | follow 21:16 | found 16:4 | 39:1 46:23 |
| 112:9 115:22 | 117:10 | 77:14 106:9 | 48:18 50:2, 4 |
| 119:13 | following 95:7 | 107:6 124:8 | 50:10 52:9 |
| 120:21 | follows 88:18 | foundational | 53:8 55:18 |
| 122:11 | forced 110:6 | 22:24 | 58:1 59:13 |
| 129:11 | 111:20 | four 11:3 | 60:3 61:13 |
| 131:22 | forces 88:9 | 16:16 27:2 | 62:18 63:11 |
| 137:17 | forcing 111:2 | 47:17 78:18 | 66:1 68:4 |
| 140:23 | foreclose | 88:15 103:6 | 75:19 79:24 |
| fiscal 11:25 | 93:15 | fourth 10:17 | 82:4, 14 |
| 17:15 18:6 | foremost | 23:3 69:10 | 83:15, 21, 25 |
| 101:12 102:8 | 120:14 | framework | 84:3 85:4, 15 |
| fish 127:20, 21 | forget 50:21 | 56:18 | 87:20 90:20 |
| fit 43:23 | 126:9 | Franklin 19:23 | 91:18 93:9 |
| fits 101:19 | forgoing 145:5 | 37:22 | 94:13 95:2 |
| 132:22 | form 31:7 | frankly 9:12 | 95:12 96:2, 4 |
| five 11:16 | 67:16, 20, 22 | 54:20 | 96:11, 12, 14 |
| 12:11 16:9 | 67:22 68:12 | Fred 3:11 | 97:9 98:11 |
| 28:12, 12 | 68:14 125:20 | Frederick 82:3 | 104:1 107:8 |
| 42:2 62:23 | 143:2 | 82:8 | 107:16, 17, 18 |
| 64:11 85:24 | formal 19:4 | free 53:10 | 109:11 111:4 |
| 93:11 99:9 | 25:12 43:1 | 69:17 | 112:8, 21 |
| 100:9, 10 | format 138:23 | Freehold 82:7 | 113:17 |
| 118:2 122:21 | former 8:6 | 83:25 | 114:23 |
| 123:20 124:9 | 119:17 | freeholder 8:6 | 115:20 |
| 131:22 | 130:19 | 19:5 | 117:19 118:3 |
| fix 13:18 | forms 31:10 | Freeholders | 119:20 |
| 94:17 98:10 | 98:10 122:17 | 90:11 | 121:16, 20, 22 |
| 125:16 | 123:9 | Freeholdes | 122:22, 23 |
| flawed 135:1 | formula 11:19 | 115:25 | 126:19, 19 |
| flexibilities | 41:13 108:8 | freeing 13:5 | 132:6, 8, 10 |
| 43:10 | 108:12 | frequently | 135:16 |
| flexibility | forth 87:10, 10 | 33:5 55:6 | 137:24 142:4 |
| 43:6, 14 | 104:12 | 80:7 | 143:6 |
| flexible 56:1 | fortuitous | friend 5:14 | front 79:9 |
| float 101:15 | 9:14 | 7:8 | fruits 127:5 |
| floods 130:7 | fortunate | friendly 18:16 | full 88:5 |
| Florida 99:17 | 61:20 90:10 | frivolous 71:8 | 135:18 |
| florist 124:17 | 120:22 | from 7:2 9:2, 3 | full-time 28:2 |
| 125:2 | fortune 65:7 | 11:4, 11, 12 | 101:6 |
| fluidly 103:8 | 71:15 | 12:2, 3 13:10 | fun 9:24 |
| flyover 33:10 | forum 93:12 | 14:2 19:13 | function 12:15 |

| | | | |
|--|---|---|---|
| 69:2 110:11 functionality 110:15 functioning 80:13 117:7 125:1 fund 12:4 35:24 52:19 72:3 81:4 125:23 126:5 128:24 fundamentals 43:7 funded 30:24 71:21 76:7 135:25 136:3 139:1 funding 11:19 11:21 24:24 71:22,25 76:15 77:24 78:2,24 96:11 99:8 101:4 107:17 108:8,12,14 130:11 funds 65:8 79:8 128:6,7 128:14,20 furlough 57:19 57:21,23,25 58:8 85:8 further 7:16 77:5,13 79:23 92:23 118:22 145:9 145:12 Furthermore 59:2 future 23:8 28:5 35:4 43:1 76:25 120:2 | Galkin 3:23,24 138:11,12,14 141:11,15,15 game 32:1 84:8 84:9 gap 76:10 Garden 69:22 100:15,19,21 101:1,21,25 gas 124:15,19 124:23 125:3 125:8 gasoline 125:18,19 gastro-int... 127:22 gather 4:21 gave 85:24 99:5 gazebo 33:12 general 5:15 9:25 11:2 17:17 21:5 35:25 43:3 76:20 101:16 102:6,6 128:7 generally 48:18 102:12 generated 23:8 128:3 130:25 generous 126:3 George 3:20,23 122:5 138:14 143:10 germane 59:11 getting 27:11 31:13 39:11 48:16 74:1 75:1 113:14 give 9:10 20:6 23:2 29:17 46:19 56:7 56:22 68:16 81:21 85:16 96:18 112:13 | 120:20 122:1 126:7 130:4 given 35:6 37:13 96:24 135:4 136:2 gives 21:17 23:21 108:2 giving 13:20 29:12 44:25 63:13 glad 5:14 50:10,25 106:16 126:2 global 119:24 go 9:18 22:6 23:2 25:19 29:14 32:16 33:6,14 37:8 37:19 42:15 44:19,23 46:8 49:16 50:17 52:6 71:18 74:3 75:14 81:20 83:21 84:22 84:22 85:11 85:25 87:4 88:25 89:10 90:12,19 91:16 92:14 94:15,20,22 96:1 97:12 100:25 101:14 111:9 114:5 115:11 117:20 119:21 120:19 122:2 123:20,20 128:6 129:1 129:20 130:1 130:14,14 134:20 139:16 140:16,19,20 142:7,7,8 | goal 40:25 105:14 goals 72:11 goats 115:20 goes 16:5 44:6 70:23 73:22 75:6 85:5 87:1 140:3 142:13 going 6:13 7:2 8:17,25 28:7 37:19 39:19 40:2 41:2,3 41:18,18 45:1 46:1,4 46:16 49:11 51:10 53:6 61:2 66:8 70:1 71:3 75:17 84:10 87:9 89:9 92:7,9 93:8 93:10 95:20 95:21 97:10 99:10 100:24 101:14 106:20 108:15,20 109:14 110:10 111:10,11,13 112:24 114:23 118:10 119:12,15 120:1,17 121:3,25 123:17 124:2 124:20 125:23 127:19 130:22 141:11,24 143:25 Goldsmith 3:21 126:15,16,17 |
| G | | | |
| Gacklin 138:15 | | | |

| | | | |
|-----------------------|----------------------|-----------------------|-----------------------|
| golf 97:21 | 70:2, 7, 16, 21 | 46:6, 12, 20 | 25:11 72:21 |
| gone 26:4 | 71:18 73:12 | 47:6, 10, 13 | granted 89:21 |
| 30:20 55:2 | 77:1 82:14 | 47:18, 25 | 89:24 |
| 62:22 65:19 | 96:3 99:5 | 48:3 53:21 | grants 33:17 |
| 66:18 71:19 | 107:2, 17, 18 | 54:22 61:3, 7 | 96:5 |
| good 5:3, 18 | 112:24 | 62:3, 13, 16 | grass 101:5 |
| 7:5 21:17 | 113:13 | 63:7, 25 70:9 | gray 85:15 |
| 22:20 23:21 | 117:25 118:5 | 72:5 73:9 | GRC 143:8 |
| 25:18 28:8, 9 | 122:22 131:5 | 75:12, 15 | great 5:7 6:1 |
| 36:18 37:11 | 131:5 135:6 | 81:14, 23 | 21:19 29:4 |
| 38:9, 25 | 135:7, 14 | 82:2 84:16 | 39:20 40:7 |
| 40:13, 25 | 138:20, 24 | 84:20 86:8 | 42:23, 25 |
| 41:7, 15, 16 | 139:3 142:14 | 86:10, 15 | 44:11 49:6 |
| 41:22 42:1, 2 | 142:15, 21 | 87:18 88:16 | 53:9 64:4 |
| 42:10 43:8 | 143:17 | 89:13, 16 | 75:4, 12 |
| 46:10, 11, 15 | governmental | 92:12 93:1, 4 | 79:13 81:2 |
| 49:13 51:11 | 105:3 | 93:7 98:23 | 90:11 91:8 |
| 53:12 54:3 | governments | 99:1 100:1, 6 | 101:24 123:8 |
| 61:8 73:7 | 22:16 52:10 | 100:14 | 141:23 142:5 |
| 75:22 85:8 | 88:9 91:20 | 104:22 105:1 | greater 127:2 |
| 100:17 | 140:23 | 109:2, 9, 21 | greatest 94:10 |
| 102:19 | government 's | 109:24 112:7 | 106:22, 22 |
| 103:11 105:2 | 134:24 | 112:12 | Greenwald |
| 106:10, 11 | 135:10 | 113:21 114:1 | 21:11 55:23 |
| 113:13 | governor 2:3 | 114:7, 12, 19 | Green's 91:4 |
| 126:16 137:9 | 4:1, 3, 4 5:9 | 114:22 | greet 53:5 |
| 138:14 144:6 | 5:21 6:23 | 116:16, 19, 22 | grid 140:2 |
| 144:10 | 7:18, 21 8:16 | 117:2, 5 | grieving 82:20 |
| Gordon 3:8 | 9:21, 24 11:3 | 118:17, 24 | Grifa 2:4 4:7 |
| 53:24 54:3, 4 | 11:6 14:19 | 119:2 122:3 | 26:20 28:8 |
| 61:9 62:4, 11 | 16:12 17:1, 4 | 124:10 | 53:3 73:11 |
| 62:15 82:19 | 17:11, 21, 24 | 125:19 126:1 | 74:13, 17 |
| Gordon's 83:18 | 18:4, 11, 17 | 126:10, 14, 21 | 82:19 |
| gotten 142:22 | 18:24 19:7 | 131:14 | grill 10:8 |
| govern 105:8 | 19:12 20:4 | 137:22 138:9 | groom 115:23 |
| governing | 21:19 25:25 | 141:9, 13 | 116:4 |
| 11:18 12:17 | 28:17, 21 | 143:21, 24 | groomed 116:5 |
| 33:17 70:22 | 29:4, 7 30:9 | 144:8, 14, 18 | ground 120:6 |
| government | 30:15, 19 | governor's | 121:8, 8 |
| 6:15 8:20, 21 | 31:2 32:10 | 8:22 10:1 | 139:19 |
| 10:12, 18, 24 | 36:9, 12, 15 | 130:20 | grounds 51:20 |
| 10:25 22:13 | 36:24, 25 | GPS 140:2 | 122:11 |
| 30:24 33:15 | 37:9, 12, 15 | grade 111:3, 9 | groundwater |
| 33:16, 17 | 37:16 40:11 | 111:12 | 64:25 |
| 34:25 39:22 | 42:17 44:23 | graduate 37:23 | group 1:1 2:2 |
| 49:24 54:25 | 45:12, 19 | grant 15:13 | 4:5, 6, 16, 18 |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 8:2 10:8 | 93:7 98:23 | 139:7 | hard 10:1 |
| 26:15 70:19 | 99:1 100:1,6 | halfway 50:18 | 49:25 86:10 |
| 71:14 73:22 | 100:14 | 82:7 | 86:12,13 |
| 100:23 101:5 | 104:22 105:1 | Hall 3:14 | 103:7,8 |
| 102:4 117:11 | 109:2,9,21 | 104:24,25 | 144:21 |
| 130:13 | 109:24 112:7 | 105:3 109:6 | harder 72:2 |
| grow 6:5 37:23 | 112:12 | hammering | Hardyston |
| 94:24 | 113:21 114:1 | 73:22 | 20:14 22:18 |
| growers 117:16 | 114:7,12,19 | hand 19:6 | 24:17,25 |
| growing 28:11 | 114:22 | 34:23 113:20 | 50:10 |
| growth 23:23 | 116:16,19,22 | 140:20 | harsh 43:13 |
| 107:7 | 117:2,5 | handed 78:4 | hasn't 19:25 |
| Guadagno 2:3 | 118:17,24 | handicapped | 86:22 136:25 |
| 4:1,2 5:8,19 | 119:2 122:3 | 112:3 | hassle 50:23 |
| 6:22,23 7:18 | 124:10 126:1 | handle 36:5 | hat 38:8 43:15 |
| 8:16 9:21,24 | 126:10,14 | 50:13 80:18 | 44:3 |
| 14:19 17:1,4 | 131:14 | 112:3 | haul 118:6 |
| 17:11,21,24 | 137:22 138:9 | handling 78:15 | haven't 28:22 |
| 18:4,11,17 | 141:9,13 | hands 50:7 | 51:2 85:6 |
| 18:24 19:7 | 143:21,24 | 92:11 | 94:4 |
| 19:12 20:4 | 144:9,14,18 | handshake | hay 117:16 |
| 21:19 25:25 | guarantee | 27:21 | head 48:4 |
| 28:17,21 | 119:12 | handsome 49:10 | heads 70:11 |
| 29:4,7 30:15 | guardians | Hapatcong 67:5 | health 62:25 |
| 30:19 31:2 | 107:24 108:2 | happen 38:20 | 75:20,23,25 |
| 32:10 36:9 | guess 118:21 | 49:3 61:4 | 76:2,6,9,11 |
| 36:12,15,24 | 119:10 | 66:9 99:16 | 76:12,16,18 |
| 37:9,12,15 | 128:12 | happened 17:22 | 76:21 77:9 |
| 37:17 40:11 | guessing 38:18 | 128:25 141:1 | 77:12,19,21 |
| 42:17 44:23 | 41:14 44:7 | 141:7 | 78:1,4,8,10 |
| 45:12,19 | guests 8:24 | happening 27:4 | 78:14,23 |
| 46:6,12,20 | guideline | 139:8 | 79:6,15,18 |
| 47:6,10,13 | 81:17 | happens 19:3 | 80:1,10,16 |
| 47:18,25 | guiding 88:9 | 32:12 40:25 | 81:2,12 |
| 48:3 53:21 | guy 85:15,15 | 40:25 50:16 | 83:13,14 |
| 61:3,7 62:3 | 87:14 117:6 | 50:19,20 | 91:17,20 |
| 62:13,16 | guys 8:20 90:3 | 84:21 90:13 | 102:23 |
| 63:7 70:9 | 130:16 | 120:6 133:1 | 103:14,17 |
| 72:5 73:9 | guy's 31:5 | happier 119:4 | 106:14 |
| 75:12,15 | 87:14 | happy 9:11 | 120:18 |
| 81:14,23 | | 47:21 81:13 | hear 7:9,12,14 |
| 82:2 84:16 | H | 104:20 109:4 | 9:2,3 19:13 |
| 84:20 86:10 | hadn't 83:11 | 131:12 135:5 | 52:3 93:9 |
| 86:15 87:18 | haired 85:15 | harass 70:25 | 103:5,9 |
| 89:13,16 | half 40:4 45:4 | harassing | 104:1 112:9 |
| 92:12 93:1,4 | 49:6,12 | 134:22 | 112:17 |

| | | | |
|--|---|--|--|
| heard 19:9 21:12, 13 53:24 92:5 106:20 | 75:21 79:25 82:6, 9, 11 86:1 87:24 90:4 93:16 93:18 100:7 100:18 112:13, 20, 25 113:19 114:9 114:11 115:13 116:17 118:20 119:19 120:22 122:7 126:18 130:10 134:17 138:11 139:12 140:4 140:4 141:7 141:8 | 41:25 70:5, 6 Highland 11:17 22:25 Highlands 22:23 highlighted 22:19 88:15 highly 42:1 110:23 112:3 hindered 55:2 hip 83:2 hire 18:20 27:1 48:13 51:10 52:24 53:6 59:23 111:15 133:2 hired 60:9, 12 hires 133:1 hiring 13:7 59:13, 25 historical 126:25 history 54:19 111:8 hit 38:14 39:19 41:19 100:25 108:16 hold 36:21 holder 36:17 holders 36:20 hole 71:20 holistic 97:6 97:19 home 97:24 116:25 homes 111:4 honor 7:23 14:17 37:18 hook 24:7 Hopatcong 63:16 hope 7:12 9:7 48:24 92:8 102:22 103:1 113:5 121:4 | 122:1 130:9 hoped 12:21, 23 hopefully 7:16 104:18 131:21 137:8 Hopkins 94:13 horrendous 83:24 horse 111:20 117:12, 12, 15 hospital 97:21 129:21 hosting 4:23 hot 30:1 hotel 23:5 hour 66:20 117:1 hours 36:1, 3 78:17, 19, 20 87:10 house 92:24 116:15 houses 118:4 housing 38:24 39:10 41:9 51:5 90:23 hovering 9:20 Howell 117:22 118:2 however 10:20 16:13 34:14 47:3 55:14 65:5 66:7 69:22 70:17 76:17 108:22 110:2 122:17 Hudson 20:14 huge 48:9 74:3 74:22 132:5 132:5, 13, 13 humbling 9:18 hundred 101:6 102:14 hundreds 41:3 Hunterdon 134:11 |
|--|---|--|--|

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| hurdle 68:5 | impacts 48:11 | 77:13 131:1 | 29:21 39:15 |
| hurdles 33:8 | 64:17 77:8 | improved 76:13 | 78:7, 24 |
| hurt 5:23 | 94:9 95:24 | 76:16 103:3 | 91:25 107:11 |
| 75:17 | 97:18 | improvement | increases 89:1 |
| Hutchison 8:21 | imparted 76:16 | 76:12 | 137:10 |
| 61:2 | impasse 84:7 | improvements | increasing |
| <hr/> | | | |
| I | | | |
| <hr/> | | | |
| Icam 129:19 | impatient 75:2 | 88:23 91:23 | 81:9 |
| idea 15:8 | impedes 23:12 | improving | incur 110:5 |
| 25:23 41:7 | impediment | 77:16 | independent |
| 42:10 53:19 | 50:10 | impulse 26:25 | 4:12 10:11 |
| 79:13 85:8 | implement 65:8 | inadequate | 10:23 |
| 99:4 103:11 | 88:7 96:3, 6 | 79:1 | Indiana 39:3 |
| 125:11 | 96:10, 19 | incentive | indicated |
| ideas 36:18 | implementa... | 90:18 103:9 | 136:9 |
| 72:19 | 41:7 65:11 | incentives 6:3 | indicating |
| identical | 65:21 | 24:23 33:3 | 65:10 |
| 124:19 | implemented | 51:16 | individual |
| identifica... | 42:23 43:6 | inception | 60:5, 6 61:25 |
| 107:21 | 96:9 | 100:20 | 80:12, 25 |
| identified | implementing | inches 42:10 | 107:4, 22 |
| 35:12 106:8 | 42:12 113:17 | 42:13 | 131:18 134:8 |
| identify 13:16 | importance | incinerator | individual... |
| 110:18, 25 | 95:6 | 128:16, 20 | 133:16, 17 |
| identifying | important 6:6 | include 17:25 | 134:2 |
| 26:5 | 60:25 69:2 | 30:7 57:2 | individuals |
| ignores 56:3 | 94:14 95:10 | 85:1 89:14 | 54:18 59:22 |
| IGR 139:19 | 105:15 115:8 | 89:17 138:18 | 107:19 134:1 |
| illegal 65:1 | importantly | included 30:10 | indoor 129:19 |
| illicit 65:1 | 138:24 | 30:23 31:14 | induce 64:24 |
| Illinois 139:3 | impose 14:6 | 58:2 64:7 | industrial |
| illustrate | 91:21 | includes 30:25 | 32:25 |
| 77:6 | imposed 14:13 | 31:9 | industrial... |
| immediately | 76:8 77:8 | including | 127:1 |
| 32:18 142:23 | 103:13 | 11:13 71:6 | industry 38:13 |
| impact 22:16 | imposes 10:15 | 72:1 | 127:16, 24, 25 |
| 23:10, 24 | 16:24 | income 122:13 | 128:1 |
| 46:18 64:10 | imposing | incompetent | infiltration |
| 77:21 80:10 | 140:19 | 34:25 110:12 | 64:24 |
| 84:11 93:24 | imposition | increase 77:22 | information |
| 94:2, 6, 7 | 13:18 | 78:8, 13 | 30:13 35:22 |
| 102:11 | impossible | 84:12, 24 | 36:22 58:19 |
| 117:16 | 13:20 91:19 | 85:3 88:23 | 64:7 68:3, 9 |
| impacted 7:14 | impressive | 91:12 125:24 | 68:12, 18 |
| impacting 24:1 | 27:6 | 126:5, 7 | 73:24, 25 |
| | improve 24:11 | 137:1 | 74:8, 10, 12 |
| | 34:18, 20 | increased | 74:13 75:4 |

| | | | |
|--|--|--|--|
| 92:23 98:7,7 98:12 108:22 113:11,20 118:22,22 132:7,20 134:7 135:13 135:16,17 143:6,15 informative 144:11 informed 122:18 infrastruc... 130:10 131:1 140:3 inhibitors 6:4 initially 47:15 initiated 102:3 initiative 77:13 initiatives 76:12 137:3 innovation 128:13 innovative 25:22 43:9 130:6 input 4:17 138:25 inquired 55:22 inquiries 18:5 55:4 insert 30:7 insisted 123:1 inspect 79:18 inspected 115:10,21 inspection 80:20 115:11 inspector 139:24 installed 34:22 installing | 66:2 instance 102:4 141:21 instances 91:14 138:6 instead 33:10 42:3 43:13 50:20 97:20 130:1 instruction 110:17 instructions 13:24 insurance 89:7 91:11 141:16 integrated 129:7,9 integrating 130:8 intend 33:4 intended 64:8 64:22 intends 88:7 intense 41:23 Intensity 107:11 intensive 41:24 intent 33:24 intention 71:2 intentioned 40:22,22 intentions 53:12 interactions 71:10 interest 26:6 55:3 70:4 92:2 106:19 123:21,22,23 interested 7:9 22:2 67:20 101:3 145:16 interests 8:8 135:6 internally | 47:22 internet 68:20 138:23 139:11 140:4 interpret 33:4 interpreted 16:15,18 intervention 77:20 78:9 78:13 intranet 138:24 intrigued 19:25 introduce 82:25 introduced 76:4 85:6 invalidate 12:24 16:14 invalidated 12:12 13:13 investigation 78:18,21 investment 23:8,14,17 invitation 100:24 invite 4:20 5:4 27:16 invited 8:24 inviting 14:16 involved 11:13 26:25 28:11 70:23 71:11 71:11 103:18 134:24 135:15 141:25 142:22 involvement 67:25 involves 125:9 involving 140:9 IPE 31:18 | IPM 129:7,14 129:20,24 Iraq 139:10 ironically 47:5,14 IRS 44:8 45:6 isn't 41:20 96:23 119:22 136:7 139:14 139:14 141:19 142:3 issue 8:8 10:3 20:17 46:17 47:22,22 50:25 59:4 65:6 74:18 92:1 96:1,7 99:16,23 102:1 104:11 108:21 126:20 133:19 134:23,23 135:19 issued 11:15 61:11 issues 11:14 21:6,17 27:1 49:16,21 54:6 81:11 83:2 88:1,3 88:18 89:10 90:24 92:6 92:18,25 93:21 94:3 95:10 104:15 111:14 131:19 132:22 issuing 57:13 item 68:21 69:10 70:14 125:22 items 35:12,13 124:5 itself 96:17 |
|--|--|--|--|

| | | | |
|--|---|---|---|
| 102:5 117:15 it's 8:19 9:14 9:24 11:15 14:17 15:10 16:15 20:24 21:21 22:8 22:11,20 23:22 24:5 25:7,14 26:3 27:13 28:9 29:14,24 30:5,20,21 31:4,4,5,15 32:1,1,5,6 33:11 34:13 34:16 36:1 38:18,20 39:18,20,22 40:18 41:1,3 41:7,9,22 42:9,10,22 43:3,5,25 44:21 48:9 48:14 50:5,6 50:6,13,16 50:20 51:23 52:15 59:9 70:11,11 71:12,14 73:7,7 74:25 75:4,4,4,5 75:21 79:13 79:13 83:18 84:9 85:2 86:12 87:1,9 87:12 88:2 90:8 91:15 92:7,9,13 93:17 94:1,2 95:10,18,20 95:22 98:7 99:14 100:4 100:7,9 101:10 102:2 102:12,12 103:7,7 | 104:6,11 106:21 108:11,22 110:19,20 112:9 118:11 120:1,16,19 124:9,24 125:13 126:6 129:3,20 130:8,18,18 131:3 133:4 133:11 136:6 139:4,17,19 140:2 142:10 142:12 143:5 143:11,12 I'd 10:7 68:22 77:6,9 82:5 127:20 I'll 29:14 31:4 63:11 123:8 I'm 4:2,25 6:13 7:1,9 9:11 13:2 19:17,25 24:25 25:18 26:10,12,18 26:21 35:1 36:22 37:2 37:19,21 38:11,18,19 39:2,5,19,23 40:7,8 41:2 41:13 42:5 42:12 43:23 44:7,25 45:1 45:16 52:7 53:4 54:4,7 65:3 71:11 72:15,23 75:1 81:12 82:7,8,11,24 83:20 84:18 85:7,23 87:24 89:9 | 92:10 93:20 100:24 101:5 105:3 106:20 107:20 108:17,23 109:8,14,15 109:19 110:7 111:20 112:20 113:19 114:10,10 119:5,6 123:10 124:1 125:4,14 126:13,18 130:19 139:2 141:11,15,20 141:24 143:3 I've 16:13 18:4 22:19 25:3 27:2,8 38:10,20 40:9 41:10 41:10 52:2 84:4 86:19 90:19 114:16 127:21 141:17 142:13,14 i.e 138:23 <hr/> J <hr/> jack 26:18 Jahn 3:10 75:19,21,23 81:21 82:1 jail 127:15 January 16:1 46:22,23 47:12 Jeff 3:12 99:4 jersey 1:11,13 4:3 5:24 8:1 10:6 11:8 14:3 20:11 23:20 29:20 | 43:17 44:6 53:8 54:6 63:20,25 64:14 67:6 71:18 75:19 75:23 77:2 77:17 80:5 81:6 82:3 87:25 88:4,4 88:14 89:5 90:7,18 91:2 92:16,19 93:23 94:9 94:12 95:4 98:21 101:22 104:24 105:3 105:7,16 106:19,24 107:6 110:3 112:1,1 114:25 119:19 121:22 124:14 126:17,25 127:17 129:15 138:18 139:2 139:4,12,13 139:22 141:19 144:21 145:5 Jersey's 76:1 76:17 Jiff 91:14 Joan 3:22 131:15,17 job 20:15 25:16,19 27:2 35:9 40:7 48:24 49:1,6,12,13 50:4 93:3,25 98:5 110:10 jobs 6:2,3,20 23:18 36:5 |
|--|---|---|---|

| | | | |
|-----------------------|-----------------------|----------------------|-----------------------|
| 69:17 | 122:22 124:5 | 28:4,11 29:2 | 119:13 121:2 |
| John 2:7 3:18 | 124:18 | 29:13,14 | 121:7,24 |
| 5:16 8:21 | 127:15 | 37:21 69:13 | 123:17 124:1 |
| 117:3 | 129:10,20,22 | 82:6 98:3,6 | 124:2 125:17 |
| Johns 94:13 | 130:18 | 109:13,20 | 127:15 132:8 |
| join 9:16 | 135:17,19,21 | 110:4 126:4 | 133:5 135:16 |
| joined 58:16 | 139:24 | 130:13 | 136:18 |
| 83:1 | 142:12 143:7 | 134:13 | 139:16 |
| joint 59:8 | justice 11:7 | 135:11 | 140:10,18 |
| Joseph 5:3 | justifiable | kinds 5:24 | 142:18 143:8 |
| judge 41:5 | 80:25 | 27:19 72:21 | knowledge 4:21 |
| judicial 10:12 | | 72:22 | 22:7 25:2 |
| 10:22 11:10 | K | knew 75:16,17 | 40:7 |
| judiciary | Kaufbrau 114:2 | 115:15,15 | known 59:15 |
| 10:20 | Kaufman 114:4 | 137:2 | knows 126:24 |
| July 16:2 | 114:4 117:3 | know 14:10 | Kyrillos 5:3,7 |
| jump 91:13 | 117:21 | 19:3,24,25 | |
| jurisdiction | keep 6:17 8:22 | 21:14,22 | L |
| 16:25 55:13 | 10:7 21:2 | 23:12,16,17 | label 65:22 |
| 79:20 | 44:17,20 | 24:14 25:21 | labeling 136:5 |
| just 5:19 6:24 | 50:8 63:23 | 28:2,14,24 | labor 23:8 |
| 8:23 15:20 | 66:7,23 | 29:19 32:24 | 78:19 87:9 |
| 16:20 23:20 | 67:18 72:24 | 33:19 36:6 | 103:24 |
| 23:22,25 | 73:5 90:4 | 37:6,8 38:15 | 105:12 |
| 24:18,25 | 93:11 103:6 | 39:24 40:8,8 | 122:25 123:2 |
| 26:20 28:7 | 104:13 | 40:18 41:6,8 | 127:5 |
| 32:21 36:11 | 120:14 122:1 | 41:9 42:16 | laid 58:22 |
| 38:14,18 | keeping 49:18 | 42:25 43:25 | lake 33:11 |
| 39:12,24 | 58:24 | 44:17,21 | 63:15 67:5,5 |
| 41:9 42:17 | kept 49:18 | 45:6,8 46:13 | 72:18 73:3,6 |
| 45:2,24 | 68:15 | 48:4,17 | lakes 94:6 |
| 46:19 48:7 | kicks 103:25 | 49:23 51:9 | lament 105:17 |
| 48:12 50:23 | kid 111:11 | 53:14,20 | land 32:18 |
| 50:23 54:1 | kids 42:22 | 62:7 64:12 | 90:15 116:14 |
| 63:1 65:2 | 87:17 94:18 | 69:22 70:10 | 116:17 |
| 80:3 81:19 | 110:10,11,14 | 70:13 82:20 | 117:14,19 |
| 84:23 85:2 | 110:24 111:9 | 83:16 84:8 | 138:19 140:9 |
| 86:8 88:25 | 111:21 | 85:6 86:1 | 140:10,11,13 |
| 93:18,19 | kill 16:22,23 | 87:13 90:3 | 140:13 |
| 95:2 97:3 | killed 12:11 | 92:7 97:12 | landfill |
| 98:3,13 | Kim 2:3 4:2 | 97:14 99:21 | 128:18 |
| 100:25 | 83:18 | 107:22 | landlords 79:7 |
| 111:18,23 | kind 16:4 17:2 | 108:16,17 | landscaping |
| 113:5,19 | 21:17 22:4 | 110:6 111:3 | 34:20 122:10 |
| 117:14 119:8 | 23:2,21 | 111:7,19,19 | large 22:21 |
| 121:12 | 25:15 27:9 | 112:20 | 24:1 26:22 |

| | | | |
|-----------------------|-----------------------|-----------------------|------------------------|
| 81:1 | layman 26:11 | 129:2 | 23:22, 23 |
| largely 76:7 | layoff 55:11 | left-hand 4:7 | 52:13 85:11 |
| 107:9 | 56:8, 12, 25 | legal 11:12 | 126:8 134:19 |
| larger 18:2 | 57:6, 16 | 18:22 78:21 | 138:4 142:2 |
| largest 18:6 | layoffs 57:3 | 79:11 95:19 | level 23:10, 10 |
| 46:13 67:5 | 57:13 58:7 | 103:10 108:3 | 23:11, 22 |
| last 8:18 16:4 | 81:4 | legislation | 24:23 27:5 |
| 18:5 28:21 | lead 77:11, 15 | 15:2, 12 55:7 | 34:9, 14 43:6 |
| 31:11 39:15 | 77:16, 19, 22 | 55:14, 17 | 43:10 48:11 |
| 52:23 54:9 | 78:6 79:2, 5 | 77:7 101:16 | 77:19 78:6 |
| 54:21 61:9 | 79:6, 9 81:18 | 102:9 105:21 | 79:4 86:16 |
| 66:8 83:5 | 81:19 | 112:17 | 91:13 94:1 |
| 84:13 85:20 | leader 11:1, 2 | 136:18, 19 | 96:7 99:18 |
| 85:24 103:1 | leaders 10:25 | legislative | 111:3, 9, 12 |
| 120:9 121:12 | Leadership | 9:19 10:12 | 120:11 |
| 126:2 128:12 | 67:19, 22 | 13:22 77:4 | 121:16 131:4 |
| 144:4 | leads 120:6 | 81:9, 11 | 138:16 142:8 |
| Lastly 80:3 | league 15:15 | legislators | 142:8 143:11 |
| late 49:5 | 19:20 20:11 | 81:7 | 143:18 |
| 123:23 | 27:19 52:3 | legislature | levels 26:12 |
| 127:17 | 54:6, 8, 12, 13 | 5:13 10:19 | 34:11 77:14 |
| later 32:15 | 63:17, 18 | 11:20 12:4 | 77:22 94:8 |
| 49:2 52:4 | 64:5 82:3, 11 | 13:1, 2, 21, 23 | 120:5, 7 |
| 93:14 | 119:6 139:6 | 20:24 86:20 | 121:19 142:7 |
| law 10:14 | leaky 95:14 | 91:10 96:17 | levied 39:14 |
| 11:20, 23 | learn 111:11 | 112:20 | Levine 3:6 7:7 |
| 12:10 35:19 | learned 26:23 | 126:19 | 7:8 37:11, 14 |
| 39:20 58:16 | 51:3 69:24 | 127:14 | 37:16 38:2 |
| 67:19, 20 | 109:12 | legislatures | 40:13 42:19 |
| 79:10 86:21 | learning 26:21 | 113:12 | 44:25 45:15 |
| 105:13 108:1 | 42:6, 6, 7 | legislature's | 74:23 134:21 |
| 108:4 115:3 | 109:17 134:3 | 96:14 | levy 83:6 84:3 |
| 115:15 127:4 | least 32:9 | legitimate | 88:14, 21 |
| 129:12 135:2 | 70:4 103:23 | 135:5 | 118:10 |
| 145:10 | 136:2 138:23 | lengthens | Lezniak's |
| laws 107:2 | leave 25:19 | 108:3 | 90:21 |
| 110:4 112:4 | 31:4 38:6 | lengthy 64:11 | LHDs 78:7 79:3 |
| lawsuit 71:6 | 43:18 52:13 | less 39:6 87:4 | libraries 89:1 |
| lawsuits 41:17 | 86:13 98:20 | 87:4 91:15 | library 83:25 |
| 112:23 | 114:6 | 120:1, 3 | 118:7 |
| lawyer 18:20 | leaves 140:5 | 141:22 | license 44:12 |
| lawyers 41:15 | leaving 111:22 | letter 45:9 | 44:18, 21 |
| 135:18 | left 76:10 | 46:23, 24 | 79:22 145:21 |
| layer 22:25 | 103:14, 16 | 47:4, 5, 15 | lieutenant 2:3 |
| 68:4 | 108:22 110:4 | 48:7 55:9 | 4:1, 2 5:8, 9 |
| laying 57:14 | 111:22 125:2 | let's 8:13 | 5:19 6:21, 23 |

| | | | |
|--|---|---|---|
| 7:18,21 8:16 9:21,24 14:19 17:1,4 17:11,21,24 18:4,11,17 18:24 19:7 19:12 20:4 21:19 25:25 28:17,21 29:4,7 30:15 30:19 31:2 32:10 36:9 36:12,15,24 37:9,12,15 37:16 40:11 42:17 44:23 45:12,19 46:6,12,20 47:6,10,13 47:18,25 48:3 53:21 61:3,7 62:3 62:13,16 63:7 70:9 72:5 73:9 75:12,15 81:14,23 82:2 84:16 84:20 86:10 86:15 87:18 89:13,16 92:12 93:1,4 93:7 98:23 99:1 100:1,6 100:14 104:22,25 109:2,9,21 109:24 112:7 112:12 113:21 114:1 114:7,12,22 116:16,19,22 117:2,4 118:17,24 119:2 122:3 124:10 126:1 | 126:10,14 131:14 137:22 138:9 141:9,13 143:21,24 144:8,14,18 LIEUTENATN 114:19 life 44:10 63:25 light 9:22,23 14:14 19:2,3 38:17 44:22 61:1 116:21 126:13 141:20 lights 44:2 likes 115:5 limit 4:17 limitations 45:3,17 limitation's 45:11 limited 29:22 77:5,24 Lincroft 1:13 line 30:1 40:12,14,20 43:20 61:8 100:2 124:19 132:20 lines 40:20 43:19 list 8:24 9:1 11:5 21:12 29:8,18 35:16 48:15 48:17,17 49:1,6,8 57:11 60:3 61:14,21,23 67:23 104:17 124:5,5 138:12 listen 6:13 86:1 | listening 131:20 listing 21:7 26:3 56:9 list's 27:6 literally 10:17 38:16 42:9 litigants 17:9 18:19 litter 128:11 little 8:18 28:3,5,7 29:18,19 34:25 36:11 46:19 47:17 52:4 72:2 75:1 76:14 104:6,18,19 113:8 120:23 122:14 124:25 132:6 141:12 live 82:7 87:16 131:17 livelihood 44:10 lives 110:11 loads 141:3 loans 85:18 lobbied 127:14 local 1:5 9:15 10:10 11:24 14:15 19:10 19:11,22 23:10 27:4 28:23 30:23 43:6,10 48:11 52:10 65:7,8 68:23 69:11,15,19 71:25 76:6,7 76:9,20 77:21,25 78:4,10,14 78:23 79:5,7 | 79:15,17,23 80:1 81:2,7 81:12 88:9 89:19,20 91:12,21 94:1 99:18 101:22,23 102:3,11,15 103:1 105:5 105:25 107:13,15 128:14 131:2 131:8,23 132:2,9,10 133:3 135:12 135:21 138:19 139:24 143:18 locals 104:15 location 110:19,19,19 134:5,12 lone 129:1 long 9:19 28:16 38:20 44:5 55:18 65:4 90:3 101:14 142:20 longer 72:2 76:19 look 4:19 15:2 15:24 16:6 17:19 18:25 19:1 31:24 34:25 39:2 43:18 44:1 45:6 63:4 81:6 84:11 85:22 92:8 95:1,16,25 96:2,8 97:2 97:2,6,18,19 97:25 102:15 103:20 |
|--|---|---|---|

| | | | |
|-----------------------|------------------------|-----------------------|----------------------|
| 105:21 | 120:10 | 134:23, 23 | 91:20 130:23 |
| 111:24 112:5 | 133:16 | mainly 122:9 | management |
| 113:6, 19, 23 | 134:15 | maintain 66:12 | 22:22 64:15 |
| 123:25 137:9 | lots 6:20, 20 | 67:14 68:8 | 64:20 65:3 |
| 141:25 | 70:11 72:18 | maintains | 65:14 67:3 |
| looked 6:12 | Lou 48:2 | 126:21 | 72:8, 11 |
| 23:7 | Louis 55:23 | maintenance | 78:21 80:8 |
| looking 4:6 | Louise 3:19 | 80:12, 17 | 80:21 82:13 |
| 16:13 17:6 | 119:3, 6 | 95:10 122:11 | 90:3 99:5 |
| 40:5 86:19 | love 44:11, 20 | major 92:6 | 119:14 129:8 |
| 95:1 96:8 | loved 13:24 | 94:25 98:22 | 129:9 130:4 |
| 102:10 | loving 110:17 | 107:17 119:9 | 130:21 |
| 118:14 | low 72:25 | 119:19 120:9 | manager 28:1 |
| 130:11 140:2 | lower 77:18, 22 | 120:24 | 86:6 |
| 141:24 | 78:12 85:11 | majority 53:16 | managers 34:7 |
| looks 26:16 | lowering 79:4 | 144:5 | 129:17 |
| 44:22 86:21 | lunch 27:10 | make 5:23 6:16 | managing 94:4 |
| Lori 2:4 4:7 | luxury 69:17 | 17:5, 20 | 98:5 |
| 82:19 | 137:5 | 26:20 31:23 | Manasquan |
| Los 130:5, 17 | Lynn 3:13 | 34:12, 15, 25 | 121:23 |
| lose 95:8, 8 | 100:14, 16, 21 | 35:17 52:14 | mandate 10:6 |
| 128:1 | 106:21 | 62:7 63:24 | 10:16 12:5, 5 |
| losing 49:14 | 108:16 | 71:10 73:14 | 12:25 14:5 |
| loss 23:17, 18 | | 82:17, 18, 22 | 16:25 17:18 |
| 23:18, 19 | M | 86:8, 12 | 22:6, 11, 12 |
| losses 78:17 | machine 54:2 | 91:18, 23 | 31:25 37:1 |
| lost 5:25 33:3 | made 8:23 | 94:23 95:18 | 65:7 69:9, 19 |
| 94:17 | 14:14 16:12 | 97:17 98:1 | 72:1 76:8 |
| lot 4:25 6:14 | 19:11 23:13 | 98:20 100:2 | 79:14 80:24 |
| 7:8 19:6 | 40:10 61:13 | 110:16 111:1 | 93:23 95:17 |
| 20:7 21:1, 1 | 61:20 78:25 | 133:10 | 95:22 96:1, 6 |
| 21:13, 22 | 85:5 113:1 | 134:10 | 101:9, 11 |
| 22:12 26:3 | 116:1, 21 | 137:12 | 106:8 127:24 |
| 27:19 36:18 | 120:14 123:6 | 140:24 | 128:2, 23 |
| 36:19 40:16 | 123:18 127:6 | 144:13, 21 | 129:22 130:2 |
| 41:1 42:5 | 128:20 135:9 | makes 39:16 | 132:24 |
| 43:5 49:23 | 140:21 | 135:14 | 134:13 136:1 |
| 73:5 88:1, 3 | 142:19, 20 | making 20:2 | 138:18 |
| 88:12 89:10 | Madison 1:22 | 49:10 71:16 | mandated 12:1 |
| 93:21 94:3 | MAEDE 139:18 | 74:4 90:1 | 35:24 36:3, 4 |
| 97:1, 7 99:10 | magazine 19:20 | 91:5 114:25 | 37:7 67:10 |
| 101:17, 17 | mail 35:18 | 131:7 138:25 | 72:3 81:5 |
| 106:10, 20 | 65:24 | 141:22 | 90:7 113:7 |
| 108:10, 16 | mailing 66:1 | man 66:20 | 127:15 128:9 |
| 117:18 118:3 | main 74:7 | 78:17 122:10 | mandates 1:5 |
| 118:12 | 119:10 120:3 | manage 79:9 | 4:24 6:11 |

| | | | |
|---|--|---|--|
| 7:11,14 8:4 8:13 9:15 10:4,9,10 12:10 13:19 14:13,15 15:17 16:17 18:10 19:10 19:11 20:16 21:2,7,12 26:4,5 28:23 32:5 35:25 37:7 63:14 71:24 72:23 76:19 89:9 89:19 94:15 95:1,16 96:8 96:18 101:22 101:23 105:18,25 106:3,4,17 107:18 119:14 127:10 128:22 129:5 138:22 mandate's 105:19 mandatory 68:22 80:11 136:7 manholes 100:12 Mann 3:16 112:13,14,14 113:25 114:2 manner 126:22 manpower 66:13 66:24 many 14:6 19:9 19:10 22:9 31:11,12,20 33:5 35:17 36:1 41:12 44:7 48:11 48:12 49:20 49:21 51:1,1 | 53:14 56:14 65:5 73:25 78:20 87:9 92:12 94:17 94:19 96:4 96:17 101:18 102:6 115:7 118:8 122:17 123:6 127:3 128:3 map 97:8 March 1:13 9:8 39:8 144:19 Margaret 3:10 75:19,22 Marianne 3:4 20:10,13,14 20:16,19,19 28:19 marketplace 83:13 Marr 90:20 marriage 68:25 Martin 2:9 4:13 17:25 36:17,23 72:7 98:25 109:4,8 136:1 143:23 Mary 6:25 master 23:1 65:15 135:23 135:23 material 23:9 103:24 136:8 math 42:24 43:7 87:7,11 111:7 133:5 matter 36:6 48:20 72:16 124:23,24 129:14 142:18 144:20 may 11:17 14:7 15:19,20 | 21:16 25:14 37:5 39:12 40:21 49:2 52:7 55:25 56:12,12 61:17,22 68:3 76:5,5 77:5 80:24 110:8 116:22 124:1,2 129:12 maybe 25:13 27:17 40:15 40:20 42:2 42:14 45:12 53:20 72:1 100:10 118:13 119:3 128:5 129:1 134:6 139:2 139:13 140:23 mayor 3:5,6,9 7:8 8:7 19:5 27:11 29:8,9 29:11 30:17 30:21 31:3 32:12 36:11 36:14,21 37:6,9,11,14 37:16 38:2,8 38:11 39:21 40:13 42:19 44:25 45:15 45:20,21,23 45:23,25 46:1,3,8,10 62:20 63:10 63:14 70:12 72:13 73:18 74:15,23,23 75:8,13 87:20,22,24 89:14,15,18 90:20 92:9 93:2 | mayors 4:24 27:9 53:17 63:20 87:20 87:25 88:3,4 88:14,15 89:5 90:19 91:2 92:19 134:21 mayor's 15:15 18:12 McDonald 3:3 7:9 9:15,23 14:21,25 15:4,6,11,23 16:1,7,11 17:3,8,13,23 18:2,6,14,21 19:19 20:9 MCDONLAD 9:17 McGee 3:22 131:15,16,17 136:22 137:13,21,24 138:3 meager 78:25 mean 18:9 25:3 26:18 38:16 42:10 73:19 86:7 113:12 means 57:16 96:22 121:20 meantime 132:12 measures 64:20 media 32:9 mediate 138:4 138:6 Mediation 103:3 mediators 103:4,6 meet 53:5 57:18 67:1 107:23 meeting 33:24 35:7,10 38:6 |
|---|--|---|--|

| | | | |
|--|--|--|--|
| 86:3 109:12 131:10 141:6 144:19 meetings 4:15 59:8 meets 97:15 melodramatic 110:8 member 11:6 12:8 19:5 101:7 119:6 119:17 130:19 members 4:6,18 5:15,17 9:25 10:8,24 14:2 63:12 75:25 78:16 101:2 105:1,6,10 112:15 130:20 membership 67:15 memo 23:2 mention 23:25 85:5 101:21 123:15 mentioned 58:9 102:7 132:1 135:20 mentioning 21:13 mentoring 25:7 25:11,13 27:10 Mercantante 3:7 46:1,7 46:15,22 47:8,11,14 47:20 48:2,6 52:2 53:1,11 MERCANTATE 52:21 merged 137:4 merit 56:3 message 34:9 | 34:11 met 110:8 metered 124:25 125:10,11 meters 124:18 124:19,20 method 64:22 methodical 26:3 micromanaging 48:10 microphone 46:21 86:4 microview 141:24 mid 86:20 137:15 middle 34:5 137:14 middlemen 132:13 Middletown 5:20 45:24 46:13 51:1 Mid-Atlantic 63:22 might 27:23 37:20 41:2 41:18,19 44:8 49:10 59:1 72:19 81:13,18 88:1 114:2 116:17 142:2 mile 39:7 miles 38:5 39:3,6 66:14 military 139:15 140:23 Millburn 54:5 54:9,9 59:19 60:2,13 61:18 million 11:23 13:13 41:14 | 83:4,6,6,9 83:10,15,16 84:1,2,13 88:8 94:13 99:7,9,14 105:9 millions 51:14 51:15 52:18 52:18 mind 18:12 66:8 82:22 106:14 120:15 122:2 mindful 6:18 77:4 81:8 minds 86:9 mine 7:8 80:7 minimal 75:9 minimizing 72:11 minimum 78:18 mining 128:19 mini-peep 97:8 minority 11:1 11:2 144:6 144:16 minute 93:5 123:13 minutes 93:11 131:22 minutia 135:15 Mirkus 3:20 122:5,6 124:11 126:3 126:12 missing 16:16 45:20 111:16 mission 8:1 misunderst... 74:20 mitigated 33:1 mitigation 97:17 Mm-hmm 15:23 model 130:6 modernize | 140:24 modified 14:4 modifying 23:11 mom 141:16 money 39:17 42:11 43:4 43:11 51:14 51:18 52:24 60:23 71:4 72:20,21,22 73:5 75:14 85:20,21 96:4,12,12 96:16,21 99:4,8,20 101:13 111:21 114:25 116:10 117:15 118:3 118:12 122:16 123:9 123:18 125:13,16 126:6,8 129:4 130:25 132:14 133:13 134:15 137:2 moneys 96:11 96:14 99:9 99:10 monies 77:25 78:4,25 79:9 79:10,22 96:13 99:6 monitoring 91:9 103:18 Monmouth 5:9 5:20 12:7 29:10 46:14 90:11 119:9 120:20,25 121:12 128:15 |
|--|--|--|--|

| | | | |
|-----------------------|-----------------------|----------------------|-----------------------|
| Montclair 9:9 | 99:4 104:23 | 46:18 50:14 | 82:8 87:23 |
| Montclaire | 108:24 109:4 | 50:16,20 | 105:2 112:14 |
| 144:20 | 111:14,21 | 51:9,12,17 | 126:16 |
| Montgomery | 112:6 113:22 | 52:9 54:7,8 | 130:13 |
| 140:15 | 116:23 118:4 | 54:10,12,14 | 140:10 |
| month 124:22 | 118:13,25 | 54:16 56:4,6 | names 11:5 |
| 125:3,4,4,5 | 122:4 124:23 | 56:25 57:20 | 48:19 57:5 |
| 129:14 | 126:13 | 58:12,17 | 57:11,21 |
| months 38:16 | 131:16 | 59:12 60:1 | nation 94:11 |
| 38:22 45:2 | 135:17 | 60:21,23 | national 127:9 |
| 45:11 47:23 | 136:14 | 63:17,19 | natural 67:5 |
| 57:15 61:21 | 138:10 | 64:5,11 | 94:10,12 |
| 135:8 139:7 | 142:11 144:2 | 65:22 66:10 | 119:7 124:14 |
| moratorium | 144:17,19 | 66:22 67:7 | nature 12:18 |
| 101:16 102:8 | mucous 102:5 | 67:17 70:24 | 13:21 21:23 |
| 102:17 | multiple 26:11 | 71:25 79:1,8 | Naval 112:16 |
| Moreover 79:20 | 35:18 36:5 | 79:24 80:9 | navy 112:19 |
| morning 137:8 | 50:14 80:9 | 80:14 81:3 | NDEX 35:21 |
| Morris 39:4 | multi-honed | 82:3,10,12 | near 100:19 |
| 62:23 63:18 | 102:20 | 89:22 90:15 | 120:2 |
| 64:4,5,5 | municipal | 93:25 136:10 | nearly 11:23 |
| Mount 62:18 | 11:18 12:15 | municipality | 12:10 |
| 63:15 65:25 | 22:13 31:8 | 8:5 32:6 | necessarily |
| 67:2,4 71:12 | 34:1 35:20 | 56:9,19 57:7 | 22:5,11 |
| move 9:1 25:21 | 54:25 56:11 | 57:16 58:2 | 133:7 |
| 35:19 50:4 | 57:15 64:16 | 58:13,14 | necessary 22:8 |
| 69:10 91:25 | 67:14,15,17 | 65:9,13,16 | 36:1 48:15 |
| 92:16 103:8 | 67:22 68:8 | 65:19 66:6 | 58:3,8 136:7 |
| 103:22 129:4 | 69:4,7 70:20 | 66:15,15,25 | Neck 113:8 |
| moved 61:23 | 76:6 82:13 | 70:25 89:25 | need 9:8 19:1 |
| 97:7 | 82:17 84:4 | 136:2 | 21:25 25:8 |
| movement 88:21 | 86:5 88:7 | municipali... | 32:22 34:2 |
| moving 35:1 | 91:7,11 | 17:14 56:15 | 35:10 36:19 |
| 49:19 82:11 | 92:14 95:21 | must 6:18 | 41:5,8 42:25 |
| much 6:24,24 | 117:24 118:5 | 56:11 57:2 | 43:1 44:9 |
| 20:8,17 | 119:16 125:6 | 57:12 58:12 | 48:23 50:9 |
| 28:20 29:8 | 142:8 143:11 | 58:23 65:14 | 50:24 52:6 |
| 29:11 36:8 | municipali... | 65:22 66:10 | 53:8 62:10 |
| 36:16 42:11 | 10:17 11:11 | 68:5,8 77:4 | 64:2 68:14 |
| 53:22,22 | 12:14 13:15 | 80:16 116:12 | 69:3 71:9,17 |
| 63:24 71:13 | 15:8,15 | 134:4 | 74:25 76:11 |
| 75:18 81:15 | 17:14 18:7 | myriad 79:3 | 81:8 90:22 |
| 81:24,25 | 19:20 20:11 | | 94:22 95:1 |
| 87:19 88:24 | 20:18 24:15 | | 97:2,4,18,19 |
| 90:6 91:1 | 25:1,13 30:6 | | 97:25 98:4 |
| 93:5 98:24 | 31:5 39:14 | | 99:22 100:12 |

| | | | |
|-----------------------|---------------------|-----------------------|-----------------------|
| 101:20 | 58:12,15 | 114:5,8 | 116:10 |
| 106:18 | 63:20,25 | 133:6,19 | non-stormw... |
| 110:16,17,18 | 64:14 66:11 | 134:19 | 65:1 |
| 111:16,17,18 | 67:6 71:18 | 139:25 | normal 22:11 |
| 111:23 112:2 | 71:22 75:19 | 144:19 | 84:23 110:15 |
| 112:5 126:7 | 75:23 76:1 | nice 21:24 | northeast 38:3 |
| 141:23,25 | 76:14,17 | 40:20 75:13 | 39:1 95:7 |
| needed 20:24 | 77:2,17 78:1 | 141:8 143:25 | northwest |
| 53:19 79:11 | 78:5,17 80:2 | nicely 99:11 | 62:18 80:14 |
| 88:17 | 80:5,24 81:6 | night 95:9 | noser 53:4 |
| needs 24:9 | 82:3 87:25 | 139:7 140:20 | Notary 1:10 |
| 27:3 44:8 | 88:4,4,14 | 144:6 | 145:4,22 |
| 57:18 81:5 | 89:5 90:7,18 | nightmare | note 101:14 |
| 121:5 128:8 | 91:2 92:16 | 49:17 62:8 | noted 119:17 |
| negotiation | 92:19 93:23 | nine 42:13 | notes 109:14 |
| 84:5 103:2 | 94:9,12 95:3 | 45:10 83:15 | 145:6 |
| negotiations | 96:18 98:21 | ninth 11:6 | nothing 27:12 |
| 28:12 92:10 | 101:16,21 | NJ 1:23 | 54:24 136:12 |
| 103:8 | 102:8,9 | NJDEP 32:18,20 | notice 39:12 |
| neighbor 28:10 | 104:24 105:3 | 32:25 33:6 | 57:3 138:22 |
| neighboring | 105:7,16,19 | 35:7,11,14 | 140:14 |
| 59:1,22 63:2 | 106:2,19,24 | 142:3,25 | noticed 38:13 |
| neighbors | 107:6 108:8 | NJDOT 34:24 | November 54:9 |
| 28:10 112:15 | 108:12 110:3 | 138:17 | 89:23 |
| neither 145:12 | 111:25 112:1 | noble 21:23 | now 6:10 15:21 |
| Neptune 87:21 | 114:25 | nobody 19:11 | 18:13 30:19 |
| 87:24 88:2 | 119:19 | 27:3 | 32:1 37:3 |
| 123:2 | 121:22 | non 58:14 59:5 | 39:5,18 41:3 |
| nestled 67:4 | 124:14 | 59:23 64:21 | 41:4,19 |
| never 14:14 | 126:17,24 | 104:13 125:1 | 43:15 45:1 |
| 16:5 30:12 | 129:15 137:6 | 128:15 | 45:24 48:5 |
| 39:8 51:7 | 139:1,4,12 | none 69:8 | 49:4,11 52:2 |
| 85:22 111:13 | 139:13,22 | nonpartisan | 54:17 63:2 |
| 128:10 | 141:19 | 14:12 | 66:17 67:11 |
| 136:19,20 | 144:21 145:4 | nonprofit | 67:20 68:2 |
| 138:15 | Newark 44:15 | 75:24 105:4 | 72:15 82:16 |
| new 1:11,13,23 | 130:10,12 | 109:16 | 84:5,18 |
| 4:3 5:11,16 | newly 67:11 | nonseverable | 92:10 102:2 |
| 5:23 6:3,7,7 | 68:12 | 115:2,6,9 | 102:12 103:5 |
| 7:25 10:6 | Newman 1:12 | 116:13 | 104:1 105:17 |
| 11:8 13:18 | newsletter | 117:15 | 110:5,25 |
| 14:2 16:25 | 122:22 | non-compli... | 111:5 112:13 |
| 20:10 23:19 | next 24:4,5 | 78:22 | 112:17 |
| 29:20 38:3 | 29:8 33:11 | non-compliant | 113:16 115:5 |
| 43:17 44:6 | 39:19 65:20 | 79:7 | 119:20 125:5 |
| 53:7 54:6 | 85:7,9 87:16 | non-severable | 127:19 |

| | | | |
|-----------------------|-----------------------|-----------------------|--------------|
| 129:20,24 | obtain 79:22 | 76:11 105:20 | 33:18 34:2,4 |
| 136:8,9 | obviously 26:2 | 105:22 | 34:23 38:1,8 |
| 139:11 | 28:10 90:23 | 107:25 | 39:6,19 |
| nowhere 88:20 | 91:10 102:19 | oh 123:3,7,20 | 41:16 42:12 |
| nullification | occasions | oiled 54:2 | 42:16 43:15 |
| 11:16 18:8 | 105:24 | okay 17:24 | 43:20,23 |
| nullified 12:1 | occur 58:11 | 18:17 20:10 | 44:10,21,21 |
| 13:3 | ocean 12:7 | 31:2,5 35:18 | 44:24 46:19 |
| nullifying | 95:22 | 37:15 42:19 | 47:15 48:8 |
| 10:4 | October 12:12 | 43:25 45:21 | 48:12,16 |
| number 14:1 | 113:15 | 47:13 50:6,6 | 49:7,8,22,25 |
| 31:3 40:17 | offer 103:2 | 63:10 70:12 | 50:2,4,18 |
| 49:7,8 56:19 | 131:12 | 75:11 84:8 | 51:7,12,23 |
| 57:4,17 60:2 | offered 55:15 | 104:9 114:12 | 53:8 55:7 |
| 65:24 66:6 | 129:24 | 117:2 123:10 | 59:2,10 62:8 |
| 78:6,13 83:8 | offering 75:14 | 124:11 | 63:4 64:11 |
| 119:18 | office 8:22 | 126:14 | 67:21 68:5 |
| 121:13 | 27:17 29:19 | 142:17 | 70:1 76:10 |
| 132:12,25 | 31:9,10 40:4 | old 6:8 45:18 | 76:22 83:21 |
| numbers 30:3,3 | 44:15 63:1 | 55:21 101:6 | 88:10 89:4 |
| 74:5 89:9 | 70:6 92:24 | 106:4 109:23 | 94:3 95:25 |
| 90:24 | 132:3 134:6 | 110:1 | 96:25,25 |
| numerous 64:8 | 138:16 | once 14:4 16:4 | 97:4,10,13 |
| Nursery 122:5 | officer 35:24 | 29:20 40:23 | 98:4,13,14 |
| nursing 77:20 | 36:4 49:10 | 42:20 56:24 | 98:14 99:3 |
| nuts 81:20 | 62:25 83:1 | 57:11,11 | 101:19 |
| NY 1:23 | officers 59:13 | 65:13 66:10 | 106:22,24 |
| N.J.A.C 64:15 | 69:7 75:20 | 87:8 126:6 | 109:18 |
| | 75:24 84:6 | 133:23 135:6 | 110:14 |
| | 139:20 141:5 | Ondish 3:9 | 112:25 |
| O | official | 62:17,20 | 115:15,21 |
| Oakwood 109:12 | 131:10 | 63:10 70:12 | 116:23 117:7 |
| 109:15 | officials | 72:13 73:18 | 117:8,13 |
| objected 60:14 | 51:12 69:12 | 74:15,23 | 120:3,8 |
| objective 8:10 | 69:15,19 | 75:8,13 | 121:12,13,16 |
| 138:2 | 71:11 | 134:21 | 124:16,19,20 |
| objectively | offset 30:23 | one 4:23 5:10 | 124:21 |
| 26:17 | 51:18 72:22 | 6:1 7:3 14:9 | 125:22 |
| obligation | 77:24 78:3 | 15:18,19,21 | 127:11 |
| 12:19 13:6 | offsets 97:17 | 16:21,23 | 129:11,13 |
| 81:9 | often 15:10 | 17:9,18 18:2 | 131:22 132:1 |
| observation | 20:1 34:7 | 18:18 20:19 | 132:21,22,23 |
| 39:13 40:9 | 38:20 39:22 | 21:15 22:24 | 133:5 134:19 |
| observations | 40:15 104:1 | 24:21 26:23 | 135:8 137:2 |
| 132:23 | 127:8 | 28:1,13,21 | 137:23 138:7 |
| observed | oftentimes | 29:20 32:15 | 140:5,10 |
| 108:13 | | | |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 142:15 | opportunities | 105:10 106:5 | 45:10 |
| onerous 26:6 | 6:21 | 127:12 | ought 27:6 |
| 67:19 81:1 | opportunity | 130:12 | 84:24 |
| ones 51:2 62:5 | 20:22 25:24 | original | outcome 37:5 |
| 96:2 106:5 | 29:12 45:20 | 137:11 | outcomes 76:17 |
| 106:11,13,18 | 50:3 54:15 | originally | 77:16 |
| 127:12 | 63:13 76:3 | 57:17 | outdated 55:21 |
| ongoing 13:19 | 81:11 82:6 | Oroho 2:5 4:9 | outline 37:13 |
| 24:21 | 86:2 100:18 | 5:14 19:22 | 88:12 |
| only 12:24 | 100:22 | 20:12 144:16 | outside 19:2 |
| 14:9 15:24 | 108:24 | OROOHO 28:19 | 35:19 55:13 |
| 22:20 28:9 | opposed 31:19 | other 7:3,15 | 85:4 88:25 |
| 30:7 35:1 | 36:2 77:15 | 14:11,12 | 89:7 |
| 55:7 57:17 | 112:15 | 15:21 17:14 | outweigh 64:8 |
| 61:21 79:23 | opposite 11:6 | 23:25 24:25 | overall 97:25 |
| 83:14 92:10 | 34:6 | 25:9 28:12 | 103:4 |
| 100:8 101:5 | oppositional | 33:22 34:4,7 | overdue 65:4 |
| 102:3 103:6 | 111:5 | 34:20 37:22 | overjoyed |
| 105:23 | OPRA 68:10,14 | 39:13 43:19 | 108:19 |
| 108:20 116:2 | 70:15 71:1,1 | 43:25 44:22 | overlapping |
| 116:23 | 71:4,6,9 | 48:20 50:9 | 22:9 |
| 119:20 | 73:14 74:9 | 50:22 52:17 | overview 97:6 |
| 121:10 124:7 | 74:13 134:19 | 53:23 58:19 | overzealous |
| 124:19 | 134:25 140:7 | 59:11 60:21 | 70:24 |
| 127:22 | 141:18,20 | 62:8 64:22 | owe 45:4,5 |
| 139:25 140:7 | 142:4,13,23 | 67:7,13,25 | 85:21 |
| 144:9 | 142:24,24 | 69:4 71:2 | Owens 139:3 |
| open 6:2 19:21 | 143:17 | 73:25 74:2 | owned 139:12 |
| 39:19,21 | opt 52:1,6,10 | 84:14 89:3 | owner 89:21,24 |
| 41:16 48:22 | 52:12,14 | 91:5 95:23 | 122:18 |
| 70:16 89:11 | 54:1,11,15 | 97:9 98:4 | 138:19 |
| 93:12 97:22 | 62:15 140:10 | 99:7,16,22 | 140:13,13 |
| 113:11 | option 52:9 | 108:20 118:5 | 141:23 |
| opened 18:9 | order 4:5 8:23 | 118:12,12,21 | owners 140:11 |
| opening 7:2 | 9:14 10:8 | 121:17 | 140:11 142:3 |
| opens 47:19 | 12:21 16:14 | 124:11,12 | |
| operate 56:7 | 36:25 48:14 | 125:15,17 | P |
| operating | 57:18 | 127:7,12 | package 21:4 |
| 66:20 | ordering 12:14 | 128:19 | packet 22:10 |
| operation | orderly 9:1 | 130:18 | 63:9 100:16 |
| 122:10,10 | ordinance | 139:21 | page 18:15 |
| 139:16 | 34:18 | 140:10 142:7 | 23:3 24:19 |
| operations | organically | others 14:7 | 67:21 |
| 139:10 | 27:4 | 15:19 27:22 | pages 5:22 |
| opinion 55:15 | organization | 69:19 | 6:10 44:5,7 |
| 60:8 69:24 | 75:24 92:22 | otherwise 35:9 | 44:8 |

| | | | |
|--|--|---|--|
| <p>paid 33:17 59:23 73:5 panel 7:24, 25 8:9 20:23 36:13 87:23 panelists 113:1 panels 32:20 Paparosi 48:2 paper 74:9, 19 130:22 paperless 139:3, 4 papers 74:11 paperwork 78:22 112:13 paralegal 141:17 paranoid 71:2 parcel 31:1 parent 133:20 parents 101:2 103:23 104:1 107:24 108:2 134:10 Park 11:18 118:7 parks 118:8 130:9 part 6:10 7:23 26:22 36:24 38:24 60:25 65:21 73:12 83:18 91:19 94:25 96:25 98:22 106:25 116:8 117:24 126:2, 8 131:19 136:18 partially 13:11 135:25 136:3 participates 101:21 particular</p> | <p>21:17 35:13 88:18 103:20 particularly 5:1 22:14, 19 31:17 102:10 parties 6:16 11:13 138:19 145:13, 14 partisan 14:11 partnered 129:15 partnership 69:1 129:18 parts 29:24 82:11 119:21 party 11:6 144:5, 6, 16 part-time 134:17 pass 103:22 113:22 116:24 132:7 passed 11:20 45:17 54:1 54:14 108:2 108:4 115:3 115:14, 15 127:13, 14 129:12 passes 71:24 102:24 past 14:14 71:4, 19 94:5 128:2 131:23 137:12 Pat 6:25 path 107:16 pavers 34:20 34:22 pay 10:6, 9 11:21 12:20 12:22 13:11 14:5 38:12 41:2, 10 47:19 59:16 59:17 60:15</p> | <p>60:17, 18 62:2 71:18 71:23 105:19 108:13 113:7 116:14 118:3 118:12, 13 121:5 123:1 123:3, 8 125:4, 7, 9, 21 131:7 133:3 payable 79:22 payer 76:9 payers 95:21 paying 29:24 74:6, 6 88:22 117:18, 24, 25 118:4, 8, 9 123:12, 15 125:2, 14 131:8 137:4 137:5 payment 88:20 90:1 123:11 payments 89:6 payroll 56:9 122:19 123:14 pays 95:20 123:5 Peddy 3:17 114:8, 9, 10 114:13, 21, 24 116:18, 21, 25 117:5 pedestrian 34:18 penalized 103:15 penalizes 88:22 penalty 103:13 123:24 124:10 pencil 87:8 pending 15:2 61:15 77:7</p> | <p>Pennsylvania 140:17 pension 49:10 83:8, 10 85:1 89:6 103:11 pensions 91:8 Pentagon 139:9 people 6:4, 17 6:21 7:13 9:6 10:21 18:10 20:18 20:19 21:13 24:6 26:24 31:14, 23 37:17 39:11 41:2 43:13 43:14 48:13 70:25 71:16 72:23 73:25 74:21 75:2 83:19 87:4 91:1 92:5 95:6, 15 97:11 99:19 110:9 117:17 118:4 123:16 124:1 125:15 125:24 126:23 127:18, 19 130:15, 16 138:7 people's 80:7 98:19 per 32:6 35:10 59:21 124:22 percent 23:23 32:21 percentage 84:10 85:3 perfect 142:4 perfectly 47:21 perform 51:17 58:3 performance</p> |
|--|--|---|--|

| | | | |
|-----------------------|-----------------------|------------------------|-----------------------|
| 106:12 | 68:7 137:25 | plan 9:10 | 77:11 |
| performed | pertain 106:14 | 22:22 23:1 | police 13:10 |
| 12:16 | pertaining | 34:17 41:16 | 13:11 29:1 |
| performing | 106:11 | 57:21 58:4 | 35:24 49:10 |
| 42:1 103:21 | pertains | 65:14, 14, 15 | 59:13, 17, 17 |
| perhaps 27:22 | 124:13 | 65:17, 20 | 60:3 63:2 |
| 73:16 113:10 | pervasive | 90:17 102:22 | 84:5 91:18 |
| period 16:16 | 13:19 | 103:15, 17 | 92:11 118:7 |
| 42:24, 24 | pest 129:7, 16 | 107:5, 22 | 139:20 141:4 |
| 55:11 | 129:18, 19 | 130:21 | policies 55:4 |
| periodic 35:25 | pet 96:17 | planners 41:15 | 105:18 |
| periodically | pharmaceut... | planning 22:25 | policy 55:12 |
| 66:23 | 127:25 | 23:1 26:16 | 55:18, 18, 22 |
| permission | philosophy | 28:5 33:21 | 55:25 65:8 |
| 50:3 | 39:21 56:3 | 34:8 42:9 | 105:13, 22 |
| permit 33:8 | phone 32:14 | 51:5 90:16 | poll 19:4 |
| 34:24 67:16 | 85:20 | 96:11 119:17 | polls 117:1 |
| 96:23, 24 | phosphorous | plans 22:23 | pollutants |
| permits 34:13 | 73:6 | 39:8 135:23 | 64:23 |
| 96:22, 24 | photocopy 74:6 | plan's 135:23 | pollution |
| 97:9, 12 | pick 48:18 | play 50:13 | 64:18 93:24 |
| permittee 65:9 | 60:25 | playing 84:8 | 94:19 126:24 |
| permitting | picked 9:13 | pleadings | poor 107:13 |
| 54:14 97:7 | 64:11 | 140:16, 17 | posed 13:24 |
| 98:11 | picture 81:6 | Pleasant 121:1 | position 47:21 |
| persistent | 139:24 | 121:18 | 48:23, 23 |
| 71:14 | piece 65:24 | please 45:9 | 49:5 50:8 |
| person 49:7, 8 | 130:14 | 70:12 108:25 | 53:13 69:5 |
| 49:9, 11 50:8 | pink 9:2 | pleased 7:6 | 108:3 |
| 56:16 61:17 | pipe 24:4 | 83:14 126:18 | positions |
| 67:20 74:4 | place 5:25 6:5 | pleasure 8:14 | 48:14 57:4, 6 |
| 110:19 | 34:7 41:23 | 75:21 | 69:8 |
| 118:20 119:4 | 52:25 57:25 | plus 112:15 | Positive 92:21 |
| 129:2 139:25 | 58:4 61:24 | point 24:16, 22 | possibility |
| personal 68:11 | 65:5 70:6 | 48:8 70:14 | 22:3 49:1 |
| 68:16, 18 | 73:3 80:8 | 83:19 84:12 | 88:6 |
| 69:24 70:18 | 88:11 113:2 | 98:4 99:24 | possible 72:25 |
| 143:15 | 139:1 | 100:3 111:19 | 140:22 |
| personally | placed 8:11 | 113:12 121:1 | possibly 15:16 |
| 4:22 14:2 | 105:20 | 121:18 | 25:11 26:14 |
| 68:10 | placement | 128:11 | post 35:18 |
| personnel | 107:10 134:9 | 136:10 | poster 27:7 |
| 48:10 83:22 | placements | 142:19, 20 | pot 99:8 |
| persons 98:10 | 133:25 | points 97:4 | potable 119:13 |
| 118:12 | places 6:1 | 101:1 136:10 | potential 23:7 |
| perspective | 39:13 129:11 | poisoning | 55:5 |

| | | | |
|---|---|---|---|
| 16:16 72:10 power 12:24, 25 13:17 14:15 15:15 16:14 practically 83:1 practice 64:21 89:11 precisely 119:24 precursor 136:24 predecessors 125:24 predict 37:5 prelayoff's 57:8 preliminary 133:22 premises 136:19 premium 89:7 preparation 41:24 prepare 8:24 42:21 44:3 46:3 109:13 prepared 9:1 63:11, 11 104:3 presence 122:8 present 17:9 25:23 61:25 76:3 presentation 54:3 presented 21:8 104:17 presenting 130:22 Presently 28:11 preserve 115:1 115:6, 11, 13 preserved 115:9, 13, 14 | 116:12, 17 president 11:1 63:18 75:23 114:14 131:23 137:14 pressure 49:24 prestigious 20:23 presumptuous 26:13 pretty 62:24 90:6 91:1 prevailing 91:22, 24 103:25 104:11 previous 29:22 58:8 88:20 previously 12:16 85:6 pre-applic... 35:7, 10 pre-empts 79:23 price 29:23 41:1 prices 29:22 primarily 101:7 105:10 primary 46:16 Princeton 38:3 print 43:22 printing 74:19 prior 22:2 32:8 60:11 67:23 80:7 82:12 103:22 134:21 145:10 prioritiza... 97:19 priority 70:5 101:8 private 38:13 109:16 | 127:16 129:8 130:11 138:15 privilege 14:17 probably 7:14 21:22 39:6 43:18 50:8 52:3 92:1 94:9 104:16 119:23 141:17 probation 43:13 problem 6:10 25:7 45:4 49:9 51:7 57:19 58:10 59:7 69:21 70:21, 24 73:18, 19 91:22 94:17 96:19 99:13 108:11 117:17 127:22 142:10 problems 33:19 40:6 58:20 60:21 94:11 99:21 109:18 110:6, 9 111:5 117:8 119:20 132:1 134:21 proceed 84:19 proceeding 19:2 PROCEEDINGS 1:9 process 13:22 14:23, 24 16:22 22:4 22:25 24:9 29:2 47:3 48:9, 13 | 52:10 56:8 56:23, 24 57:14 58:7 64:22 65:16 65:19 70:15 71:4 82:20 82:23, 24 87:3 90:18 103:10 108:3 138:25 142:21 processes 49:17 80:21 processing 43:24 44:8 68:25 processors 143:13 product 73:16 138:22 profession 82:12 professional 42:7, 8 48:25 49:5, 14 51:9 56:17, 17 professionals 75:25 76:15 138:22 program 29:25 31:6, 12, 15 31:17, 20 41:22 43:1 59:15 64:17 64:22 79:25 80:12, 22 91:17 103:10 128:18 129:7 programs 31:7 31:20, 25 33:15 43:9 71:22, 23 76:14 91:15 96:4, 18 99:20 102:8 107:11 |
|---|---|---|---|

| | | | |
|--|--|--|--|
| 110:22 128:3 128:14 134:2 progressive 24:17 prohibiting 33:1 106:2 prohibitive 67:9 project 23:9 34:21 38:15 39:6 97:15 97:22 106:8 112:19 139:6 139:17 projects 33:16 92:1 96:17 promise 9:4 promised 20:5 promotes 113:3 promoting 27:13 promotional 61:10, 11 promotions 61:20 promotion's 61:13 promulgated 79:16 80:5 proof 108:5 propaganda 30:14 proper 73:23 properly 80:13 94:4 110:22 properties 34:19 40:2 propertiza... 112:16 property 8:11 13:14, 17 24:4 29:25 30:4, 6, 23 31:6 39:16 65:7 89:20 89:24 98:19 | 102:11 131:9 137:5, 10 141:23, 25 142:3 proposal 56:12 56:25 57:2 proposals 57:2 proposed 32:19 61:17 76:4 77:10, 18 80:23 proposes 77:18 proposing 78:11 proprietor 124:6 proprietors 122:23 prosecutor 41:5 prosecutors 45:16 prosperity 22:18 prosperous 6:20 protect 120:17 130:25 protecting 76:1 98:1 protection 64:14 80:6 97:5 113:18 119:12 120:15 121:8 121:11 protections 121:6 127:2 127:3 proud 5:10 62:24 109:19 prove 54:19 proves 17:18 provide 27:22 33:7 34:1 45:7 51:16 | 74:8, 10 75:5 76:13 84:10 96:10 97:22 121:10 134:7 135:13, 17 142:6 provided 23:12 30:1, 5 73:3 77:25 105:11 142:11 143:9 provider 59:5 provides 69:15 79:10, 15 108:9 135:3 providing 13:7 33:1 58:23 135:15 138:22 provision 73:15 provisions 35:3 37:1 psychological 60:4 psychologist 60:7, 7, 10, 14 psychologists 60:11 psychologi... 60:8 public 1:3, 10 4:15 11:13 12:2 26:7, 15 27:15 28:2 31:4 32:23 33:23 34:1 35:20 39:20 41:6 55:2 69:25 75:25 76:1, 5, 9, 11 76:12, 18, 21 77:9, 19 80:10 81:12 83:25 91:6 97:22 104:13 106:23 | 110:12, 16 120:18 127:2 129:8 138:15 144:11 145:4 145:22 publicly 68:19 public's 70:3 70:4 published 37:2 pull 45:6 87:8 pulled 42:20 83:25 Purchasing 29:18 purpose 81:8 purposes 70:19 pursue 102:1 pursuing 142:18 purveyors 94:8 121:20 push 54:21 pushing 39:7 put 21:11, 14 26:8 38:8, 24 40:11, 14 43:25 51:25 52:1, 13, 24 53:13, 15, 16 59:24 65:5 66:18 71:15 71:20 72:22 73:4 74:7, 9 74:21 75:3 89:6 90:5, 14 92:2 98:6, 9 98:14 99:11 100:1 110:23 126:6 127:18 138:4 140:7 140:14 putting 20:15 52:25 74:20 75:10 93:20 126:9 P.L 67:12 |
|--|--|--|--|

| | | | |
|---------------------------|-----------------------|-----------------------|-----------------------|
| p.m 1:14 144:23 | 44:2 73:11 73:13 | 42:24 43:7 | 119:11 |
| <hr/> Q <hr/> | quiet 143:25 | ready 18:9 | 132:17 133:8 |
| QSAC 41:20 | quite 7:12 | real 7:23 | reasonable |
| 103:18,22 | 9:18 27:5 | 13:17 14:15 | 32:23 |
| qualificat... | 54:20 77:1 | 28:22 32:2 | reasons 5:25 |
| 31:10 | 118:13 | 35:22 75:16 | 49:25 57:2 |
| qualified | 132:12 | 82:21 88:6 | 111:21 142:9 |
| 110:23 112:3 | <hr/> R <hr/> | 97:9 99:3 | rebate 31:18 |
| 142:22 | radon 12:1 | 100:4 104:15 | 31:20 |
| qualify 31:22 | 101:23 | 141:16 | rebates 32:2 |
| 114:13,20 | raided 71:21 | reality 79:13 | recall 136:23 |
| 123:10 | rains 94:5 | 88:10 | receive 76:23 |
| quality 41:21 | raise 19:6 | realize 54:16 | 89:25 132:7 |
| 96:11 101:4 | 74:25 110:7 | 54:17 | 132:10 |
| 120:16 130:7 | raised 100:9 | realizing | received 13:10 |
| quantify 13:20 | raising 125:19 | 59:16 | 14:2 30:8 |
| quantity | Ramtown 118:9 | really 16:5 | 55:25 61:19 |
| 120:15 130:7 | ran 8:18 | 21:25 24:12 | 89:23 142:4 |
| quarter 39:7 | 140:17 | 24:13 26:16 | receiving |
| 41:14 | rash 127:21 | 26:18 27:6,6 | 31:22 |
| question 15:12 | ratable 23:23 | 30:13 31:8 | recent 5:25 |
| 17:2 18:18 | 27:14 | 33:20 34:24 | 55:22 60:23 |
| 28:22 52:17 | ratables 118:6 | 37:19 48:9 | 77:7 108:1,4 |
| 70:7 86:18 | 118:8 | 48:19,23 | recently 76:4 |
| 119:10 | rate 27:13 | 49:22 50:9 | 77:8 79:16 |
| 136:15,16 | 95:21 125:9 | 50:24 51:21 | 80:4 124:18 |
| questions | 126:4 130:25 | 52:16 53:13 | recertific... |
| 14:18 20:7 | rather 15:17 | 62:22 78:3 | 68:23 |
| 26:1 29:16 | 33:21 55:20 | 94:22 96:2,8 | recess 93:6 |
| 31:7,15 | 108:13,13 | 97:2,18,25 | recharge 64:25 |
| 36:19 45:20 | 127:20 129:9 | 99:21,22 | 121:9 |
| 51:23 53:23 | 129:14 | 101:20 | Reclaim 66:1 |
| 81:13 93:2 | rating 41:25 | 102:16,20 | reclaiming |
| 93:12 99:2 | rational | 106:3 110:4 | 66:3 |
| 104:23 109:3 | 136:20 | 110:7,23 | recognize |
| 118:18 | 137:11 | 111:15 119:8 | 76:15 120:12 |
| 131:15 | rattle 98:16 | 119:10 | recognizing |
| 143:22 | 98:17 | 120:14 121:4 | 64:2 |
| quick 19:4 | RCA 90:23 | 121:10,24 | recommend |
| 28:22 29:18 | read 63:11 | 124:1 140:22 | 31:16 |
| 38:23 75:16 | 104:19 111:9 | 143:5 | recommenda... |
| 100:4 | 111:12 | reason 15:7,10 | 72:9 113:1 |
| quickly 29:15 | readily 143:15 | 24:21 57:23 | 116:1 |
| 38:14 43:16 | reading 14:22 | 97:13 100:8 | recommenda... |
| | | 112:19 | 91:6 |
| | | 113:19 | reconciled |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 56:11 | redemptions | registrars | rejected 60:2 |
| reconcilia... | 31:21 | 68:23, 24, 24 | related 67:24 |
| 56:10, 12, 18 | redo 136:4 | registration | 145:14 |
| 56:23, 24 | redrilling | 80:20 | relations |
| 58:6 | 120:10 | regulate 6:17 | 105:3, 12 |
| record 29:15 | reduce 8:10 | regulation 6:7 | relationship |
| 31:4 42:15 | 64:23 66:20 | 10:15 11:19 | 38:9 92:21 |
| 42:22 88:13 | 89:3 | 13:3 16:22 | 102:10 108:1 |
| 90:5, 19 92:3 | reduced 30:12 | 18:8 24:13 | relationships |
| 135:2 141:6 | 120:7 129:6 | 30:16 33:3 | 27:10 |
| records 35:23 | 130:3 | 35:2 54:12 | relative 21:2 |
| 39:20 42:16 | reducing 130:6 | 64:17 70:10 | release 32:13 |
| 44:16 45:6 | reduction 13:5 | 72:20 79:17 | released 32:8 |
| 45:18 56:11 | 30:6 54:16 | 80:24 89:19 | relevant 80:21 |
| 56:14, 15, 15 | 89:21, 22 | 110:3 | 86:23 |
| 70:16 73:12 | 128:17 | regulations | relief 12:22 |
| 134:25 135:3 | referred 78:7 | 5:23 6:4, 9 | 18:7 30:4 |
| 135:7, 11, 14 | reflecting | 6:19 8:3 | 101:9, 11, 14 |
| 140:24 | 30:11 | 10:5 11:10 | relieved 12:19 |
| 142:14, 15, 21 | reform 54:19 | 11:17 16:2 | relocation |
| 143:17 | 54:21, 21 | 16:15 18:1 | 79:12 |
| recoup 79:11 | 55:2, 4 88:6 | 22:12, 14, 15 | remain 56:5 |
| recoverable | reformation | 23:11 24:1 | 138:25 |
| 79:10 | 55:1 | 32:22 35:4 | remainder |
| recreational | refused 135:9 | 64:3 67:9 | 107:15 |
| 70:19 | regard 32:8 | 73:2 76:5 | remark 7:2 |
| recycle 128:23 | 61:14 | 79:21 80:3, 4 | remarks 10:7 |
| recycling 66:4 | regarding | 80:8, 11 81:5 | remember 83:8 |
| 128:9, 18 | 34:13 55:24 | 90:16 102:18 | 94:25 95:13 |
| 129:1 | 76:4 88:16 | 108:16 | 96:20 98:21 |
| red 1:1 2:2 | 89:5 138:17 | 117:10 | reminded 14:5 |
| 4:5, 16, 21 | regardless | regulatory | removal 12:20 |
| 7:7 8:1 19:2 | 58:18 | 13:22 16:17 | remove 12:14 |
| 19:3 44:22 | regards 80:10 | 16:22 33:21 | removing 23:15 |
| 54:16 61:1 | Region 63:22 | 101:9 | renewed 44:12 |
| 63:12 64:1, 7 | regional 23:1 | rehire 56:16 | rent 125:2 |
| 83:12 87:13 | 127:9 | rehired 58:23 | Rep 139:6 |
| 87:14, 15, 17 | regionaliz... | rehiring 58:24 | repaired 56:16 |
| 94:15 100:23 | 100:10 | reimbursement | repaving 33:13 |
| 126:13 | 136:24 | 29:25 | repeal 108:5 |
| 131:24 132:2 | regionalize | reimburses | repeat 92:4 |
| 132:14 | 100:13 | 89:22 | repeating 90:4 |
| 133:11 | regions 80:14 | reimpose 12:4 | replace 66:11 |
| 134:24 | 80:15 | reinstigated | replacing 14:8 |
| 138:17 | registrar 69:3 | 128:11 | 33:12 61:22 |
| redacted 73:24 | 69:4 | reinvent 134:4 | report 11:22 |

| | | | |
|---|--|--|--|
| 64:7 65:10 102:5 108:19 108:19 reporter 1:11 119:4 145:4 Reporters 1:21 reporting 139:19,23 reports 66:23 78:7,8 139:7 141:4 represent 105:9 112:15 representa... 18:19,22 representa... 58:5 114:16 representa... 56:22 57:10 representing 54:7 87:25 reprocess 58:10 republicans 7:3 128:5 request 15:5 32:5 60:22 71:1,1,17 73:14,15 74:5 102:13 135:9 137:7 140:7 142:24 143:17 requesting 62:1 requests 14:1 14:6 35:5 55:10 71:10 134:25 135:4 141:18 require 18:19 22:23 55:14 56:13 65:9 69:3,8,11 79:5,17,21 103:4 127:8 | required 13:4 13:9 30:7,18 35:14 57:18 58:7 66:22 78:19 122:19 127:9 129:8 requirement 65:12 67:2 102:15 105:20 134:14 135:12,12 136:6,8 requirements 43:3 58:3 78:1 106:1,9 132:8 requires 67:13 67:20,23 69:5 77:19 95:3 126:25 127:1 requiring 11:21 32:23 68:2 78:8,13 78:18 reroute 39:17 research 39:25 40:18 74:24 139:17 reservoir 120:5,7 121:24 reservoirs 120:4,23,24 120:25 residence 24:14 31:18 124:16 residences 79:6 resident 8:12 65:25 67:23 residential 80:17 124:21 124:22 125:5 | 125:7 residents 23:19 30:4 31:11,21 38:4 68:3 76:17 79:3 113:9 120:9 134:22 resolution 54:10 resolve 11:9 137:8 resolved 47:22 resource 76:23 94:12 resources 28:3 77:6,9 78:2 94:10,14 96:19 119:7 128:3 respect 119:16 respectful 13:2 respective 62:5 respond 45:10 79:18 140:12 responded 55:25 143:2 responding 55:10 77:21 142:9 responds 11:10 response 47:11 47:16 55:4 responses 142:4 responsibi... 10:14 12:22 14:5 responsible 68:24 90:1 119:15 responsive 137:7 143:4 143:7 | rest 60:25 82:19 113:23 140:11 rested 138:18 restores 97:23 restricted 59:13 restriction 11:4 93:13 restrictions 76:24 result 61:12 76:22 121:17 128:7 resulted 11:16 11:23 13:16 127:24 137:3 resulting 12:3 results 61:11 106:17 129:11 retail 124:17 retesting 12:11 retire 25:4 retired 24:21 49:9 retirement 91:6 retrieve 68:14 retrofit 99:20 return 31:19 44:4,6 85:10 returned 123:11 revenue 23:19 89:1,1 92:13 revenues 131:6 review 1:1 2:2 4:5,22 8:2 10:22 22:7 31:25 33:7 33:10,11,14 33:21,21 34:15 35:13 35:15 41:22 |
|---|--|--|--|

| | | | |
|---|--|--|--|
| 56:20 57:1 57:24 63:12 64:1,3 74:1 88:5 97:8 100:23 101:22,22 132:10 138:17 142:16 reviewed 22:5 33:16 102:21 reviewers 34:22 reviews 11:12 33:22 revised 61:21 revisiting 113:15 revoke 22:3 re-adoption 16:6 re-adoptions 16:3 re-design 97:15 re-examina... 65:15,18 re-examined 65:15 re-instated 103:2 RFP 28:16 Rice 139:8 rid 88:25 96:25 ride 117:1 ridiculous 71:14 73:20 133:22 right 4:2,6,10 6:16 15:6 16:18 17:23 18:13 24:4 32:1 33:11 37:3,5 45:25 46:8 47:10 | 49:4 62:17 63:10 84:5 84:18 86:17 92:10,24 99:12,24 102:2,12 103:5 104:1 105:17 116:18 118:25 123:8 130:2 139:12 141:10,14 142:19,20 rightly 7:12 rights 108:6,7 right-of-way 34:23 Ringwood 95:14 risk 83:24 River 122:5 Riviera 33:12 road 1:12 16:23 66:14 roads 12:15 125:16,17 Robert 3:15 109:10,11 Rock 1:22 role 5:11 133:4 roll 36:2 room 4:24 18:12 19:5 32:9 45:16 110:24 144:3 roots 101:5 Roseland 1:23 ROSENBERG 1:20 roster 6:12 roughly 107:8 round 41:11 90:24 rounds 35:17 41:10 route 59:12,15 141:1 | routine 47:2 rubber 137:25 rude 38:7 rule 6:7 10:15 16:4 33:25 35:11 39:1 55:14 79:20 116:11 rules 5:22 6:9 6:19 10:5 11:9 13:21 16:4 32:19 33:4 40:22 40:22 50:15 55:5 64:3,8 64:10,15,19 65:3,4,9,21 73:2 79:17 81:19 90:24 103:11 121:6 132:3 133:19 136:13 144:20 Rumana 2:8 4:11 7:20 19:4,9,15 20:2 75:6,11 93:3 99:3,12 100:4,8 run 27:17 31:6 99:20 110:21 117:11 139:15,15 141:2,2 running 90:13 93:9 139:14 runoff 64:23 120:1 runs 24:4 rural 13:9 Rutgers 129:16 129:24 Ryan 7:7 <hr/> S <hr/> SADC 114:15 | safe 6:17 95:18 safeguards 126:21 safety 26:7 35:21 106:14 said 9:12 44:13 45:5,8 53:6 63:23 74:24 88:12 90:6 101:8 106:21 109:15 113:1 118:19 123:3 123:7,8,10 123:13,16,18 123:20,21,21 125:10,17 136:1 143:25 salaries 59:18 84:4 85:10 salary 51:18 59:20 84:15 sale 29:23 sales 45:3,5 122:13 123:19,23 salute 5:10 same 6:18 29:23,24,24 37:3 38:19 54:17 58:17 67:8 88:23 111:2 133:13 133:24 141:5 Sanitary 77:10 sanitation 27:15 save 42:3,14 43:4 50:4 110:10 133:12 134:14,15 137:2 saved 111:22 129:13 |
|---|--|--|--|

| | | | |
|--|--|---|---|
| 132:14,14,15 saver 143:19 143:19 saves 32:15 saving 31:17 savings 12:3 13:16 27:25 54:17 59:16 saw 5:3 16:20 45:25 66:8 73:20 85:22 89:12 102:7 132:1,6 saying 45:4 55:12 56:1 84:18 85:23 100:11 111:4 122:23 says 30:13,22 30:23 45:9 50:6 144:16 scanner 140:18 scanning 75:9 75:10 scars 63:3 scenarios 35:4 Scharfenbe... 45:23 46:3 46:10 schedule 83:23 133:5 scheduled 93:5 school 8:5 12:6,9 13:6 15:9,14 18:8 37:23 82:16 85:23 90:1 94:18 101:3 101:3,10,16 101:24 102:3 102:17,25,25 103:19,25 104:24 105:4 105:6,8,11 105:13,20,24 106:6,9,13 | 106:15 107:3 107:13,25 108:8 109:12 109:15,16,18 110:9,16 117:20 129:7 129:21 131:23 132:2 132:8,15,18 132:19 133:1 133:9,23 137:14 141:7 schools 11:20 12:2 42:8 100:15 101:4 101:19 105:5 105:17 110:12,22 129:8,9,10 132:23 science 111:6 111:18 133:5 133:15 Scott 2:8 4:11 5:16 7:19 scratch 121:2 scrutinized 142:17 se 32:6 search 120:11 134:8 searches 40:12 104:14 second 4:15 7:6 22:10 67:11 90:24 111:3,9,12 115:12 127:25 Secondly 55:17 secrets 45:1,1 section 10:6 13:13 39:1 sections 116:10 sector 55:3 | 77:1 138:15 secure 6:18 security 23:17 see 5:8,14,18 7:7,13 15:7 16:17 19:2 22:7 30:22 40:1 41:18 43:18 44:2 48:8 61:1 77:25 81:18 81:18 83:2 84:11,20 88:11,16 89:4 92:14 94:5 103:3 110:8 130:14 134:19 138:7 seeks 77:2 seem 34:4 70:18 seemed 52:25 seems 29:2 117:9 seen 27:8 39:3 55:9 98:13 127:5 sees 41:22 selected 60:6 62:1 semester 130:1 senate 9:25 10:25 11:1 14:3 96:16 senator 2:5,6 4:9,9 5:3,5 5:7,13 7:5 9:17 14:21 15:1,5,7,21 15:24 16:3 16:10 18:18 19:22 20:12 26:2 28:19 37:23,25 51:22 52:12 52:22 53:3 | 53:18 81:16 86:18 87:1,4 90:21 91:5 104:4,9 109:23 129:6 136:15,23 137:19 138:1 144:16 senators 37:17 105:1 send 45:7 132:11 136:8 sending 59:16 93:13 senior 89:21 seniority 58:25 59:4,7 seniors 31:17 sense 21:18 25:20 133:10 134:10 135:14 137:11,12 142:18 sensible 24:12 sensitive 67:3 sent 44:12,16 44:17 sentence 47:15 separate 95:1 115:2 September 39:5 septic 24:6 80:11,17,18 95:10,11,15 septics 95:12 sergeant 140:24,25 serious 6:4 seriously 135:1 serve 63:14,19 68:1,2,17 87:24 105:7 120:24 served 97:20 |
|--|--|---|---|

| | | | |
|----------------------|-----------------------|-----------------------|------------------------|
| 114:15 | 28:13 29:1 | 131:4 | 103:22 115:7 |
| 140:18 | 34:2 50:11 | shared 24:18 | 115:8 116:12 |
| serves 121:1 | 51:4, 7, 11 | 24:19, 22 | 125:3, 20 |
| service 13:12 | 58:9 59:11 | 25:5, 10 | 126:5 127:4 |
| 23:13 24:3, 5 | 76:13, 16, 21 | 26:21 27:7, 9 | 132:19 |
| 28:1 36:7 | 100:10 | 27:12 28:12 | 133:12 |
| 46:18, 24 | 107:11, 22 | 50:11, 13, 17 | 138:25 143:9 |
| 47:1 48:4, 9 | 108:21 | 51:1, 3, 6, 11 | 143:14, 19 |
| 48:14 50:1 | 134:14, 16 | 51:19 53:14 | shouldn't |
| 50:12, 13, 14 | servicing | 58:9, 19 | 31:14 135:16 |
| 50:17, 18 | 140:15 | 62:21 82:20 | show 38:4 |
| 51:1, 4, 20, 23 | serving 7:24 | 108:21 131:6 | showed 44:14 |
| 53:14, 25 | 67:21 | sharing 27:19 | showers 127:23 |
| 54:2, 6, 11, 15 | session 144:10 | 35:22 63:1 | shrink 49:24 |
| 54:19, 20, 21 | 144:10 | 100:9 | 49:24 |
| 54:24 55:1, 3 | sessions 84:5 | sharp 117:6 | side 4:7 7:3, 3 |
| 55:5, 19, 23 | set 37:4 51:8 | shed 99:8 | 17:9 |
| 56:2, 4, 5, 8 | 51:8, 15 | sheds 119:15 | sides 17:10 |
| 56:10, 14, 15 | 52:19 102:2 | sheet 24:19 | sidewalk 34:21 |
| 56:21 57:1 | setting 105:14 | sheets 74:11 | Sierra 93:9 |
| 57:19, 20, 23 | seven 18:5 | shell 32:1 | sight 33:3 |
| 58:5, 10, 11 | 103:23 | she's 5:10 | sign 8:19 |
| 58:13, 13, 14 | 110:24 | 20:13 | signed 36:25 |
| 58:16, 18, 19 | 120:22 135:3 | shooting 31:8 | 140:11 |
| 58:24 59:3, 3 | 135:12 | shop 29:23 | significant |
| 59:5, 5, 6, 7 | severable | 103:16 | 28:14 |
| 59:10, 12, 18 | 117:13, 13 | shopping 15:18 | signing 140:9 |
| 59:22, 23, 25 | several 30:6 | shore 94:5 | similar 14:12 |
| 60:3, 5, 6, 12 | 31:20 39:15 | 97:24 127:17 | 58:7 74:18 |
| 60:22 61:6 | 130:5, 20 | shores 67:4 | 118:4 |
| 61:10, 11, 13 | 131:19, 23 | short 62:4 | simple 68:15 |
| 61:14 62:21 | severe 81:3 | shorten 93:11 | 82:22 122:16 |
| 63:4, 5, 6 | 109:17 111:5 | should 22:6 | simplified |
| 67:12, 13, 17 | 111:14 | 25:6 26:14 | 31:16 |
| 70:1, 3 82:14 | sewer 23:13 | 32:3, 18, 25 | simply 14:6 |
| 82:15 83:17 | 24:3, 5, 7 | 33:20, 20 | 78:22 133:10 |
| 88:10, 19 | 127:16 | 35:2, 5, 14, 23 | 134:9 135:14 |
| 89:4 105:12 | 130:24 | 45:13 49:18 | 144:13 |
| 105:15 109:1 | sewerage 125:9 | 52:9 58:16 | since 11:14 |
| 124:20 | 125:10 | 60:9, 15, 19 | 44:8 71:22 |
| services 12:7 | sewers 73:4 | 60:20 65:4 | 76:2 100:20 |
| 13:5, 10 | shall 14:8 | 68:17 70:4 | 112:4, 25 |
| 24:18, 20, 23 | share 24:16 | 71:25 73:2 | 115:19 128:4 |
| 25:5, 10 | 43:8 62:25 | 86:21 88:25 | single 41:21 |
| 26:21 27:7 | 72:17, 18, 24 | 89:6 96:1, 8 | sink 120:1 |
| 27:10, 12 | 100:10 123:5 | 97:14 103:9 | sir 114:20 |

| | | | |
|---|--|---|--|
| sit 87:6 95:9 137:7 | snakes 98:16 98:18 | southern 80:15 | 71:19 91:21 |
| site 33:1 38:21 81:18 105:12 | snow 85:3 | southwest 38:4 | spends 40:4 59:19 |
| sites 97:24 | social 109:17 111:8 | space 97:23 | spent 26:2 31:9 51:19 |
| sitting 34:6 | software 140:13 | spaces 96:22 97:1 | split 120:24 |
| situation 22:19 24:11 48:22 49:4 103:12 119:25 120:3 140:5 | solar 32:20 | span 13:4 88:2 | spoke 50:11 136:21 |
| situations 24:10 33:5 48:21 | sole 10:13 121:15 122:23 124:6 | speak 14:16 20:22 21:16 22:14 29:12 92:10 100:22 108:25 114:5 123:2 129:3 144:5, 7 | sponsor 14:4 102:13 |
| six 11:5 13:24 47:4 57:15 110:24 122:21 | solicit 40:3 | speaker 9:12 11:1 22:2 50:10 52:3 | sponsors 91:4 |
| sixty-two 83:4 | solid 129:2 | speakers 6:12 58:8 132:21 | spot 26:8 |
| size 49:24 56:19 66:5 101:19 132:22 | solution 39:24 | speaking 53:25 112:8 119:8 131:17 | Spotswood 137:4, 4, 8, 9 |
| skills 68:6 | solutions 7:17 24:12 25:22 127:7 | special 13:5 106:23, 25 107:6, 7, 8, 14 108:7, 9 133:16 137:16 138:3 138:5 | spray 129:10 129:14 |
| slightly 41:20 | solve 40:15 | speaks 110:6 | spread 24:19 74:11 131:6 |
| slips 9:2 | somebody 50:4 61:23 86:3 123:3, 7 142:13 143:25 | speaking 53:25 112:8 119:8 131:17 | Springfield 115:12 |
| slowing 101:15 | somebody's 48:24 | speaks 110:6 | Springs 1:12 |
| small 15:17 44:4 74:5 92:9 107:16 122:9, 17 124:12 125:7 | someplace 4:19 | special 13:5 106:23, 25 107:6, 7, 8, 14 108:7, 9 133:16 137:16 138:3 138:5 | Squankum 117:25 |
| smaller 24:1 27:12, 13, 14 28:1 115:20 | Somerset 37:22 38:2 | specialized 69:11 110:16 | square 38:5 39:5, 7 |
| smart 85:15 | son 114:11 115:13 122:20 | species 39:3 | SSI 85:1 |
| Smith 3:4 20:10, 21 21:21 26:9 27:24 28:9 28:24 29:6 111:10 | soon 5:17 | specific 21:6 22:7 72:9 78:5 104:19 106:8 120:20 | stability 101:4 |
| smorgasbord 64:10 | sooner 101:11 | specifically 21:16 27:16 | stable 47:21 |
| | sophisticated 130:17 | specificat... 107:23 | staff 8:22 10:2 13:7 14:12 17:2 31:12 34:9 39:25 42:9 49:25 74:8 77:4 78:16 81:4, 20 89:20 98:9 105:3 107:16 111:15 112:2 132:12 |
| | sorry 38:7 46:22 53:24 117:9 121:3 123:22 | specifics 7:12 | staffer 9:19 14:9 |
| | sort 82:20 85:13 | spelled 119:3 | staffers 17:3 17:5 |
| | sorts 51:6 | spend 33:10 63:24 71:5 85:18 111:20 | staffs 14:11 |
| | source 121:15 128:17 | spending 35:19 | |
| | sources 78:25 | | |
| | South 138:17 | | |

| | | | |
|--|--|---|---|
| 14:11 132:6 132:17 staggering 16:19 stamped 61:12 137:25 stand 33:25 70:5 standard 55:18 78:6,12 110:14 129:18,24 standardized 133:18 standards 111:25 112:1 112:1 standing 5:4 standpoint 112:21 Staples 29:21 star 129:6 start 15:16 35:14 92:17 93:19,22 started 7:4 8:17,23,25 14:23,24 15:22 16:11 82:23 93:8 115:19 122:11 starting 82:24 starts 41:3 state 1:11 4:3 4:24 7:25 8:3,12,12 9:9 10:3,5,6 10:9,9,12,14 10:18 11:21 11:24 12:2 12:16,22 13:6,11,11 13:23 18:10 23:11 24:23 26:15 29:1 | 29:20,21,24 30:1,2,3,5,9 30:23,25 31:1,6,14,25 32:1,5,7 33:19,25 34:8,23 35:24 36:17 36:20 39:16 41:12 43:2 43:21,24 44:6 45:8 46:23 48:10 48:15 52:20 52:21 56:11 60:13,16 62:19,23 63:17 64:3 65:8 69:14 69:22 71:21 71:24 72:2 76:8 77:10 77:12 79:22 79:23 80:15 80:15 81:5 86:15 88:3,6 89:6,22 90:15,16 91:17 92:16 92:24 93:24 94:1,10,21 94:23 95:3 96:3,7,16 99:5,24 100:15,20,21 101:1,7,21 101:25 102:14 103:14 105:7 105:8,19,19 105:25 106:3 106:7 107:2 107:16 108:9 108:12 110:3 112:17 113:10,13,16 | 114:14 116:11,13 117:10,11,16 118:7 119:6 119:17,21 120:18 122:15 123:13 124:8 126:17 127:8 131:3,5 132:8,17 133:15 134:6 134:6,13 135:13,24 137:18 138:16,18 139:1 141:19 141:25 142:1 143:4,11,18 145:4 stated 32:22 78:23 92:3 126:23 statement 105:23 states 43:19 95:23 97:7 132:11 statewide 65:11 78:7 128:23 State's 64:18 stating 92:1 station 112:16 118:7 status 24:20 55:20 59:4 65:11 89:25 121:8 statute 12:1 45:3,11,16 88:24 108:6 143:3 statutes 10:4 11:9,16 12:2 16:2 | statutory 16:12 stay 9:3 22:6 118:15 STEFANIE 1:10 145:3,21 stenographic 145:6 step 28:7 45:24 65:20 140:23 steps 85:4,4 Steve 2:5 5:14 Steven 29:9 sticcotawish 37:21 stifled 43:10 still 4:7 22:8 50:16 71:7 90:12 99:5 103:13 143:3 stimulus 96:12 stop 8:19 15:18 81:8 92:17 130:4 stopwatch 8:19 storm 67:10 72:20 73:4 80:8 81:17 94:3 96:5 99:17 100:5 121:9 130:4 135:20,21 stormwater 64:15,16,18 64:19,23,25 65:2,3,14,22 67:3 72:8,11 90:2 94:2 99:23 136:13 story 46:19 62:8 98:14 107:1 straining 131:3 strategies |
|--|--|---|---|

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 98:2 | 100:23 | 121:7 133:7 | 36:22 37:2 |
| strategy 64:21 | subject 6:11 | 133:8, 15 | 38:19 39:23 |
| street 92:24 | 10:9, 22 36:6 | sue 40:6 | 40:8 42:5, 12 |
| streets 66:10 | 57:14 61:17 | suggest 26:25 | 43:24 45:16 |
| 73:7 | 75:16 133:14 | suggestions | 52:8 62:7 |
| streetscape | 144:20 | 102:7 131:13 | 72:23 95:18 |
| 34:18 | submissions | suit 71:8 | 107:20 |
| strength 25:20 | 35:17 | Suite 1:22 | 108:17, 23 |
| stressing | submit 9:4, 11 | sum 138:21 | 109:8 |
| 131:3 | 35:9 56:8, 25 | summary 57:10 | surface 121:11 |
| Strickland | 58:3 65:10 | Sunday 140:20 | surgery 116:7 |
| 3:13 100:15 | submitted 11:5 | sunset 16:9 | surprise 20:8 |
| 100:17, 21 | 21:4 54:12 | sunsetted | surprised |
| 104:6, 10 | 56:12 114:9 | 128:21 | 19:17 |
| strict 136:13 | 141:18 | superinten... | surveys 121:17 |
| strong 6:20 | 142:23 | 42:23 105:13 | suspect 5:18 |
| 64:13 | submitting | 136:17 138:2 | 106:19 |
| stronger 108:3 | 71:1 | superinten... | suspends 140:6 |
| struck 11:18 | Subsequently | 43:8 132:4 | Sussex 5:15 |
| 13:8 | 54:11 60:9 | 132:16 | 29:1 |
| structural | subsetted | superinten... | sustained 78:9 |
| 64:20, 21 | 128:24 | 43:12 | swallow 117:20 |
| structure | subsidize | supplies 29:20 | sweep 66:10 |
| 132:3 | 125:3 | 119:13 | sweeper 66:11 |
| Stuck 34:5 | substantial | 121:11 | 66:12 |
| student 134:3 | 88:19 | supply 94:7 | sweeping 66:21 |
| 134:4, 9 | substantially | 119:19, 24 | 73:6 |
| students | 77:8 | 120:1 121:7 | sweepings |
| 106:19 107:8 | substitution | 121:13, 21, 23 | 66:17 |
| 107:24 108:7 | 114:11 | support 81:10 | swim 95:15 |
| 108:13 | subsurface | 136:12 | swing 106:15 |
| 133:17 | 80:13 | 141:11 | switched |
| student's | suburban 101:8 | supporting | 115:19 |
| 107:4 | succeed 25:2 | 54:10 65:12 | swore 4:4 |
| studies 111:8 | successful | 132:12 | sworn 145:10 |
| study 24:25 | 25:1, 8 51:2 | supportive | system 24:6 |
| 51:11, 12, 14 | 60:20 61:18 | 52:16 | 26:14 35:22 |
| 53:1 98:15 | 106:25 | supports 55:16 | 49:13, 15 |
| 98:17 106:7 | successfully | supposed 26:22 | 51:24 55:1 |
| 107:5 110:13 | 105:24 | 43:3 121:21 | 56:2, 3, 6, 6 |
| 113:2 133:24 | such 22:15 | 136:24 | 66:3, 5 70:11 |
| 134:1, 3, 7, 8 | 34:8 38:17 | supposedly | 70:18 86:6 |
| 134:15, 16 | 40:2, 25 42:4 | 30:11 | 88:21 97:8 |
| stuff 21:20 | 43:2 44:18 | Supreme 11:8 | 99:17 103:3 |
| 73:7 96:15 | 55:8, 12, 16 | sure 4:25 6:16 | 134:18 135:1 |
| subgroup | 69:18 90:16 | 7:13 21:15 | 135:11 |

| | | | |
|--|---|--|---|
| 136:10 138:8 139:23 systems 35:22 80:13, 18 91:6 SlW 91:4 | 46:5, 16 52:4 62:20 63:2 82:21 100:19 103:9 108:15 114:8 126:20 129:5 137:7 140:25 talked 26:10 83:9 talking 23:22 33:2 35:1 52:17, 19 81:17 82:18 84:23 93:13 106:4 128:21 128:22 140:5 141:21 tanks 53:9 tanning 79:16 79:19, 21 tap 99:11 tape 1:1 2:2 4:5, 16, 21 7:7 8:1 54:16 63:12 64:1, 7 94:15 100:23 131:24 132:2 132:14 133:11 134:24 138:17 tapped 128:6 tax 8:11 23:10 23:18 29:25 30:1, 2, 4, 4, 6 30:8, 11, 25 31:6, 17, 18 39:16 44:4 45:3, 5 69:7 76:7, 9 81:7 84:3 88:14 90:2 98:10 117:23 122:13, 13, 21 122:24 123:1 | 123:4, 12, 15 123:19, 19, 23 123:24 125:18, 19, 21 128:12 137:10 taxes 6:3 30:24 86:4 102:12 103:1 117:19 124:3 125:15, 20 131:9 137:5 taxpayer 25:3 32:7 107:15 112:22 141:23 taxpayers 13:14, 17 30:12 65:7 93:24 102:11 108:8 131:8 133:3 teach 42:21 70:1 teacher 110:18 110:20, 20, 20 110:23, 24, 25 111:6, 7, 7, 8 111:8, 10, 18 112:3 teachers 102:23 133:3 team 102:5, 6 108:19 133:24 134:3 134:7, 8 teams 110:14 134:1, 16, 17 tech 42:25 techniques 34:20 technology 35:5 64:21 68:19 tell 6:14 8:7 9:13 14:1 | 38:10, 12 39:22 41:11 41:11 44:21 44:24 45:9 49:3 63:23 82:14 telling 97:10 templates 27:18 temporary 57:20 ten 45:11 93:5 110:1 119:20 124:5 136:9 136:10 tend 101:18 tender 110:17 tens 39:18 42:4 terms 101:13 104:12 test 36:2 56:18 testified 90:20 testify 10:2 93:20 testifying 145:10 testimony 8:25 12:5 14:23 21:8 61:1 63:8 80:7 100:25 138:16, 21 testing 12:1, 5 thank 4:22 5:1 5:7 6:22, 23 7:5, 17, 18, 20 8:15, 16 9:7 9:17 10:2 14:16, 21 16:10 20:8 20:12, 16, 20 20:21 25:24 25:25 28:19 |
|--|---|--|---|

| | | | |
|----------------------|----------------------|----------------------|---------------------|
| 29:5,6,7,9 | 47:21 49:13 | 120:4 122:8 | 38:10,17 |
| 29:11 36:15 | 50:24 51:20 | 123:24 | 40:5 43:5,9 |
| 36:23 45:21 | 51:24 52:6 | 124:17,19 | 43:12 48:8 |
| 45:21 53:22 | 52:15 58:1 | 142:18 | 49:20 67:13 |
| 62:9,17 | 61:7 62:13 | they'd 43:14 | 68:14 71:12 |
| 63:12 72:4,5 | 62:16 63:10 | they're 9:14 | 72:16 73:24 |
| 72:7 75:17 | 65:2 67:10 | 22:9 33:2 | 74:2 85:15 |
| 75:22 76:2 | 69:9 70:13 | 34:5 38:18 | 93:14,15 |
| 81:10,14,24 | 74:24 76:10 | 40:21,22 | 94:19 95:16 |
| 81:25 82:1,5 | 84:8 85:22 | 45:4 48:25 | 95:25 96:9 |
| 84:25 87:18 | 90:25 105:21 | 53:12 74:5,6 | 97:2 98:1,9 |
| 87:22 89:18 | 105:22 | 78:2 84:6,8 | 99:23 115:22 |
| 92:20 93:4,8 | 107:12,14 | 101:20 104:3 | 121:10,10,25 |
| 93:19 98:23 | 111:19 | 110:12 | 122:8,16,18 |
| 98:25 100:16 | 113:18 116:8 | 111:15 | 124:12 |
| 100:18,24 | 116:12,18 | 112:24 | 125:17 |
| 104:22,25 | 118:1,10,14 | 113:16 118:9 | 128:19 |
| 108:24 109:1 | 118:15 | 122:18 | 131:21,25 |
| 109:2,4 | 119:20 120:9 | 127:19 | 137:24 |
| 112:5,6,8,11 | 120:18 124:7 | 130:15 136:4 | 141:22 |
| 113:21,25 | 124:18,23 | 142:9 | think 6:9,11 |
| 114:1 116:23 | 125:22,23 | they've 24:21 | 15:10 18:11 |
| 117:4 118:17 | 129:2 134:13 | 143:3 | 18:24 19:12 |
| 118:25 119:1 | 134:22 | thick 42:10 | 25:5,6,6 |
| 119:2 122:2 | 135:18 138:8 | thing 6:16 | 26:12 27:18 |
| 122:3,4,6,7 | 139:4 140:1 | 15:21 16:21 | 28:25 33:18 |
| 122:7 126:10 | 142:11 | 29:23 32:15 | 37:12 38:9 |
| 126:13 | 143:20 | 38:19 42:12 | 38:10 41:7 |
| 131:16 | theory 125:22 | 43:2,15 | 43:7,25 45:5 |
| 136:13,22 | there's 15:2 | 44:10,17,21 | 47:16 52:6 |
| 138:9 141:8 | 17:5 21:1 | 46:16 50:12 | 52:15,17 |
| 144:2,9,14 | 24:7 25:12 | 67:11 75:5 | 53:4,9 63:23 |
| 144:17,17,18 | 27:19 31:3 | 83:11 99:3 | 68:10 72:2 |
| thanking 7:21 | 34:5 35:9 | 102:19 | 73:1 74:20 |
| thatta 25:15 | 39:23 43:11 | 105:21 | 74:21 84:24 |
| that's 6:11 | 45:15 73:15 | 108:20 115:8 | 84:25 90:25 |
| 7:1 9:10 | 74:3 75:6 | 116:2 117:21 | 92:8,15 94:2 |
| 15:11 16:8 | 83:19 84:13 | 121:12,17 | 99:12,22,22 |
| 16:19,23 | 88:19 91:22 | 124:11 | 99:24 100:12 |
| 17:12,18,21 | 92:23 93:13 | 130:18 | 102:16 104:6 |
| 24:3 25:6,22 | 93:21 98:8 | 134:13 141:5 | 107:19 |
| 28:14 32:12 | 99:7 101:24 | things 7:15 | 110:21 |
| 33:13,18 | 102:14,21 | 15:25 22:3,4 | 111:23 112:4 |
| 34:5 36:12 | 103:6,13 | 22:12 26:23 | 114:18 |
| 40:9,24,24 | 107:3 108:8 | 32:6,18 34:6 | 116:11,11 |
| 42:12,21,25 | 108:10 113:7 | 35:2 37:20 | 126:4 132:13 |

| | | | |
|--|--|---|--|
| 135:1 136:1 137:1 thinking 85:7 101:18 104:21 126:23 third 24:16 60:10 68:21 84:1,6 95:11 118:13 134:18 thirteenth 97:13 Thomas 87:23 thorough 35:15 142:10,16 thought 19:6 29:3,18 33:9 52:12 142:15 142:22 thoughtful 72:4 thoughts 72:12 72:14,15 thousand 23:4 102:14 thousands 5:22 12:6 39:18 42:4 threatened 60:16 three 4:15 10:23 14:11 21:4,5 24:19 30:9 38:8 41:21,25 42:3 43:16 43:19,21,24 48:18 83:22 92:5 99:6,14 103:19,20,23 111:16 117:22 120:25 130:1 139:7 threshold | 32:23 throughout 5:13 13:16 47:24 101:7 throw 34:6 84:7 thumbnail 23:21 Thursday 112:18 137:8 tickets 40:24 41:1 ticking 35:11 tidia 107:19 tie 140:12 tied 92:11 tier 32:19,20 66:21 ties 131:2 tight 122:1 Tim 53:24 54:4 82:19 time 6:7,18 8:18,18,22 9:19 12:5,9 20:6 21:10 21:24 26:3 27:5 28:13 31:9,13,16 32:16 35:22 37:3,4 38:20 41:5,24,24 42:11,22 45:10 51:13 54:17,20,25 58:2 60:23 63:24 65:18 66:8 68:5 69:17,25 71:4 72:4 74:7 79:11 81:1,10 83:19 87:10 88:11 90:17 92:25 94:18 96:24 101:13 | 101:18 103:24 104:3 104:5,12,20 108:10 109:13 110:2 111:24 112:5 128:4,9 132:15 133:11 134:15 135:4 137:16,23 142:15 143:19 144:5 145:7 Timely 54:3 times 17:22 20:25,25 21:22 22:9 26:10 31:12 52:23 56:14 88:18 92:5 92:13 94:20 95:4 96:17 100:9 101:18 105:16 122:17 123:7 127:9,10 130:5 131:5 133:16 timetable 56:23 57:20 time-wise 142:10 Timothy 3:8 Tinton 113:8 tipping 128:10 title 46:25 47:2,9 53:25 55:24 56:1 57:5 titles 57:22 Tittel 3:12 93:16 99:6 99:16 today 5:2 6:11 6:12 7:23 | 9:3,12 10:3 14:17 19:14 53:23 54:7 64:9 82:18 82:21 100:9 109:13 110:9 112:20,25 116:23 117:8 131:18,20 today's 56:6 together 20:15 21:12,14 44:1 53:14 53:15,16 74:2,20 token 25:15 told 6:8 42:20 44:4,15 45:13 53:5 141:17 tonight 38:6 46:16 108:25 tonnage 66:17 66:25 tool 101:24 103:2 top 48:18 49:3 61:22 68:6,9 total 12:8 30:8 57:4 89:24 107:7 totality 80:25 totally 90:8 139:4 touch 27:21 32:17 38:3 49:21 50:11 touching 93:22 tourist 94:20 127:24 toward 89:2 128:17 towards 75:14 128:17 town 33:12 38:16,21,25 |
|--|--|---|--|

| | | | |
|---|---|---|---|
| 39:12 46:13 50:19 53:23 58:18 62:22 62:23,24 63:2 90:10 91:14,23 92:9,12 113:8 125:2 towns 1:10 15:17 27:11 27:12,13 28:3 59:1,18 63:5 88:22 89:8 91:25 96:10,20 99:14,24 100:10 120:8 127:6 137:3 145:3,21 township 20:14 22:18 24:17 33:6 34:17 54:4,5,8,9 57:11,12 59:19 60:2 60:13,14,17 61:24 90:21 112:22 115:13 117:22,24 118:6 122:12 131:17 Township's 60:8 town's 85:8 track 80:16 trades 26:19 traditionally 76:22 traditions 55:20 traffic 38:17 train 115:24 trained 129:17 training 35:24 35:25 36:3,4 | 36:6 59:2,20 69:11,13,14 69:20,23 70:8,13 trains 105:10 transcribing 45:13 TRANSCRIPT 1:9 transcription 145:6 transfer 50:1 115:19 121:16 transition 102:6 108:18 Translated 78:17 translates 23:18 translating 23:16 39:15 transparency 70:16 135:6 transparent 94:24 transporta... 12:13 104:14 107:10 traumatically 14:4 treasurer 32:4 113:4 treat 58:17 116:6 treatment 62:7 94:8 tree 95:4 130:15,15 trees 39:4,9 tremendous 20:15 22:16 79:13 80:8 134:17 Trenton 44:13 44:16,19 101:15 | 122:25 123:6 tried 40:14 75:15 122:24 138:5 trimming 77:3 trouble 31:8 45:25 truck 66:8 90:6 100:11 true 23:24 145:5 truly 112:8 trust 9:14 25:20 70:3 trustees 105:11 try 8:10,22 21:2 23:22 23:23 63:23 82:21 91:23 93:10 98:20 120:10 144:12 trying 38:24 63:24 72:8 94:23 109:6 125:12 126:4 133:25 Tuesday 1:13 tug 39:9 tuition 107:9 turn 5:12 40:3 46:21 turned 115:22 115:25 Turnell 5:1 turning 105:25 twelve 42:9 97:12 twenty 78:20 twice 57:17 65:25 136:9 two 5:16 11:4 11:4 16:23 21:8 25:12 32:15 41:10 | 44:5,8 45:4 48:16,19,19 49:2,6,12,21 51:23 52:23 55:6 58:11 58:20 60:11 60:24 61:21 61:24 63:2 71:5 84:4 92:5 97:9 105:23 110:14 117:1 120:4,24,25 122:10 123:11,11,22 124:7 125:25 130:1 134:21 135:10 137:3 140:1,12 two-fold 77:23 type 28:4 types 24:12 typical 47:2 typically 105:17 <hr/> U <hr/> ultimately 8:9 119:14 unable 56:22 unaffordable 91:25 unanimously 54:14 unavailable 79:2 unchanged 56:5 unclear 31:11 50:13 58:6 59:9 uncomplicated 68:15 uncompromi... 26:17 unconstitu... 10:15 |
|---|---|---|---|

| | | | |
|--|--|--|---|
| under 10:13 13:24 16:24 27:14 49:23 54:22 105:18 114:9,24 116:14 132:25 135:2 underfunded 76:25 underfunding 107:1 underground 120:2 underlying 73:16 understaffed 38:19 76:25 understand 16:7 64:12 69:2 72:9 89:11 90:8 92:15 125:11 143:16 understand... 122:15 understanding 93:12 understands 92:16 understood 55:19 76:21 86:5 136:19 136:20 underway 88:5 undocumented 79:3 unemployment 43:16,17 122:21 123:4 123:12,19,24 124:3 125:23 126:5 unfamiliar 77:17 unfortunately 26:18 137:10 | unfunded 1:5 4:23 6:10 7:11,14 8:3 8:12 10:3,16 13:18 18:10 63:14 65:6 67:10 69:9 76:8 78:10 79:14 89:9 89:19 90:9 93:23 105:18 106:1,3 119:14 128:22 138:18,21 uniform 133:7 133:15 union 50:22 55:3 57:10 unions 69:1 87:8 unique 10:10 71:12 unit 83:20 units 23:5 41:12 76:7 universally 7:11 universities 53:7 university 9:9 53:9 144:20 unknown 65:18 unless 50:5 unnecessary 68:21 unreasonable 135:3 unrelated 78:5 131:19 until 9:3 57:25 126:6 update 133:3 updated 133:14 updates 22:23 132:24 | upheld 71:7 up-front 97:9 97:14 urge 108:5 120:14 usage 124:23 use 19:11,16 20:3 32:18 37:7 40:3 62:6 66:7 67:25 72:10 85:19 90:9 90:15 98:13 99:19 106:17 113:10 124:23 125:5 125:15,17,21 129:9 130:8 141:24 Usechak 3:19 119:3,5,6 122:4 user 18:15 125:21 126:8 USGS 121:17 usually 66:9 89:23 117:17 133:4 usurp 12:25 utilities 83:7 95:21 99:18 124:15 130:9 130:24 utilize 132:19 utilized 139:13 U-s-e-c-h-a-k 119:5 U.S 142:25 143:1 <hr/> V <hr/> vacancies 67:15 vacant 57:5 96:22 | vacuuming 100:11 value 67:3,8 69:24 70:7,8 76:16,20 values 40:1 55:19 various 14:10 vast 14:11 53:16 vehicles 66:2 66:6 vein 53:25 vendor 29:21 ventures 39:23 verify 30:13 version 67:18 veteran 49:8 61:22 Veteran's 89:24 veterinarian 115:18 viable 22:8 120:19 vibrant 5:24 23:4 victor 3:3 7:9 9:15 victory 12:18 Videographers 1:21 Videotape 141:5 view 21:3 viewpoint 51:13 67:8 vilified 7:11 violate 10:5 103:11 violated 106:1 violations 79:6 violence 36:4 virtually 69:16 |
|--|--|--|---|

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| vital 128:14 | 44:17 46:19 | 24:8 129:2 | 111:20 112:1 |
| volunteer | 48:7 49:21 | 133:11,11 | 115:10 |
| 67:24 68:5,7 | 51:13,25 | wasted 51:13 | 116:13 122:1 |
| 69:12 | 52:8 53:4 | watchdog 70:20 | 123:18 |
| volunteering | 61:4 62:4,5 | watching 70:21 | 129:22 131:2 |
| 68:4 104:12 | 62:6 72:17 | 141:21 | 138:4 139:11 |
| volunteers | 74:24 77:12 | water 22:22 | 139:14,20 |
| 68:2 69:16 | 81:7,18 | 24:8 66:1,4 | 141:2 |
| 105:7 | 82:21 83:23 | 67:10 72:20 | ways 9:18 |
| voted 59:10 | 85:9,10 | 80:8 81:17 | 43:21 48:12 |
| 128:15 | 87:16,22 | 94:4,7,8 | 86:14 99:22 |
| 136:20 | 88:13 90:4 | 95:17,19 | weaken 56:2 |
| voters 58:15 | 91:22 92:4 | 96:6,11,15 | wealthy 133:2 |
| 58:17 119:7 | 93:14,19,22 | 97:21 99:5,8 | Weapons 112:16 |
| 119:9 | 95:24 97:3 | 99:18 100:5 | web 18:15 |
| <hr/> | | | |
| W | | | |
| <hr/> | | | |
| wading 42:11 | 98:4,20 | 119:13,13,15 | website 37:2 |
| wage 91:22 | 101:1,21 | 119:19,24 | 71:13 75:1,3 |
| 103:25 | 104:7 111:11 | 120:5,6,8,15 | 75:8,10 |
| 104:11 | 111:19 114:8 | 120:16 121:7 | Webster 5:1 |
| wages 91:24 | 115:16 | 121:9,9,11 | week 16:4 40:5 |
| wait 57:12 | 118:22 | 121:13,15,20 | 66:10 85:20 |
| 75:3 101:15 | 120:18 122:8 | 121:22,22 | 85:25 |
| 123:13 | 129:4 130:3 | 125:6,8,8 | weeks 18:5 |
| waited 48:20 | 136:11 | 127:11,13,19 | 27:2 28:15 |
| waiting 38:21 | 140:22 143:7 | 130:4,7,10 | 44:5 47:4 |
| 38:22,22 | wanted 24:16 | 130:19,23,24 | 56:20 117:22 |
| 84:6 143:3,5 | 46:17 98:3 | 131:11 | weigh 107:3 |
| waiver 35:3,5 | 118:15 | 135:20,21 | welcome 5:5,9 |
| 37:1 | wanting 39:10 | waterfront | 5:12,19 6:25 |
| walk 7:8 45:25 | 74:9 | 32:24 34:1 | 104:13 |
| 140:16 | wants 40:6 | waterfronts | 126:12 |
| walked 83:11 | 41:12 88:11 | 32:25 | welcomed |
| 140:17 | 89:4 130:14 | watershed 67:7 | 101:10 |
| walkway 33:13 | war 39:9 | waterways | welfare 120:18 |
| want 4:22,25 | warming 119:24 | 64:19 | wells 95:11 |
| 5:11 6:25 | warning 39:18 | way 4:16 5:2 | 120:2,10 |
| 9:5,10 19:13 | wash 66:9 | 8:17 16:8,18 | 121:21 |
| 20:5,12,16 | washed 66:6 | 24:22 29:10 | well-being |
| 23:25 25:10 | washing 66:1,7 | 33:7,25 37:8 | 77:14 |
| 25:19 26:8 | 90:7,14 | 44:20 45:18 | went 29:13,16 |
| 27:24 32:11 | Washington | 45:25 47:24 | 42:13 63:3 |
| 32:17 33:10 | 113:12 | 55:8 70:10 | 78:10 83:13 |
| 36:10 38:21 | wasn't 38:24 | 70:11 85:22 | 83:14 116:7 |
| 40:1,15,18 | 115:23,23,24 | 96:10 101:14 | 123:1 128:16 |
| | 125:10 | 102:17 | 128:17,18 |
| | waste 22:22 | 103:18 109:1 | 129:13 139:3 |

| | | | |
|-----------------------|-----------------------|-----------------------|-----------------------|
| 141:7 | 42:23 43:6 | witness 145:9 | 28:2 75:2 |
| weren't 106:10 | 48:15 95:12 | woefully 76:24 | 86:6 87:15 |
| wetlands 97:23 | 98:13 | women 119:7 | world 6:1 |
| 121:9 | whatnot 15:9 | Wonderful | 139:9 |
| we'd 4:14 | 19:24 | 104:23 | Worried 50:21 |
| 15:17 | what's 21:24 | 116:20 | worry 124:6 |
| we'll 7:4, 13 | 48:25 51:9 | word 14:7, 8 | worth 41:4 |
| 9:2, 3 20:6 | 96:9 123:17 | 143:13 | 49:20 50:23 |
| 53:8 62:9 | 124:2 139:18 | words 14:13 | worthless |
| 81:21 89:13 | wheel 134:4 | 125:15 | 34:16 |
| 89:16 100:2 | white 3:15 | 140:10 | worthwhile |
| 113:22 114:5 | 109:10, 11, 11 | work 6:15 8:21 | 144:10 |
| 116:24 | 109:22 110:1 | 21:2 22:16 | wouldn't 18:12 |
| we're 5:10 | 112:11 | 26:24 27:15 | 21:15 43:23 |
| 8:17, 25 16:8 | 130:22 | 28:25 40:21 | 49:16 63:4 |
| 17:6 18:9, 9 | whole 43:1 | 42:1 52:5, 7 | 137:2 |
| 18:14 19:21 | 92:25 101:17 | 52:15 55:24 | wound 134:10 |
| 20:2 21:23 | wide 12:2 | 56:1 59:25 | wrap 138:12 |
| 22:5, 24 | 138:2 | 67:6, 24 | write 28:16 |
| 23:21 26:22 | wife 83:2 | 72:17 73:16 | 45:8 |
| 27:25 28:11 | 93:18 122:20 | 73:17 74:1 | writer 96:23 |
| 31:8 33:13 | 138:11 | 74:15 77:2 | 96:24 |
| 34:23 37:2 | 141:16 | 80:1 87:17 | written 11:14 |
| 38:2 40:19 | William 3:17 | 109:6 115:19 | 35:16 48:7 |
| 46:1 49:11 | 114:8 | 124:9 128:8 | 96:23 |
| 52:16 59:15 | willing 48:24 | 130:10, 12, 17 | wrong 37:5 |
| 62:11, 24 | 57:7 72:23 | 130:18 | 49:14 54:19 |
| 63:5 71:13 | 125:4 | 133:25 | 70:2 73:24 |
| 75:3 82:18 | win 37:5 | 139:22 | 111:21 114:3 |
| 89:25 90:10 | wind 32:20 | workable 7:17 | 142:19 |
| 93:7, 10 | 68:20 | worked 13:23 | wrote 139:7 |
| 95:18 100:6 | winding 47:24 | 51:3 82:13 | www.rosenb... |
| 101:5, 13 | wing 109:14 | 136:25 138:6 | 1:25 |
| 104:20, 20 | wisdom 131:20 | 138:8 139:9 | W-2 43:18, 23 |
| 105:17 | wish 68:1 80:4 | 142:6 | |
| 106:16 | 88:12 122:6 | workers 91:11 | <hr/> X <hr/> |
| 108:18, 19 | 123:24 | working 10:2 | XI02103 145:21 |
| 109:19 | wished 14:6 | 26:18 40:5 | <hr/> Y <hr/> |
| 110:10 | wishes 68:13 | 42:3 52:3 | yeah 125:14 |
| 112:25 113:6 | 68:15 | 70:10 72:16 | year 12:9 |
| 113:16 | withdraw 33:9 | 75:3 111:2 | 13:12 16:9 |
| 120:17, 21 | withholding | 129:17 | 16:16 31:11 |
| 121:4 130:11 | 122:20, 24 | 130:21 | 38:1 49:2 |
| 130:21 | 123:1 | workloads | 65:25 83:5 |
| we've 5:25 | Witman 128:4 | 89:19 | 83:10 84:13 |
| 15:12 19:19 | Witman's 54:22 | works 8:20 | |

| | | | |
|-----------------------|-----------------------|------------------------|-----------------------|
| 85:7,9,10,13 | you'll 43:18 | \$2000 59:20 | 114 3:17 |
| 88:20 89:23 | 123:10 | \$225,000 66:11 | 117 3:18 |
| 95:4 99:7 | you're 4:7 | \$25 83:21 | 119 3:19 |
| 109:20 110:8 | 23:15 25:16 | 125:2,3,4 | 12 17:5 |
| 115:10,10,11 | 28:15 32:24 | \$2500 65:23 | 12th 55:25 |
| 115:14 | 44:18 48:13 | \$275 118:9 | 12.5 13:13 |
| 128:12,12 | 52:19 53:7 | \$30,000 33:11 | 122 3:20 |
| 129:13 133:5 | 75:9,9,14 | 33:15 65:17 | 126 3:21 |
| 136:9 140:8 | 81:17 84:23 | \$34 31:23 | 13 42:13 77:10 |
| years 5:25 | 85:19 95:5 | \$4500 65:25 | 13th 5:5 |
| 11:25 12:11 | 97:10 104:7 | \$50 41:1 | 131 3:22 |
| 13:22 16:23 | 104:10,12 | \$50,000 67:1 | 138 3:23 |
| 21:8 22:22 | 107:20 | \$500,000 85:9 | 141 3:24 67:12 |
| 23:7 25:4 | 114:22 | 85:11 | 15 25:4 55:11 |
| 30:7,9 38:16 | 115:10 | \$5000 67:1 | 140:6 |
| 38:22 39:15 | 119:12 | 136:2 | 15% 88:24 |
| 41:21,25 | 121:25 123:7 | \$60,000 41:10 | 150 24:6 |
| 42:2 44:12 | 131:10 133:2 | \$6000 65:23 | 1500 129:17 |
| 45:4 47:17 | 137:17 | \$8000 66:14 | 16 54:22 |
| 48:16,19 | 138:12 140:2 | \$828 118:1,8 | 17th 55:9 |
| 49:6,12 51:2 | 141:21 | \$905 117:25 | 143:2 |
| 54:22 60:2 | 142:12 | | 17,000 113:9 |
| 61:24 63:2 | 143:24 | 0 | 18 101:6 |
| 65:5 71:5 | you've 93:22 | 07068 1:23 | 181 11:15 |
| 73:2 76:13 | Yup 18:14 | 1 | 184 121:19 |
| 76:24 96:15 | 114:4 122:6 | | 1911 76:2 |
| 101:6 103:19 | Z | 1 32:19 59:20 | 1990's 106:6 |
| 103:20,23 | zero 84:24 | 90:21 118:1 | 1991 115:3 |
| 106:6 107:12 | \$ | 121:8 | 1992 100:20 |
| 110:1 114:16 | \$10 83:22 | 1% 123:5 | 115:14 |
| 114:18 | \$10,000 60:17 | 1-800-662-... | 1994 54:24 |
| 119:18,20 | 66:13 129:13 | 1:24 | 1995 106:2 |
| 122:12,14,20 | \$100,000 66:3 | 1.4 105:9 | 1996 11:15 |
| 122:21 | \$1000 66:16 | 1.5 83:5 | 15:22,25 |
| 123:11,11,12 | \$125,000 66:5 | 102:22 | 139:2 |
| 123:13,20,22 | \$150,000 66:3 | 1.7 84:2 | 1999 54:24 |
| 124:8,9 | 66:11 | 10% 139:13 | |
| 127:3,8 | \$1500 66:12 | 100 3:13 | 2 |
| 131:23 | \$18,200 62:2 | 100% 78:15 | 2 32:20 |
| 132:25 135:8 | \$19,000 59:19 | 10022 1:23 | 2,000 42:14 |
| 135:10 140:1 | \$20,000 66:4 | 104 3:14 | 2.4 83:6,9 |
| year's 85:7 | 66:16 | 109 3:15 | 2.5 83:3 |
| yellow 116:21 | \$200,000 | 11 17:22 | 2.6 83:10 |
| York 1:23 | 112:23 | 11th 7:1 | 20 3:4 22:22 |
| young 49:5,14 | | 11,000 113:9 | 44:7 73:1 |
| youtube 130:14 | | 112 3:16 | 85:16 123:12 |

| | | | |
|-----------------------|-------------------------|-------------------------|--|
| 20th 93:17 | 30 57:1, 24 | 133:9 | |
| 20% 130:9 | 73:1 109:21 | 6000 38:4 | |
| 20's 49:5 | 109:22 | 62 3:9 | |
| 2000 11:17 | 123:12 | 65 112:4 | |
| 2001 11:25 | 30k 71:6 | 65% 98:11 | |
| 2004 11:25 | 30th 109:19 | 128:23 | |
| 2004-2005 12:9 | 31 13:22 27:2 | | |
| 2006 12:12 | 319 96:14 99:6 | 7 | |
| 47:4, 9, 25 | 32 83:19 110:8 | 7th 145:24 | |
| 48:1 78:15 | 37 3:6 | 7-8.1 64:15 | |
| 2007 13:3 | 38 12:8 | 7.7 84:17 | |
| 34:17 61:19 | | 7:55 144:23 | |
| 61:20 78:5 | 4 | 70% 95:7 | |
| 107:5 | 4 16:14 | 70's 52:11 | |
| 2008 11:25 | 4% 88:14, 21, 25 | 70,000,000 | |
| 13:8 21:8 | 4:00 1:14 | 23:5 | |
| 55:9 | 40 38:4 39:5 | 75 3:10 58:1 | |
| 2009 55:25 | 73:1 96:24 | 762 112:17 | |
| 67:12 78:9 | 42 66:19 | 765 1:12 | |
| 201 1:22 | 425 1:22 | | |
| 2010 1:13 47:5 | 44 105:5 | 8 | |
| 47:12 82:25 | 45 55:10, 18 | 8 105:6 | |
| 145:24 | 57:3, 12, 25 | 8.25 124:22 | |
| 2011 82:25 | 46 3:7 | 125:4, 5 | |
| 2020 119:18 | 47% 78:7 | 8:00 100:7 | |
| 21 42:21 | 48 82:11 | 80% 16:17 | |
| 132:15 | 48% 35:20 | 80's 127:18 | |
| 212 1:24 | 48,000 83:18 | 82 3:11 | |
| 228-9100 1:24 | 49 43:19, 25 | 868-1936 1:24 | |
| 23rd 9:9 | | 88 105:5 | |
| 144:19 | 5 | | |
| 23,000 83:12 | 5 139:13 | 9 | |
| 234 106:8 | 5.5 123:4 | 9 3:3 | |
| 240,000 107:8 | 50% 78:14 | 9th 1:13 | |
| 25 39:3 | 121:21 | 9% 107:17 | |
| 25% 17:3 | 54 3:8 | 9:00 117:1 | |
| 25,000 6:10 | 55 122:12 | 90 35:11, 11, 14 | |
| 2600 31:10 | 55.4 11:23 | 90's 86:20 | |
| 27 114:18 | 57% 107:14 | 121:14 | |
| 27,000 12:10 | 575 1:22 | 127:18 | |
| 29 3:5 66:19 | | 137:15 | |
| | 6 | 93 3:12 | |
| 3 | 6 84:25 | 935,000 83:15 | |
| 3 9:10 84:25 | 6th 142:24 | 95 83:14 | |
| 3,000 112:15 | 60's 130:13 | 973 1:24 | |
| 3.3 107:7 | 600 94:13 | | |